



Investment
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IUOE Local No. 77 Annuity Fund

Investment Performance Analysis - MCS
Period Ended
June 30, 2025



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Market Discussion

Q2 | 2025

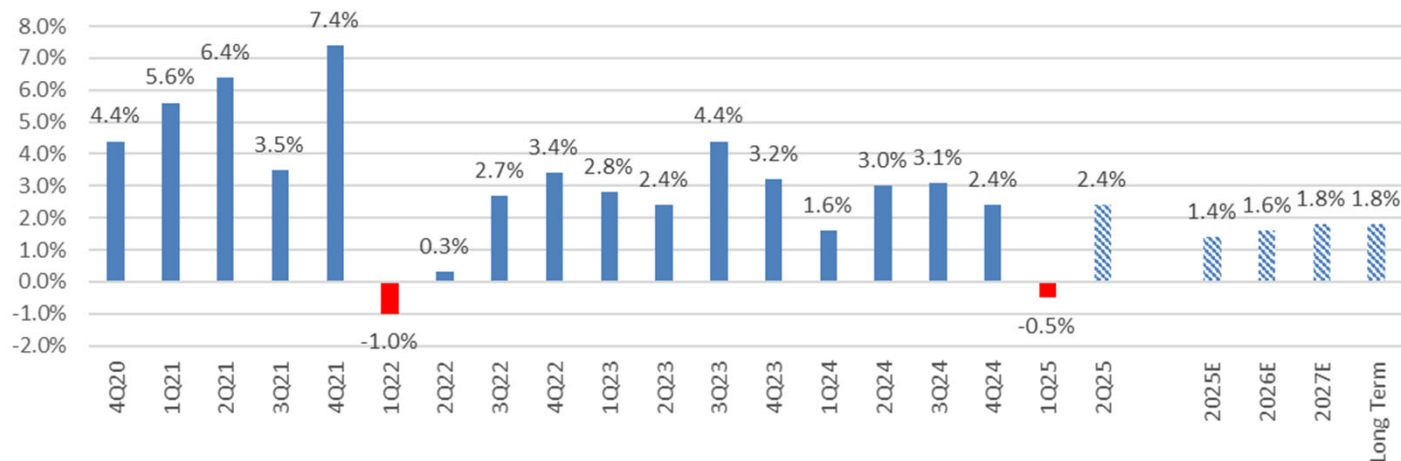


Financial Market Performance – Periods Ending June 30, 2025

Strategy	Sector	Index	QTR	YTD	2024	2023	2022	2021	2020	2019	1-Yr	3-Yr	5-Yr	10-Yr	20-Yr
Stocks	US Large Cap	S&P 500	10.9%	6.2%	25.0%	26.3%	-18.1%	28.7%	18.4%	31.5%	15.1%	19.7%	16.6%	13.6%	10.7%
	US Large Cap Growth	Russell 1000 Growth	17.8%	6.1%	33.4%	42.7%	-29.1%	27.6%	38.5%	36.4%	17.2%	25.7%	18.1%	17.0%	13.0%
	US Large Cap Value	Russell 1000 Value	3.8%	6.0%	14.3%	11.4%	-7.6%	25.1%	2.8%	26.5%	13.7%	12.7%	13.9%	9.2%	8.1%
	US Small Cap	Russell 2000	8.5%	-1.8%	11.5%	16.9%	-20.5%	14.8%	19.9%	25.5%	7.7%	10.0%	10.0%	7.1%	7.7%
	Non-US Developed	MSCI EAFE (net)	11.8%	19.4%	3.8%	18.2%	-14.5%	11.3%	7.8%	22.0%	17.7%	16.0%	11.2%	6.5%	5.8%
	Emerging Markets	MSCI EM (net)	12.0%	15.3%	7.5%	9.8%	-20.1%	-2.5%	18.3%	18.4%	15.3%	9.7%	6.8%	4.8%	6.4%
	Int'l Small Cap	MSCI EAFE Small Cap (net)	16.6%	20.9%	1.8%	13.2%	-21.4%	10.1%	12.3%	25.0%	22.5%	13.3%	9.3%	6.5%	6.5%
Bonds	Treasury	Bloomberg US Govt	0.9%	3.8%	0.6%	4.1%	-12.3%	-2.3%	7.9%	6.8%	5.3%	1.6%	-1.5%	1.2%	2.6%
	Broad Market	Bloomberg Aggregate	1.2%	4.0%	1.3%	5.5%	-13.0%	-1.5%	7.5%	8.7%	6.1%	2.5%	-0.7%	1.8%	3.1%
	Intermediate	Bloomberg Gov/Credit Int.	1.7%	4.1%	3.0%	5.2%	-8.2%	-1.4%	6.4%	6.8%	6.7%	3.6%	0.6%	2.0%	3.0%
	High Yield	Bloomberg HY BaB 2% IC	3.5%	4.7%	6.8%	12.6%	-10.6%	4.6%	7.7%	15.2%	9.1%	9.3%	5.3%	5.2%	6.3%
	Short Duration HY	ICE BofA 1-3 Yrs BB US Cash Pay HY	2.5%	3.9%	6.7%	8.9%	-3.1%	3.2%	5.4%	8.7%	7.8%	7.7%	5.2%	4.5%	5.6%
	Global Bonds	FTSE WGBI	4.6%	7.3%	-2.9%	5.2%	-18.3%	-7.0%	10.1%	5.9%	8.5%	1.7%	-2.5%	0.6%	1.8%
GTAA	Unconstrained	65% MSCI World /35% FTSE WGBI	9.1%	8.8%	10.8%	17.0%	-18.1%	11.0%	14.6%	19.9%	13.6%	12.4%	8.5%	7.3%	6.4%
Real Estate	Core	NCREIF ODCE Equal Weighted (net)	0.8%	1.7%	-2.4%	-13.4%	7.6%	21.9%	0.8%	5.2%	2.5%	-6.3%	2.7%	4.7%	5.3%
Hedge Fund of Funds	Diversified FOFs	HFRI FOF Composite	2.1%	2.9%	9.2%	6.1%	-5.3%	6.2%	10.9%	8.4%	7.2%	6.5%	6.2%	3.8%	3.6%
	Equity Long-Short	HFRI Equity Hedge	7.6%	6.0%	11.9%	11.4%	-10.1%	11.7%	17.9%	13.7%	11.6%	10.4%	10.1%	6.5%	5.8%
Commodities	Commodities	Goldman Sachs Commodity	-2.8%	1.9%	9.2%	-4.3%	26.0%	40.4%	-23.7%	17.6%	0.3%	-0.4%	17.7%	1.5%	-2.5%

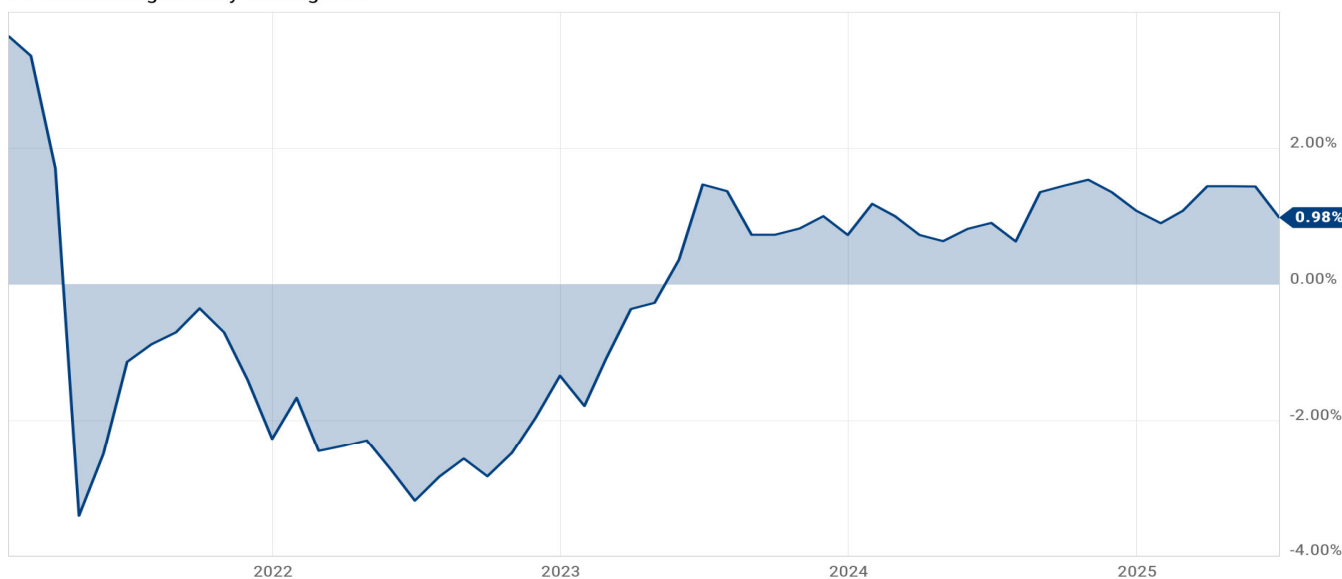
U.S. Economy

U.S. GDP Growth



Sources: U.S. Bureau of Economic Analysis, Federal Reserve, Atlanta Federal Reserve

US Real Average Hourly Earnings YoY



Date Range: 01/31/2021 - 06/30/2025

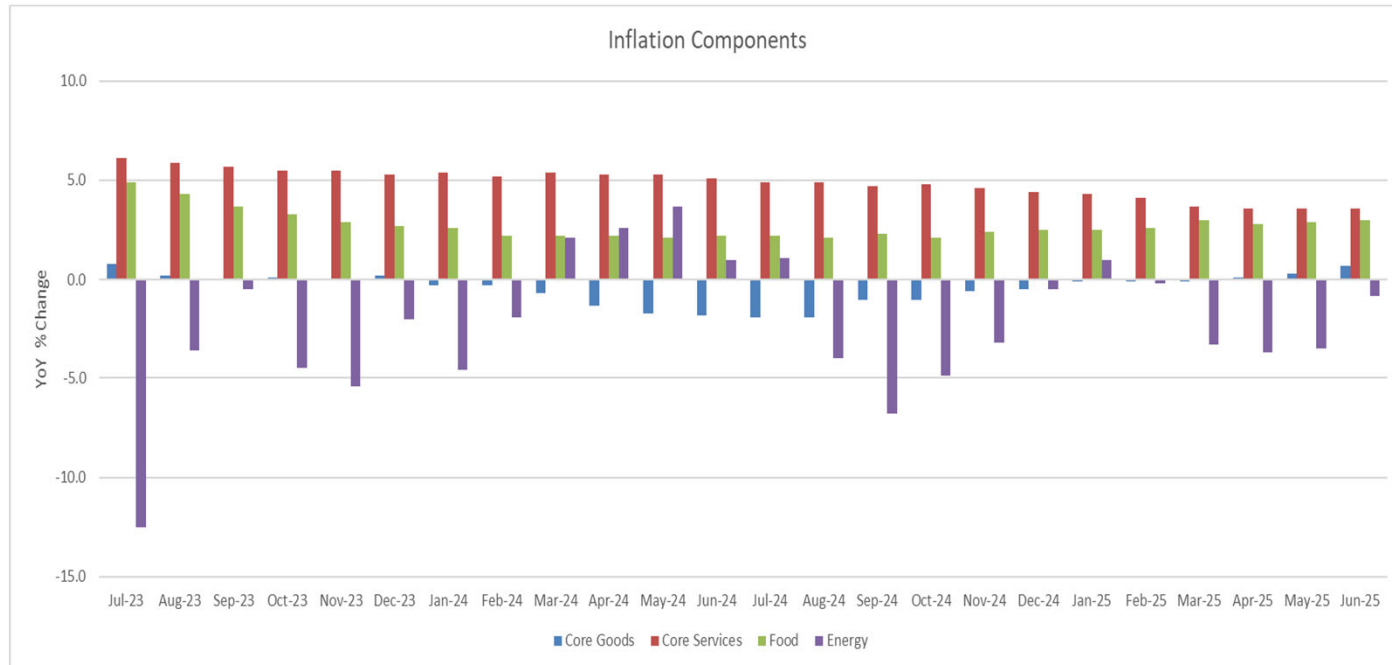
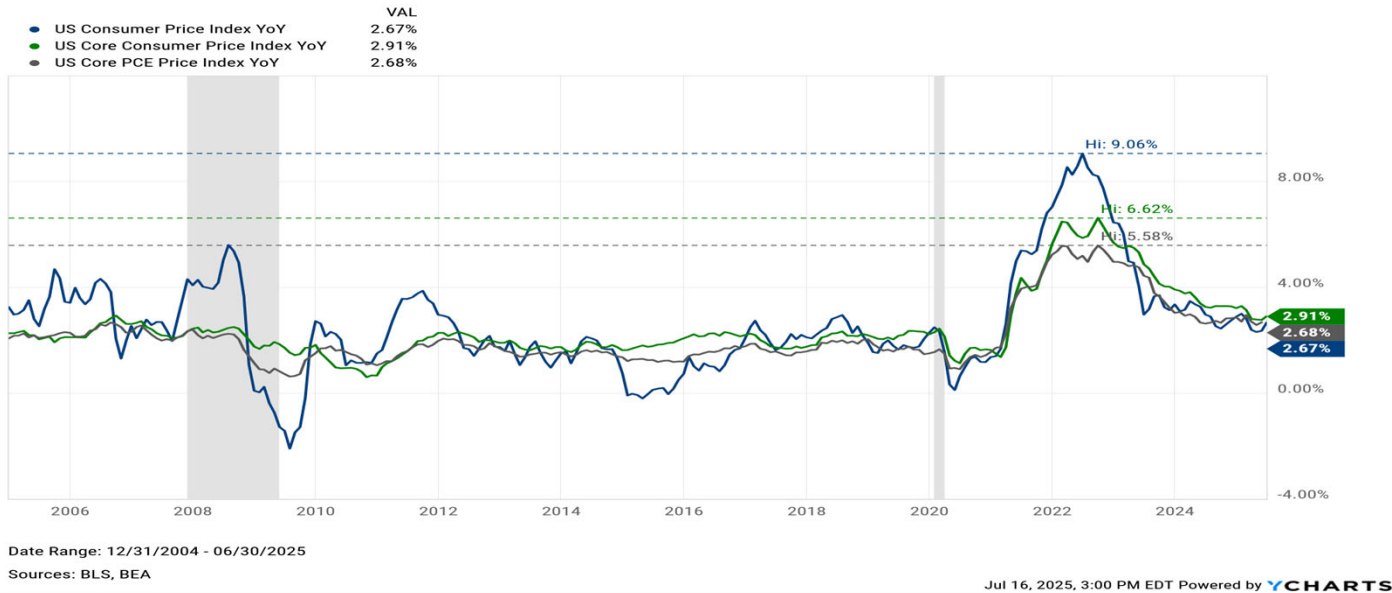
Source: BLS

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Economic Growth Rebounded in Q2 2025

- U.S. GDP declined by 0.5% in Q1 2025, the first negative quarter for economic growth since Q1 2022.
- The primary cause of negative U.S. GDP growth in Q1 2025 was a record surge in imports, which detracted from GDP, driven largely by businesses building inventory ahead of higher tariffs.
- Economic growth is expected to return to positive territory with the Atlanta Federal Reserve's *GDPNow* model projecting 2.4% growth for Q2 2025 as of July 18th.
- The Federal Reserve has downgraded its 2025 growth forecast from 2.1% to 1.4%, citing increased "uncertainty around the economic outlook."
- U.S. economic growth has been underpinned by strong consumer spending, bolstered by 26 straight months of inflation-adjusted wage gains as wage growth consistently outpaced inflation.

U.S. Economy

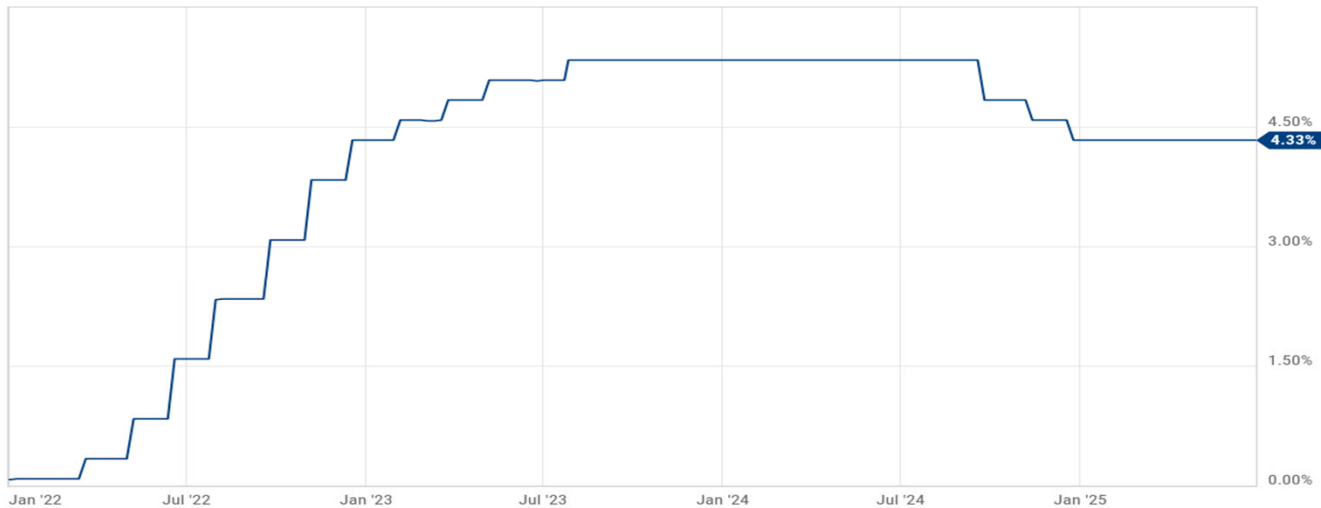


Higher Tariffs Impacting Inflation

- June CPI rose by 0.3% month-over-month, the fastest monthly rise since January, and year-over-year inflation climbed by 2.7%, up from 2.4% in May.
- After 15 consecutive months of declining prices (driven by falling auto prices), goods inflation was positive each of the last three months. In June, tariff-sensitive goods surged, including appliances (+1.9%), household furnishings (+1.0%), apparel (+0.4%), toys (+1.8%), and audio/video equipment (+1.1%)
- Excluding food and energy, core inflation increased by 0.2% in June and 2.9% vs. a year ago.
- Service inflation remains elevated; however, the May through June readings of 3.6% were the lowest since November 2021.
- Core Personal Consumption Expenditures (PCE), the Fed's preferred inflation measure, increased by 2.7% over the last year through May.

U.S. Economy

Effective Federal Funds Rate



Date Range: 12/31/2021 - 06/30/2025

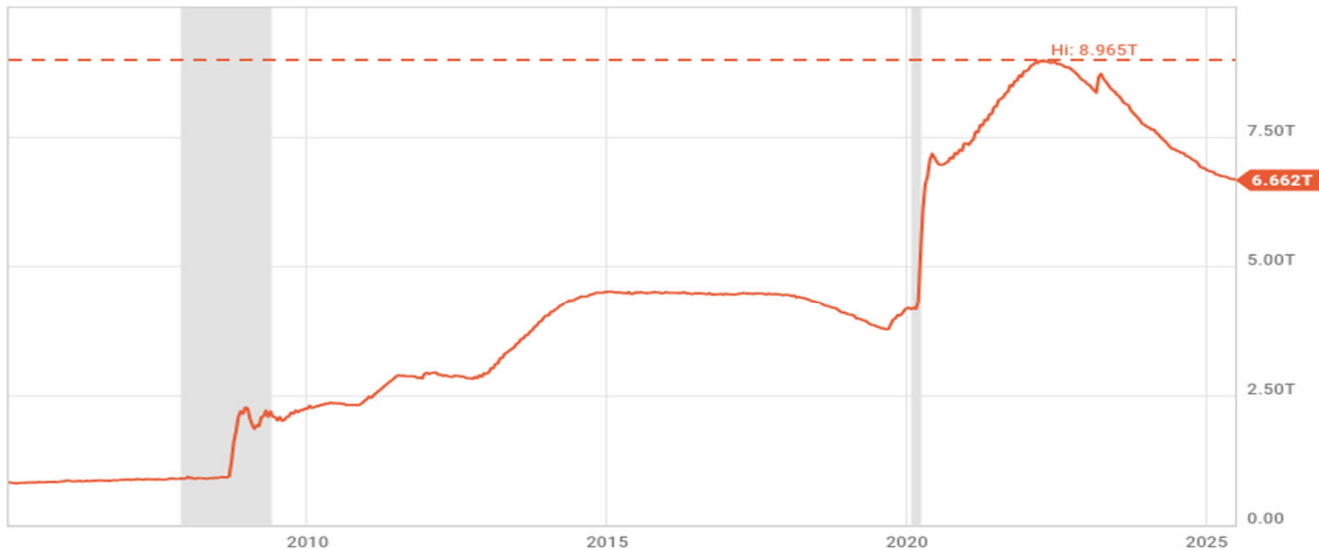
Source: Federal Reserve

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Fed Remains on Hold Amid Tariff Related Uncertainty

- The Federal Open Market Committee (FOMC) has held interest rates steady at a target range of 4.25% to 4.50% for each of the first four meetings of 2025.
- The effective Fed funds rate remains at the lowest level since January 2023.
- In their June 2025 statement, the FOMC noted that uncertainty about the economic outlook has diminished but remains elevated, replacing earlier language suggesting uncertainty had “increased further.”
- Forward guidance from the FOMC’s June meeting remained unchanged from March, suggesting 50 bps in cuts in 2025.
- The Fed reduced the size of its balance sheet through quantitative tightening by approximately \$2.3 trillion since the peak in April 2022.
- The balance sheet is at the lowest level since April 2020 but remains significantly larger than pre-COVID.

US Total Assets Held by All Federal Reserve Banks



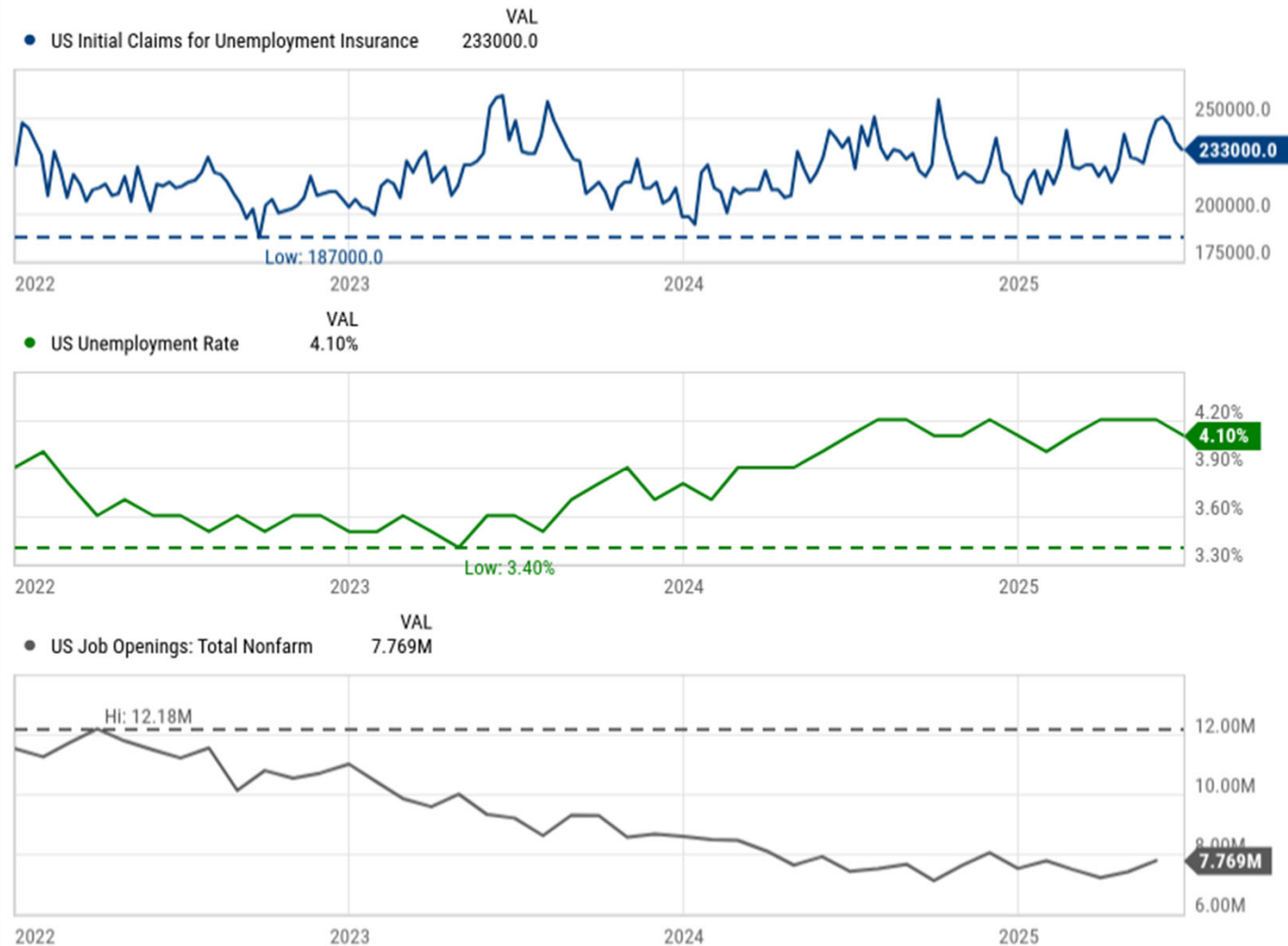
Date Range: 01/05/2005 - 06/25/2025

Source: Federal Reserve

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U.S. Economy

Labor Market Remains Reasonably Healthy in 2025



Date Range: 12/31/2021 - 06/30/2025

Sources: DoL, BLS

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- Nonfarm payrolls increased by 147,000 in June, slightly above the 12-month average and surpassing expectations of ~110,000.
- Unemployment rate edged down 0.1% to 4.1%. The unemployment rate has been at or above 4.0% since May 2024, following 27 consecutive months below 4.0%.
- Weekly claims for unemployment averaged 227,423 year-to-date in 2025, slightly higher than the 2024 average of 223,000.
- Despite a small uptick in 2025, job openings are approximately 4.4 million below the peak in 2022 of 12.2 million.

U.S. Equity Market

	Index	2Q25	YTD	2024	2023	2022	2021	2020	2019	1-Year	3-Year	5-Year	10-Year
Large Cap	S&P 500	10.9%	6.2%	25.0%	26.3%	-18.1%	28.7%	18.4%	31.5%	15.1%	19.7%	16.6%	13.6%
	Russell 1000	11.1%	6.1%	24.5%	26.5%	-19.1%	26.4%	21.0%	31.4%	15.6%	19.5%	16.3%	13.3%
	Russell 1000 Value	3.8%	6.0%	14.3%	11.4%	-7.6%	25.1%	2.8%	26.5%	13.7%	12.7%	13.9%	9.2%
	Russell 1000 Growth	17.8%	6.1%	33.4%	42.7%	-29.1%	27.6%	38.5%	36.4%	17.2%	25.7%	18.1%	17.0%
Mid Cap	Russell Mid-Cap	8.5%	4.8%	15.3%	17.2%	-17.3%	22.6%	17.1%	30.5%	15.2%	14.3%	13.1%	9.9%
	Russell Mid-Cap Value	5.3%	3.1%	13.1%	12.7%	-12.1%	28.3%	5.0%	27.0%	11.5%	11.3%	13.7%	8.4%
	Russell Mid-Cap Growth	18.2%	9.8%	22.1%	25.9%	-26.7%	12.7%	35.6%	35.5%	26.5%	21.4%	12.6%	12.1%
Small Cap	Russell 2000	8.5%	-1.8%	11.5%	16.9%	-20.5%	14.8%	19.9%	25.5%	7.7%	10.0%	10.0%	7.1%
	Russell 2000 Value	5.0%	-3.2%	8.0%	14.6%	-14.5%	28.2%	4.6%	22.4%	5.5%	7.4%	12.4%	6.7%
	Russell 2000 Growth	12.0%	-0.5%	15.2%	18.6%	-26.4%	2.8%	34.6%	28.4%	9.7%	12.3%	7.4%	7.1%
Total Market	Wilshire 5000	11.1%	5.7%	23.8%	26.1%	-19.0%	26.7%	20.8%	31.0%	15.2%	19.1%	16.2%	13.2%
	Russell 3000	11.0%	5.7%	23.8%	25.9%	-19.2%	25.6%	20.9%	31.0%	15.3%	19.0%	15.9%	12.9%

Major Index Total Return as of June 30, 2025

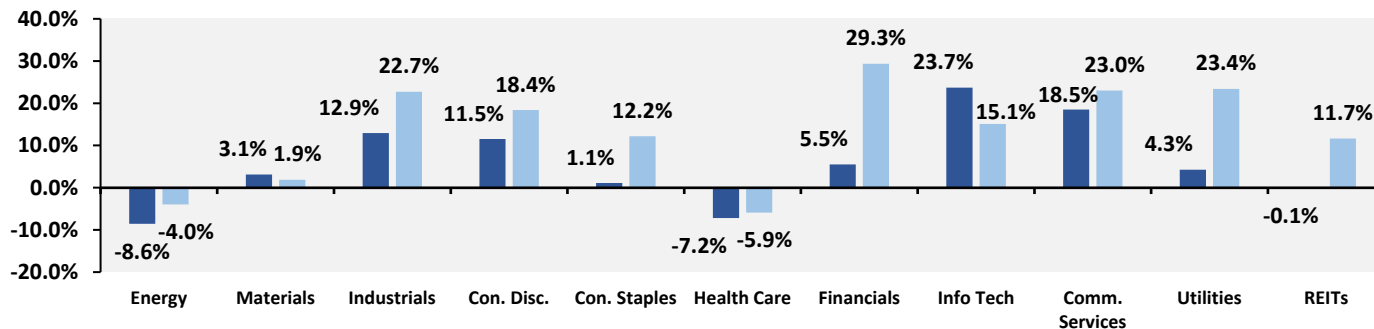
Asset Class	Name	2Q25	% off Low	% Off All Time High
U.S. Large Cap	S&P 500	10.9%	24.9%	0.0%
U.S. Mid Cap	Russell Midcap	8.5%	23.3%	-2.6%
U.S. Smid Cap	Russell 2500	8.6%	24.3%	-7.5%
U.S. Small Cap	Russell 2000	8.5%	24.0%	-10.2%
International Large Cap	MSCI EAFE (net)	11.8%	21.3%	0.0%
International Small Cap	MSCI EAFE Small Cap (net)	16.6%	25.1%	0.0%
Emerging Markets	MSCI EM (net)	12.0%	22.9%	-5.4%
Global Equity	MSCI AC World Index (net)	11.5%	24.1%	0.0%

*% off Low as of April 8, 2025

- After falling 4.3% in Q1, the S&P 500 Index rebounded strongly in Q2 2025, gaining 10.9% and bringing year-to-date returns to +6.2%.
- The second quarter began with a sharp selloff in April following a wave of U.S. tariff announcements targeting not only China but also key imports from allies such as Japan, South Korea, and the European Union.
- However, the pullback was short-lived. Markets began to view the tariffs as more symbolic than structural, expecting them to be delayed, scaled back, or never fully implemented.
- Q1 2025 earnings broadly exceeded expectations, particularly in the technology and consumer sectors, helping reignite investor confidence and propelling the S&P 500 Index to new record highs by the end of the quarter.

U.S. Equity Market

S&P 500 Sector Performance As of June 30, 2025



Mega Caps Roar Back Amid Market Surge

April's near-flat monthly performance of the S&P 500 index masked significant volatility, including a 13.8% drawdown from the March close, the sharpest monthly drop since March 2020.

Since the early April low, companies with greater international revenue exposure have outperformed, as a weaker U.S. dollar boosts the value of overseas sales when converted back into dollars. This currency effect, partly driven by tariff-related uncertainty, has helped lift reported earnings for large multinationals.

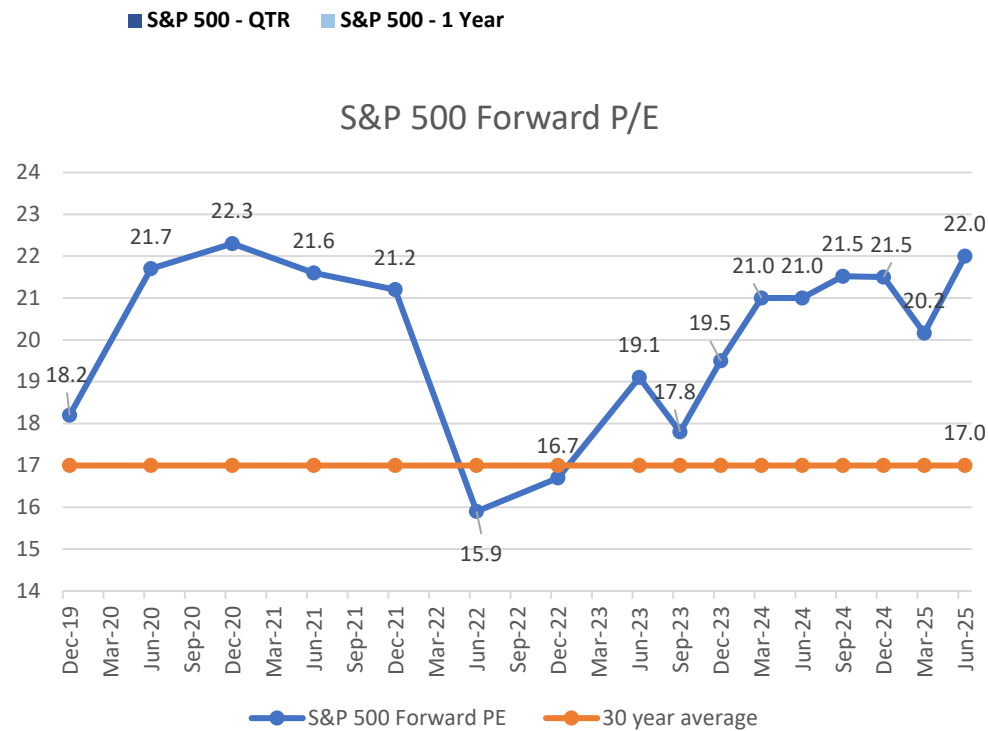
Within large caps, technology and communications drove the Q2 recovery with gains of 23.7% and 18.5%, respectively.

Conversely, energy and healthcare, which had been strong in the first quarter, declined sharply by 8.6% and 7.2%, respectively.

The healthcare sector's decline extends a period of underperformance, as it has lagged the broader market for several years.

Valuations Rise on Price Gains

- Analyst estimates indicate the S&P 500's Q2 earnings growth will slow to 4.8%, the weakest pace since Q4 2023. Markets are optimistic that earnings will improve in the second half of 2025 as economic conditions and corporate profits strengthen.
- The S&P 500's forward P/E ratio increased significantly during the late-quarter rebound, driven by price gains rather than earnings growth.



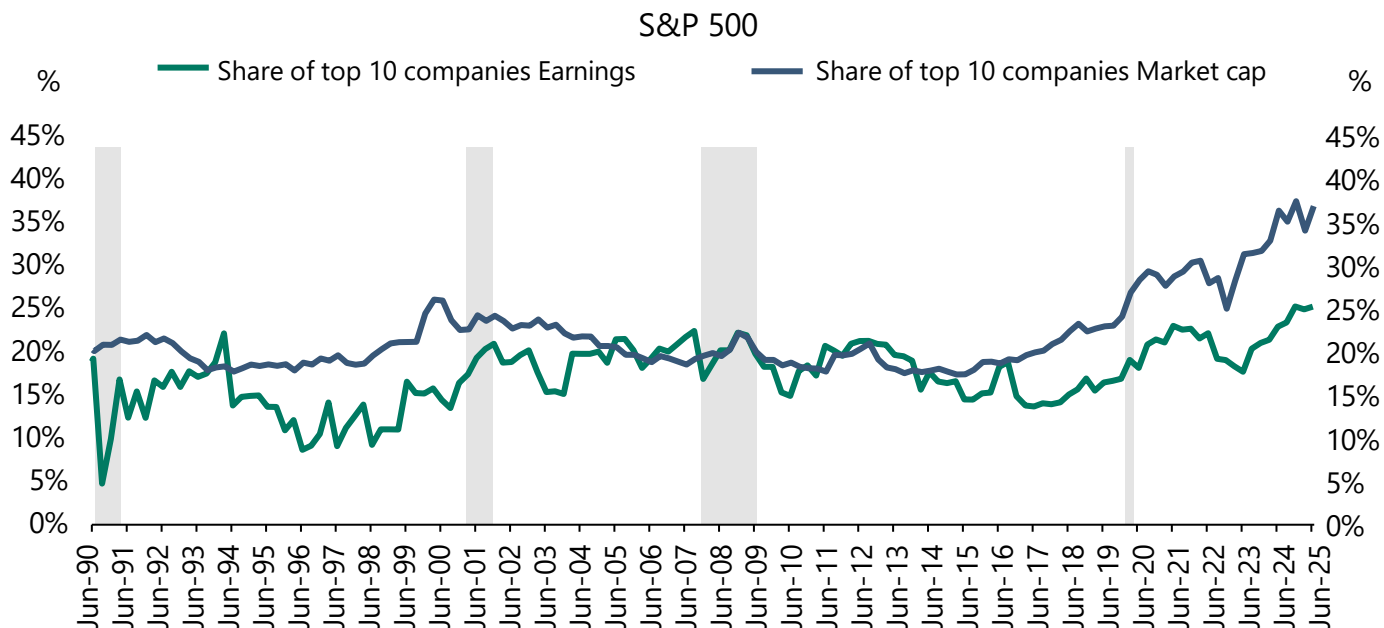
Source: J.P. Morgan Asset Management

U.S. Equity Market

S&P 500 Shows Broad Valuation Elevation, Led by Top 10 Constituents

- The S&P 500 has historically exhibited concentration, but the top 10 companies now represent a growing share of both the index's earnings and market capitalization.
- These mega-cap companies generate substantial earnings that justify much of their market value; however, their valuations are expanding faster than earnings, resulting in a higher premium relative to the rest of the market.
- At the same time, valuations across the broader index are also elevated, indicating that high price-to-earnings multiples are widespread and not confined to just the most prominent companies.

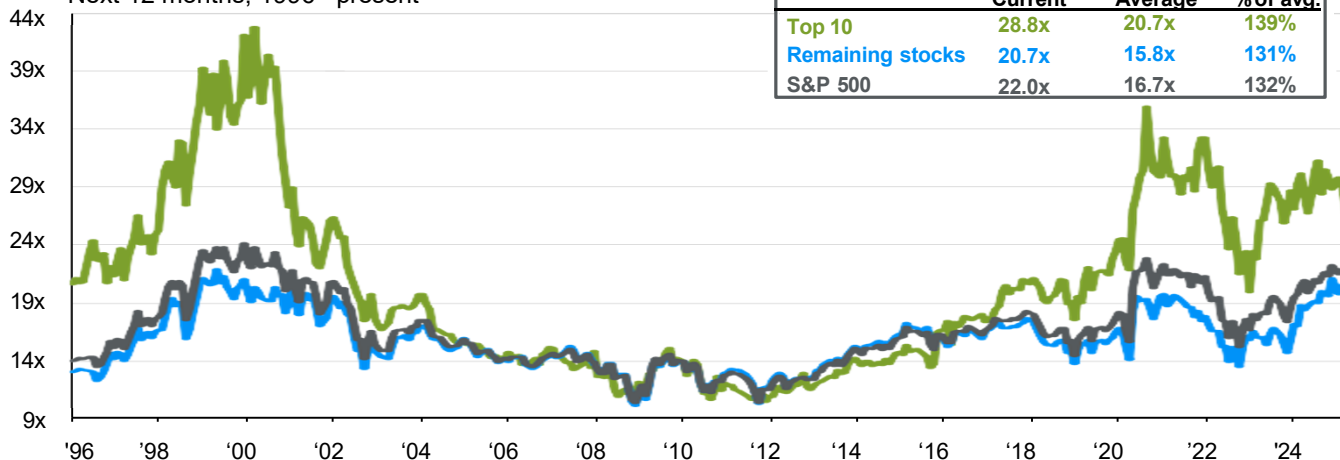
Concentration in the S&P 500 rising again



Sources: Bloomberg, Apollo Chief Economist.

P/E of the top 10 and remaining stocks in the S&P 500

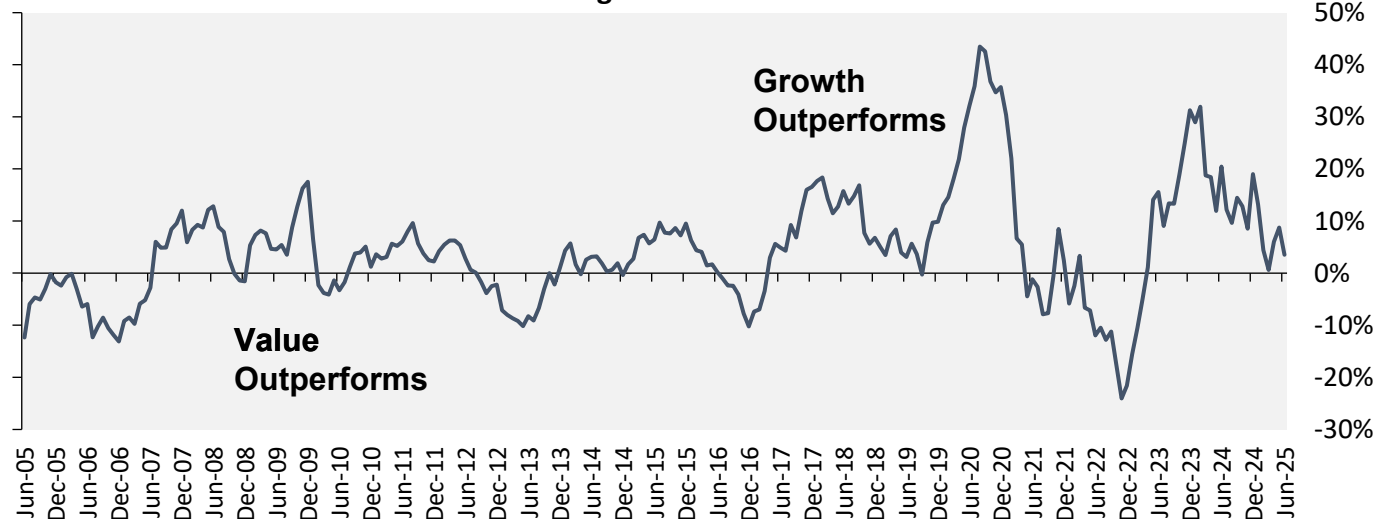
Next 12 months, 1996 - present



Source: J.P. Morgan Asset Management.

U.S. Equity Market

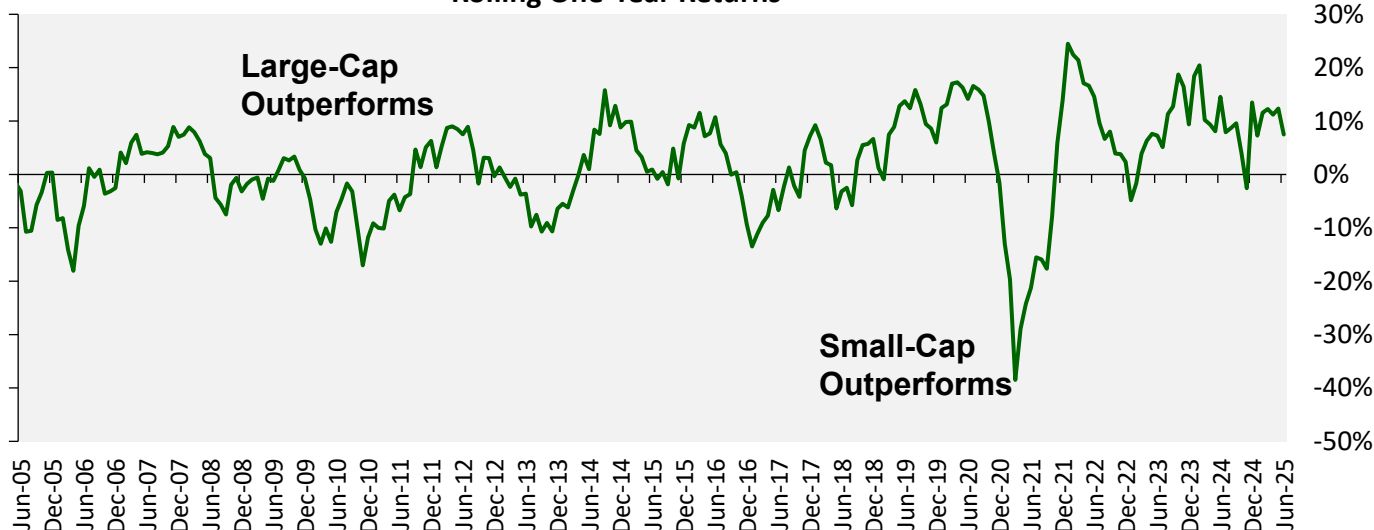
**Russell 1000 Growth vs. Russell 1000 Value
Rolling One-Year Returns**



Growth Surges, Small Caps Stay Grounded

- In Q2 2025, momentum was the dominant factor, with strong outperformance from high-growth names, particularly within the mega-cap segment and the so-called "Magnificent Seven."
- In contrast, value and low-volatility stocks lagged. While low-volatility securities, often found in defensive, non-cyclical sectors, briefly held up during early quarter market stress, sentiment shifted quickly following news of a potential "tariff pause."
- As risk appetite returned, market leadership consolidated around momentum-driven, large-cap growth stocks.
- While the S&P 500 Index reached new all-time highs at the end of Q2 2025, the Russell 2000 Index (small caps) remained significantly below its previous peak from 11/25/24.

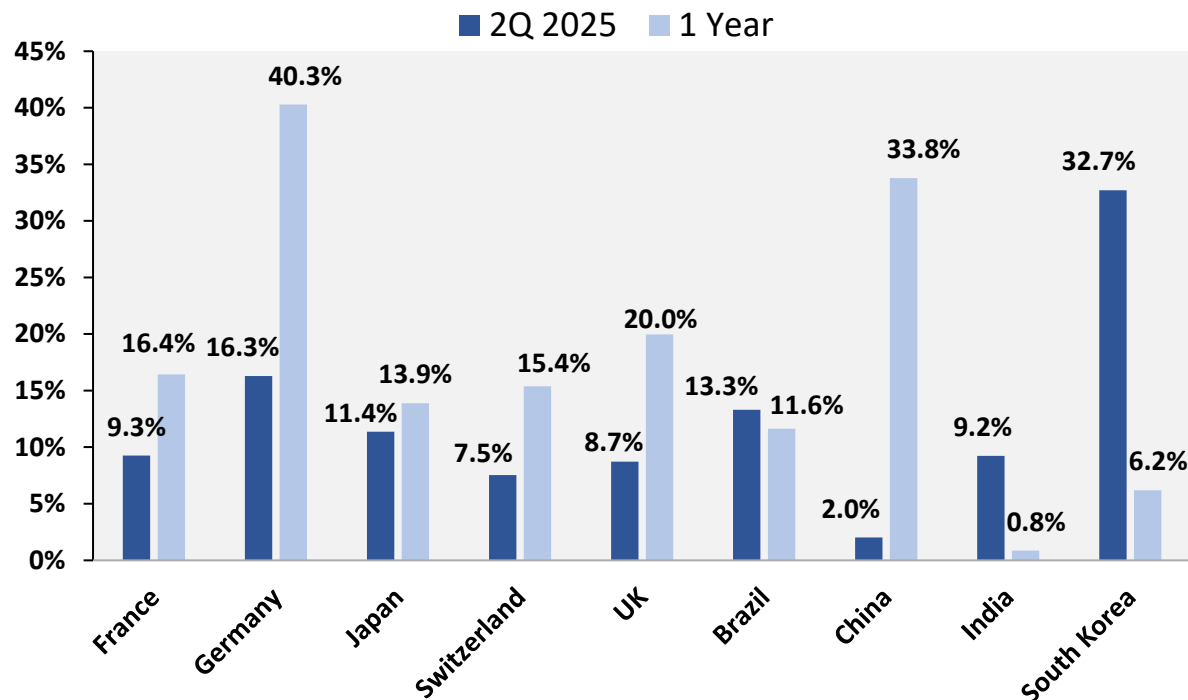
**S&P 500 vs. Russell 2000
Rolling One-Year Returns**



International Equity Market

	Index	2Q25	YTD	2024	2023	2022	2021	2020	2019	1-Year	3-Year	5-Year	10-Year
Global	MSCI AC World Index (net)	11.5%	10.0%	17.5%	22.2%	-18.4%	18.5%	16.3%	26.6%	16.2%	17.3%	13.6%	10.0%
	MSCI World Small Cap (net)	11.6%	7.4%	8.2%	15.8%	-18.8%	15.8%	16.0%	26.2%	14.5%	12.2%	11.0%	7.6%
	MSCI World ex US (net)	12.0%	19.0%	4.7%	17.9%	-14.3%	12.6%	7.6%	22.5%	18.7%	15.7%	11.5%	6.6%
	MSCI World ex US Small Cap (net)	16.8%	20.8%	2.8%	12.6%	-20.6%	11.1%	12.8%	25.4%	22.9%	13.4%	9.8%	6.6%
Developed ex US	MSCI EAFE (net)	11.8%	19.4%	3.8%	18.2%	-14.5%	11.3%	7.8%	22.0%	17.7%	16.0%	11.2%	6.5%
	MSCI EAFE Value (net)	10.1%	22.8%	5.7%	19.0%	-5.6%	10.9%	-2.6%	16.1%	24.2%	18.4%	14.3%	6.0%
	MSCI EAFE Growth (net)	13.5%	16.0%	2.0%	17.6%	-22.9%	11.3%	18.3%	27.9%	11.4%	13.6%	7.9%	6.7%
	MSCI EAFE Small Cap (net)	16.6%	20.9%	1.8%	13.2%	-21.4%	10.1%	12.3%	25.0%	22.5%	13.3%	9.3%	6.5%
Emerging Markets	MSCI Emerging Markets (net)	12.0%	15.3%	7.5%	9.8%	-20.1%	-2.5%	18.3%	18.4%	15.3%	9.7%	6.8%	4.8%

Foreign Markets Returns



- European stocks rose significantly in Q2 2025, with defense (military) stocks continuing to benefit from NATO's agreement for countries to increase spending. The ECB cut rates twice during the quarter, but recent guidance suggests a pause in easing, not a shift toward further cuts or hikes.
- In mid-June, Israel attacked Iran's nuclear sites, prompting Iranian missile/drone strikes on Israel. The U.S. responded with airstrikes, leading Iran to target a U.S. military base. A U.S.-brokered ceasefire in late June ended the conflict, which damaged Iran's nuclear program. Markets took the escalation in stride, with limited lasting impacts on investor sentiment.
- Emerging market (EM) stocks outperformed the U.S. in Q2, surprisingly aided by the very trade tensions aimed at them. The "Liberation Day" tariffs initially unsettled markets, but the 90-day pause and resulting policy uncertainty contributed to a weaker dollar. That currency shift eased pressure on EM economies and supported the rebound in their assets.

International Equity Market & Currencies

ICE US Dollar Index Level



Date Range: 09/30/2014 - 06/30/2025

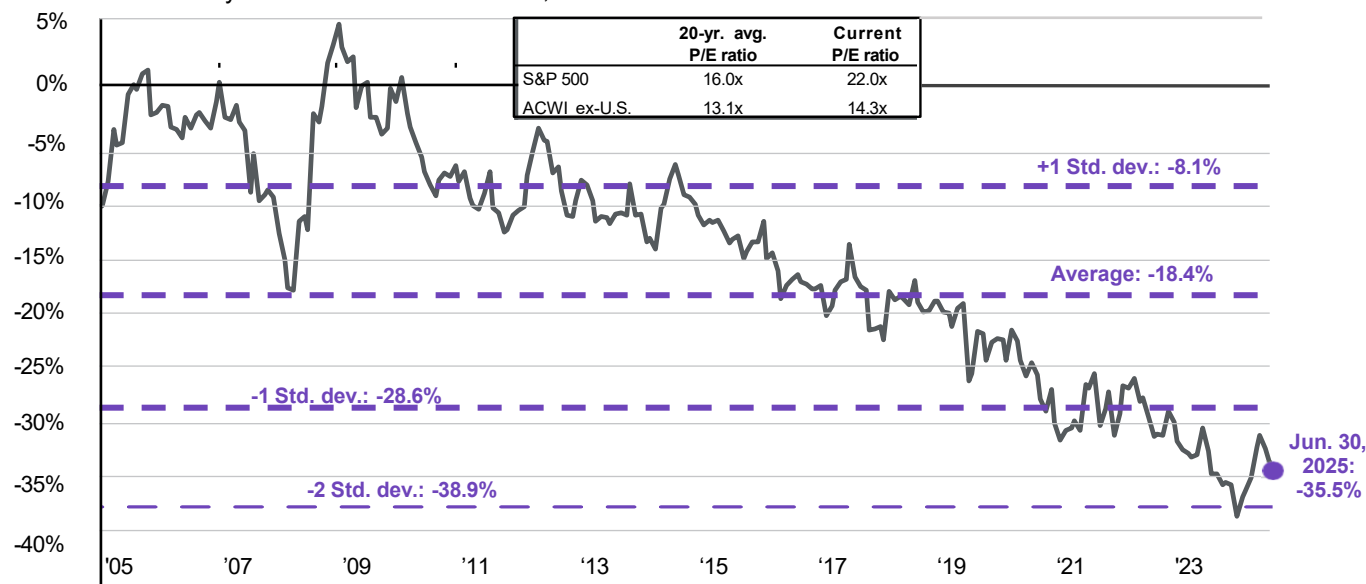
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Valuation Gap Narrows, but Sector Mix Keeps International Discount Intact

- The U.S. dollar index reached its lowest point in three years, influenced by ongoing trade policy uncertainties and comparatively subdued domestic economic growth amid more accommodative fiscal policies abroad. Nevertheless, this decline follows an extended period of dollar appreciation, which may indicate a return toward a more balanced level.

International: Price-to-earnings discount vs. U.S.

MSCI All Country World ex-U.S. vs. S&P 500, next 12 months



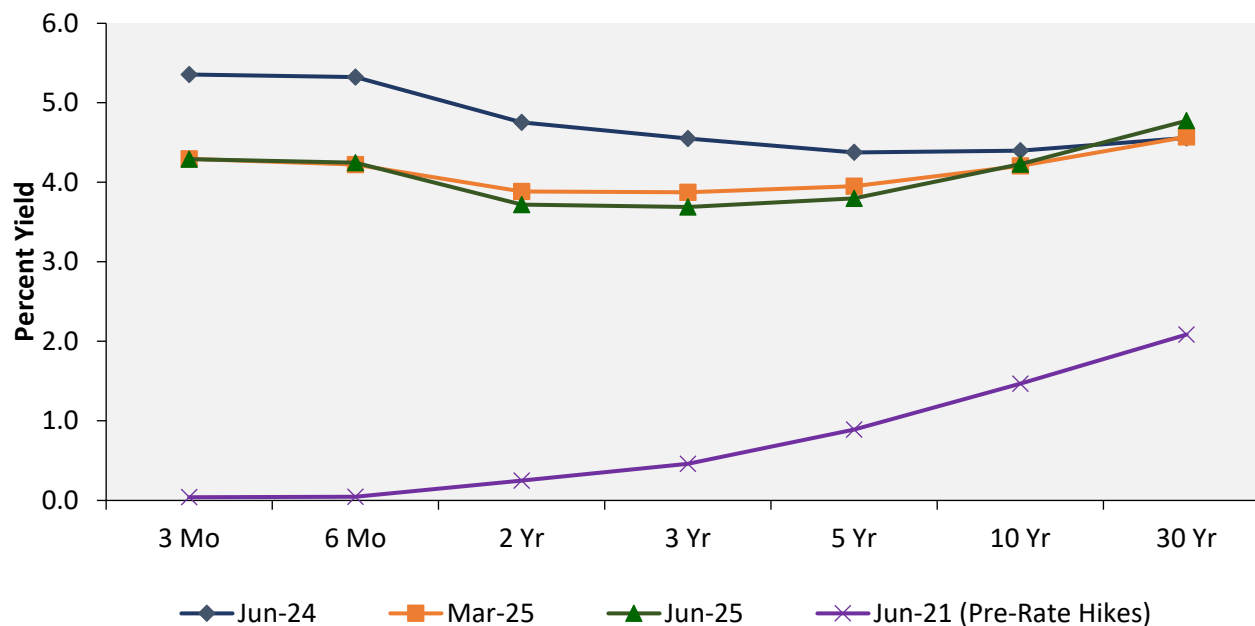
Source: J.P. Morgan Asset Management.

- While the valuation gap between international and U.S. stocks has narrowed as international markets recover from extended underperformance, it persists due to sector differences: the U.S. market is dominated by high-growth technology, while international markets have greater exposure to slower-growth, cyclical sectors such as financials and industrials, which typically exhibit more volatile earnings and lower growth expectations.

Bond Market

Index	Duration (years)	Yield	1Q25	YTD	2024	2023	2022	2021	2020	2019	1-Year	3-Year	5-Year	10-Year
Bloomberg Aggregate	6.1	4.51%	1.2%	4.0%	1.3%	5.5%	-13.0%	-1.5%	7.5%	8.7%	6.1%	2.5%	-0.7%	1.8%
Bloomberg Govt/Credit	6.2	4.37%	1.2%	3.9%	1.2%	5.7%	-13.6%	-1.7%	8.9%	9.7%	5.9%	2.6%	-0.8%	1.9%
Bloomberg Int Agg	4.4	4.35%	1.5%	4.2%	2.5%	5.2%	-9.5%	-1.3%	5.6%	6.7%	6.7%	3.2%	0.2%	1.8%
Bloomberg Int Govt/Credit	3.8	4.09%	1.7%	4.1%	3.0%	5.2%	-8.2%	-1.4%	6.4%	6.8%	6.7%	3.6%	0.6%	2.0%
Bloomberg U.S. Corporate	6.9	4.99%	1.8%	4.2%	2.1%	8.5%	-15.8%	-1.0%	9.9%	14.5%	6.9%	4.3%	0.1%	2.9%
Bloomberg HY Ba/B 2% IC	3.2	6.34%	3.5%	4.7%	6.8%	12.6%	-10.6%	4.6%	7.7%	15.2%	9.1%	9.3%	5.3%	5.2%
ICE BofA 1-3 Yrs BB US Cash Pay HY	1.7	5.38%	2.5%	3.9%	6.7%	8.9%	-3.1%	3.2%	5.4%	8.7%	7.8%	7.7%	5.2%	4.5%
Bloomberg Mortgage	5.8	4.93%	1.1%	4.2%	1.2%	5.0%	-11.8%	-1.0%	3.9%	6.4%	6.5%	2.3%	-0.6%	1.3%
Bloomberg Treasury	5.9	4.03%	0.8%	3.8%	0.6%	4.1%	-12.5%	-2.3%	8.0%	6.9%	5.3%	1.5%	-1.6%	1.2%
Bloomberg US TIPS	6.5	4.13%	0.5%	4.7%	1.8%	3.9%	-11.8%	6.0%	11.0%	8.4%	5.8%	2.3%	1.6%	2.7%
BofA ML 91 day T-Bills	0.2	4.29%	1.1%	2.1%	5.3%	5.2%	1.5%	0.0%	0.7%	2.3%	4.7%	4.6%	2.8%	2.0%

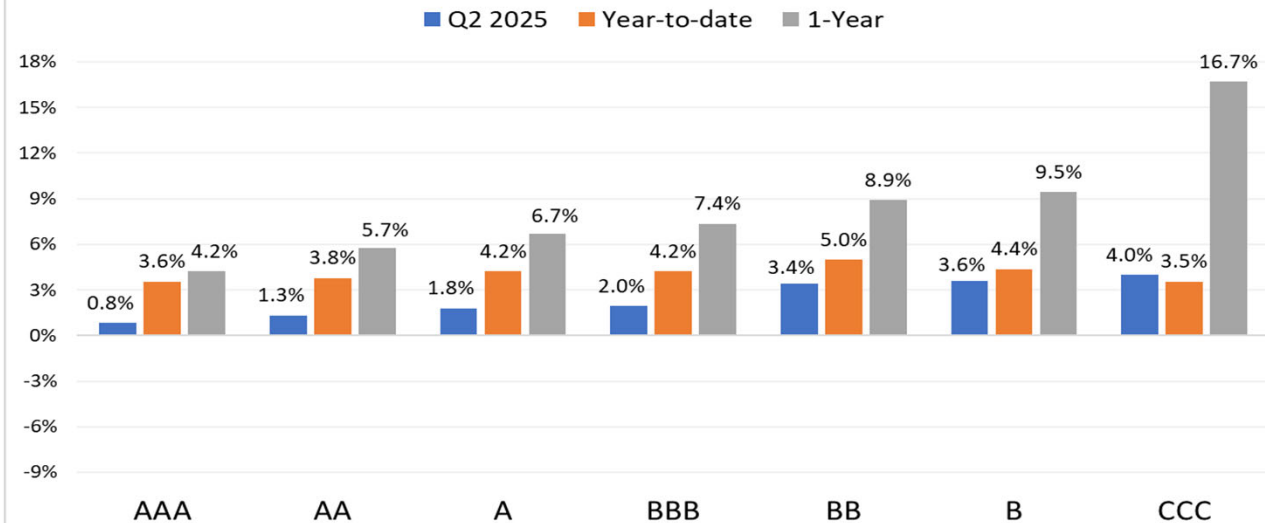
Yield Curve



- In Q2 2025, the U.S. Treasury yield curve moderately steepened as yields on the 2-7 year parts of the curve declined while longer-term (10+ years) yields moved higher.
- Fixed Income returns were positive in Q2 2025 as credit spreads tightened back to their pre-tariff announcement levels. A decline in interest rates for maturities less than 10 years provided an additional lift.
- Year-to-date, bond markets have returned ~4%, with most of the return being driven by a decline in interest rates.

Bond Market

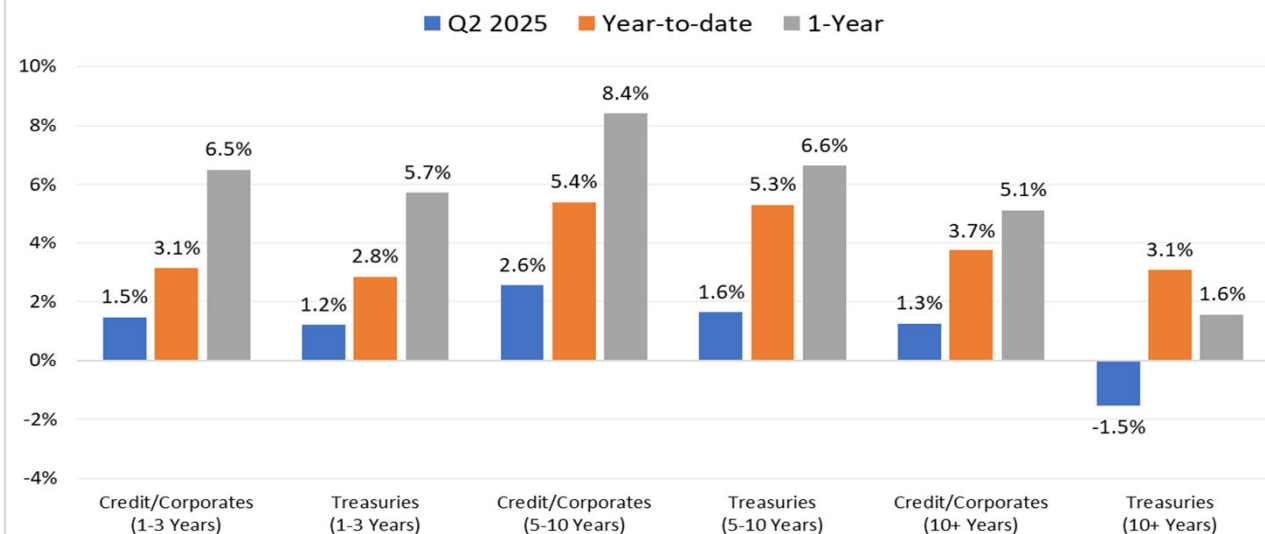
Returns by Credit Rating



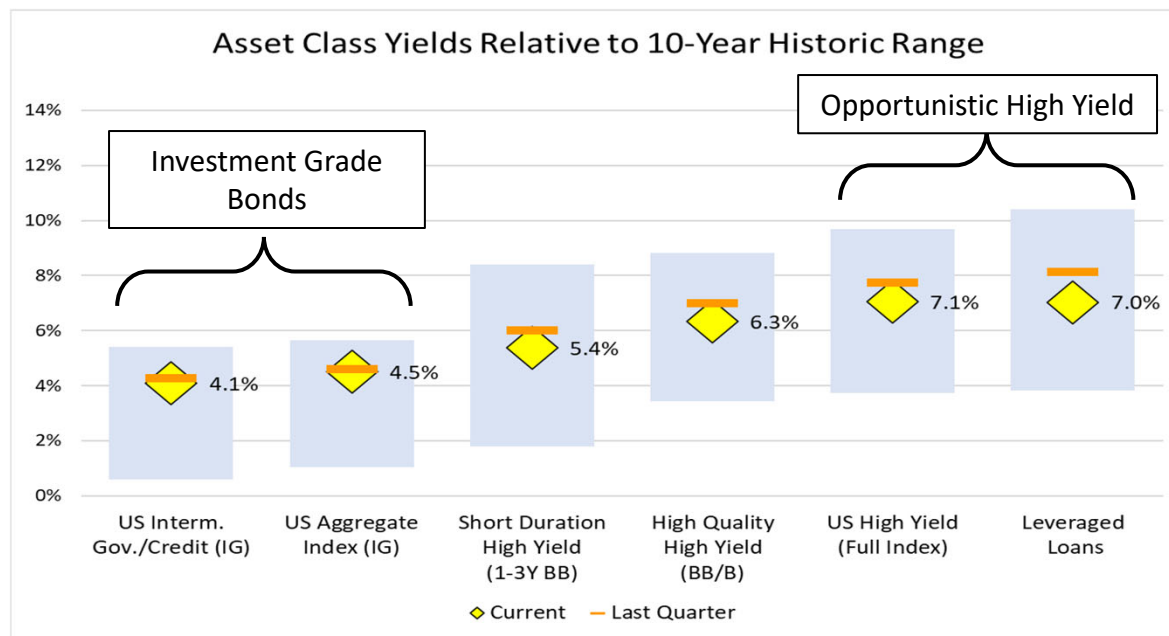
A Recovery in Credit Spreads Lifted Corporate Bonds in Q2 2025

- A recovery in credit spreads resulted in positive returns for corporate bonds in Q2 2025. Long-term (10+ years) Treasuries were the one notable weak spot in bond markets.
- Lower quality credit experienced the highest returns in Q2, recovering from underperformance in Q1.
- Rising long-term (10+ year) treasury yields were a headwind for investment grade bonds in Q2 2025, with AAA & AA-rated bonds experiencing the largest headwinds due to their longer maturities.
- Year-to-date, higher-quality high yield bonds (BB-rated) have remained among the best-performing areas within corporate bonds.

Returns by Maturity

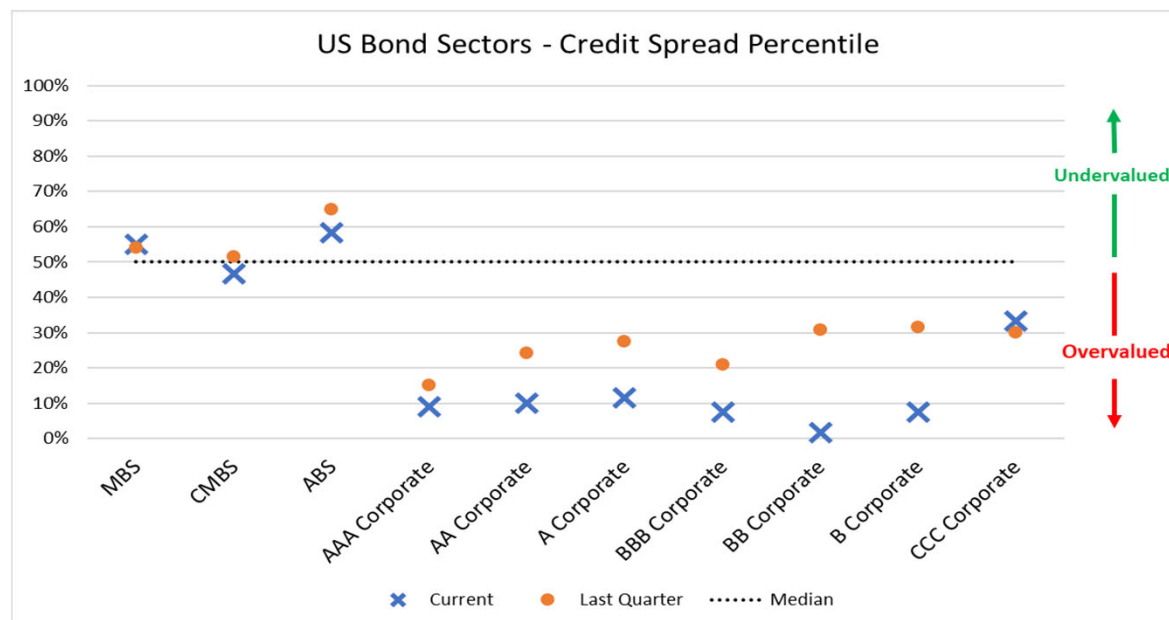


Bond Market



Bond Yields

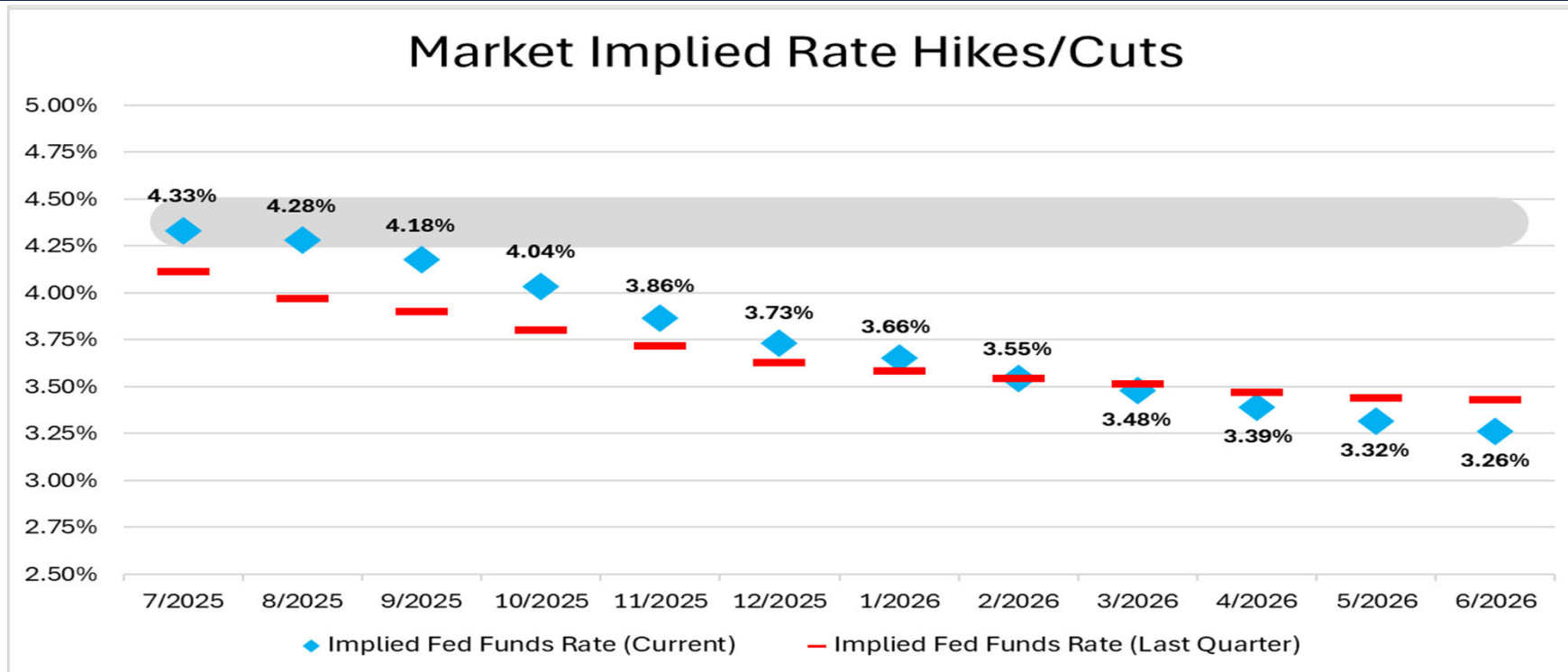
- Bonds yields fell in Q2 2025 due to a combination of contracting credit spreads and declining interest rates for most maturities.
- Investment grade (IG) bonds now yield between 4.0% and 4.5%, while non-IG credit yields range from 5.5% to 7.0%.
- Yields across fixed income remain above the 10-year average; however, historically tight credit spreads resulted in a decline in yields from the 2022 highs.



Credit Spreads/Valuations

- Corporate credit spreads have tightened back to their year-end 2024 levels and remain tight relative to history.
- Credit spreads for BB-rated corporate bonds have only been lower in 3 monthly observations over the past 20-years. This is partially driven by ~\$50 billion worth of BBB-rated bonds being downgraded to BB in 2025, making up roughly 7% of the total BB universe. \$34 billion of those downgrades occurred in Q2 2025.
- Spreads in structured credit (MBS, CMBS, ABS) remain elevated, continuing to trade more cheaply relative to corporate credit.

Bond Market

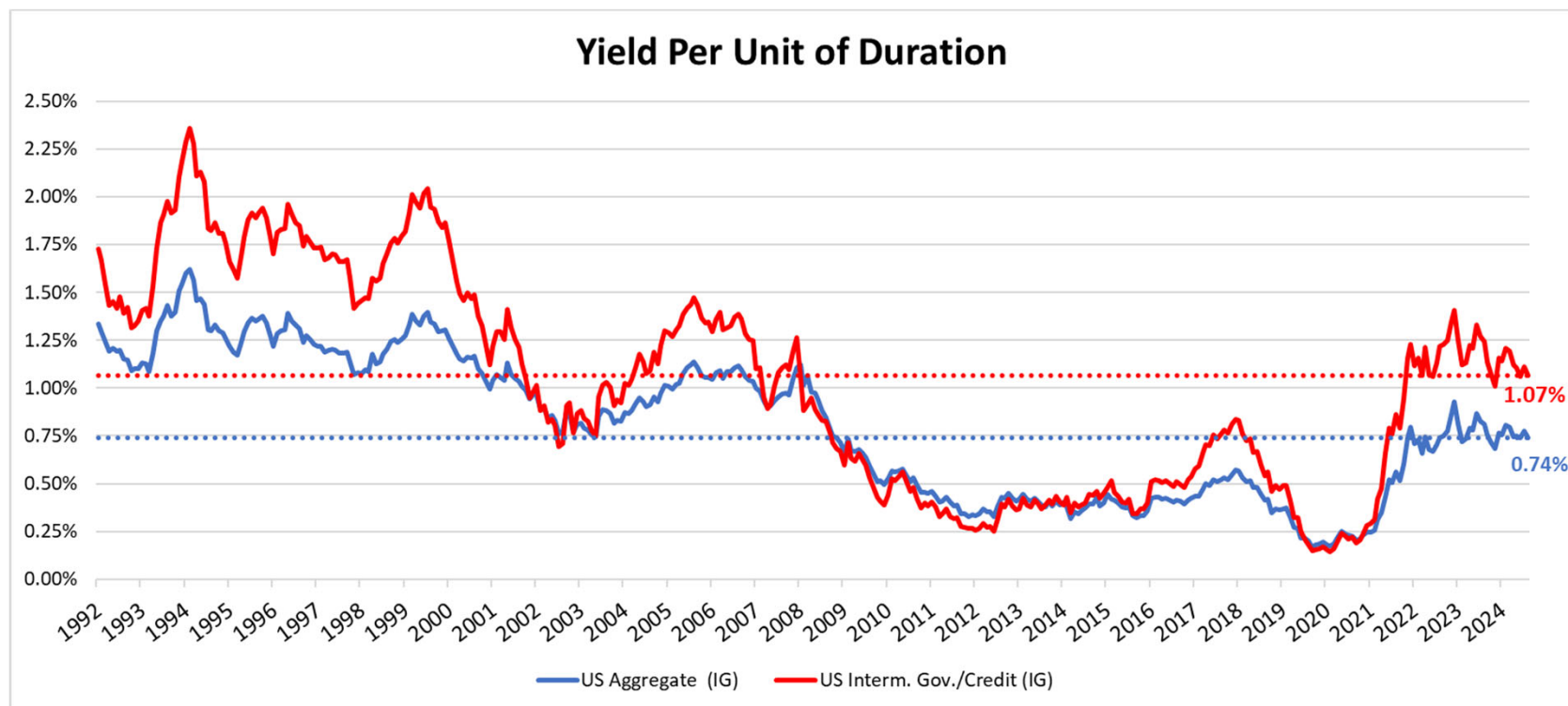


As of 6/30/25

- The FOMC left the Fed Funds target rate unchanged in Q2 2025. The current target Federal Funds rate sits at 4.25% - 4.50%.
- Since January, Fed Chair Jerome Powell has indicated the Federal Reserve was not in a rush to adjust their policy stance, indicating the Fed Funds rate could remain at its current level until inflation drops below the 2% target.
- In 2025, the Fed has communicated they will take a “wait & see” approach to adjusting policy, citing concerns over the eventual impact of tariffs. If tariffs reduce economic growth, the Fed may need to cut interest rates to incentivize consumer spending and investment to grow the economy. But if tariffs result in inflation, the Fed may need to hold rates at their current level, or possibly raise rates, to keep inflation under control.
- In Q2 2025, market participants continued to adjust their expectations for the future path of short-term interest rates, backing off their expectations for multiple rate cuts in Q3 2025 while now projecting a lower terminal rate of 3.25% in the back half of 2026.

Bond Market

Investment Grade Investors Are Now Compensated For Duration Risk



- Investment grade bond returns were susceptible to a rise in interest rates for most of the past decade. With the recent surge higher in bond yields, investment grade bond investors are now being adequately compensated for duration risk.
- Interest rates can now move ~74 bps higher over a one-year period before core bond investors (U.S. Aggregate Index) start to realize negative returns on their portfolio while intermediate investment grade investors can withstand a ~107 bps rise in interest rates over a one-year period before realizing losses on their portfolio.
- Given yields are roughly equal for the U.S. Intermediate Gov./Credit Index and the U.S. Aggregate Index, intermediate investment grade bonds (US Interm. Gov./Credit) are seemingly better positioned to limit downside risk in the near-term while core bonds (U.S. Aggregate) can provide more upside if interest rates fall but have less protection in the event interest rates continue to rise.

Bond Market

Interest Rate Sensitivity

12 Month Holding Period - Annualized Returns as of 06/30/2025

Yield Change (bps)	US Treasuries	Short-Term IG	Intermediate IG	Core Bond	Short Duration HY	High-Quality HY	Full High Yield
	Bloomberg Treasury	Bloomberg 1-3 Yr US Govt/Credit	Bloomberg Interm Govt/Credit	Bloomberg Aggregate	ICE BofA 1-3 Yrs BB US Cash Pay HY	Bloomberg HY BB/B 2% Capped	Bloomberg US Corporate HY
-300	25.12%	9.84%	16.51%	25.03%	9.21%	14.90%	15.58%
-250	21.14%	8.83%	14.32%	21.29%	8.75%	13.64%	14.31%
-200	17.34%	7.83%	12.17%	17.69%	8.22%	12.31%	12.98%
-150	13.73%	6.84%	10.08%	14.20%	7.62%	10.91%	11.59%
-100	10.31%	5.86%	8.03%	10.85%	6.95%	9.45%	10.14%
-75	8.67%	5.37%	7.03%	9.22%	6.58%	8.70%	9.39%
-50	7.08%	4.88%	6.04%	7.62%	6.20%	7.93%	8.63%
-25	5.53%	4.40%	5.06%	6.05%	5.80%	7.14%	7.85%
0	4.03%	3.92%	4.09%	4.51%	5.38%	6.34%	7.06%
25	2.57%	3.44%	3.14%	3.01%	4.94%	5.52%	6.25%
50	1.17%	2.97%	2.20%	1.53%	4.49%	4.69%	5.43%
75	-0.19%	2.49%	1.27%	0.09%	4.02%	3.83%	4.59%
100	-1.51%	2.02%	0.36%	-1.32%	3.53%	2.97%	3.74%
150	-4.00%	1.09%	-1.44%	-4.05%	2.49%	1.18%	1.98%
200	-6.30%	0.16%	-3.18%	-6.65%	1.38%	-0.67%	0.17%
250	-8.41%	-0.75%	-4.87%	-9.12%	0.20%	-2.58%	-1.70%
300	-10.34%	-1.66%	-6.51%	-11.47%	-1.06%	-4.57%	-3.64%
Duration	5.91	1.92	3.84	6.08	1.71	3.24	3.20
Convexity	0.75	0.04	0.20	0.50	-0.29	-0.26	-0.24

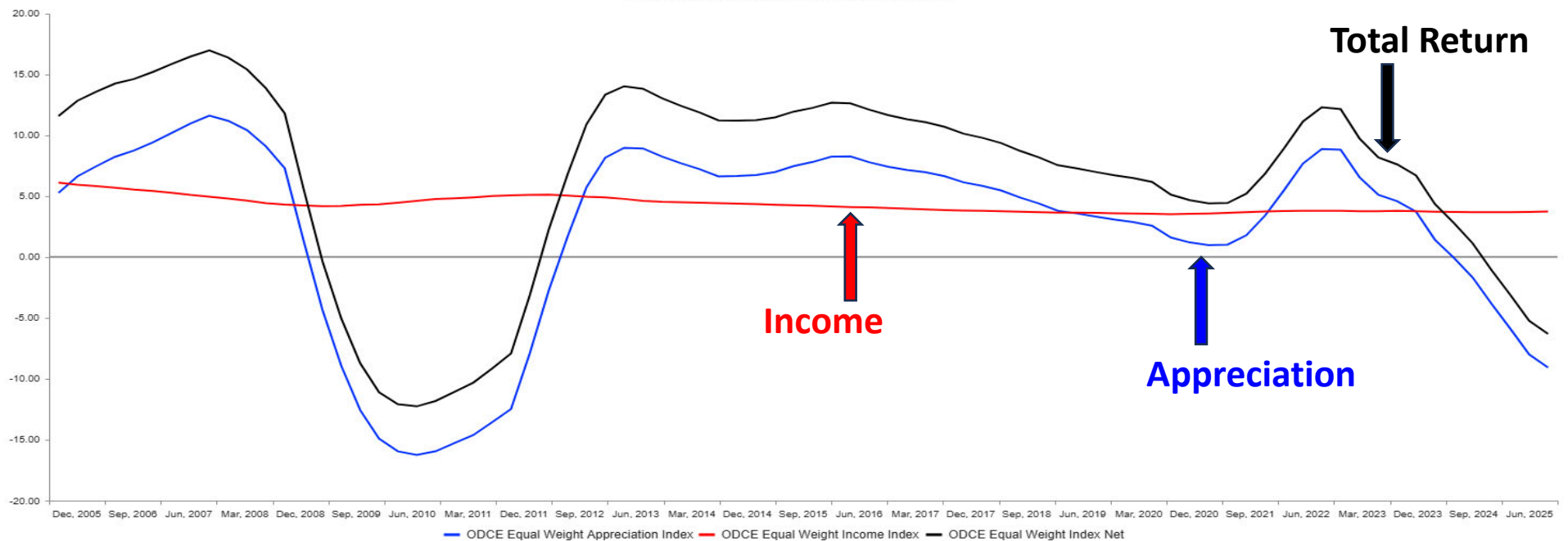
FOR ILLUSTRATIVE PURPOSES ONLY: For each index the current yield to worst as of 6/30/2025 was used as the base case annualized return. The annualized return sensitivity to a uniform increase or decrease in the yield curve was calculated by taking the index's Option-Adjusted Duration as of 6/30/2025 multiplied by the percentage point change in the yield curve (basis point change divided by 100), while adjusting for convexity effects using the index's Option-Adjusted Convexity as of 6/30/2025, and then appropriately adding or subtracting this implied percentage change in the value of the index (due to the shift in the yield curve) to the base case annualized return. This is a rough approximation of the annual return sensitivity to parallel shifts in the yield curve.

Real Estate Market

Sector	Index	2Q25	YTD	2024	2023	2022	2021	2020	2019	1-Year	3-Year	5-Year	10-Year	15-Year	20-Year
US Private	NCREIF ODCE Equal Weighted (net)	0.8%	1.7%	-2.4%	-13.4%	7.6%	21.9%	0.8%	5.2%	2.5%	-6.3%	2.7%	4.7%	7.5%	5.3%
	NCREIF ODCE EW Income Index	1.0%	2.0%	4.0%	3.5%	3.5%	4.1%	3.6%	3.5%	4.1%	3.7%	3.8%	3.7%	4.0%	4.1%
	NCREIF ODCE EW Appreciation Index	0.0%	0.1%	-5.5%	-15.8%	4.8%	18.3%	-2.1%	1.7%	-0.8%	-9.1%	-0.0%	1.4%	3.7%	1.2%

- The NCREIF ODCE Equal Weighted Index (net) posted a third consecutive positive quarter in Q2 2025, matching the Q1 return of +0.84%. Similar to the last two quarters, the ODCE Index total return in Q2 2025 was primarily from rental income, as property appreciation again was essentially flat (+0.04%).
- Following two consecutive negative return years, the NCREIF ODCE Index is back in positive territory YTD through June 2025 as fundamentals continue to improve, especially in the residential and retail sectors.
- The downturn during the last two years was driven by higher borrowing costs and less access to debt financing, low transaction volumes, lingering effects of the Covid-19 pandemic on urban centers and the office sector, and oversupply in some sectors constraining rent growth and valuations. These factors are generally improving, and that is reflected in more recent real estate valuations.

12-Quarter Rolling Return: June 30, 2005 - June 30, 2025

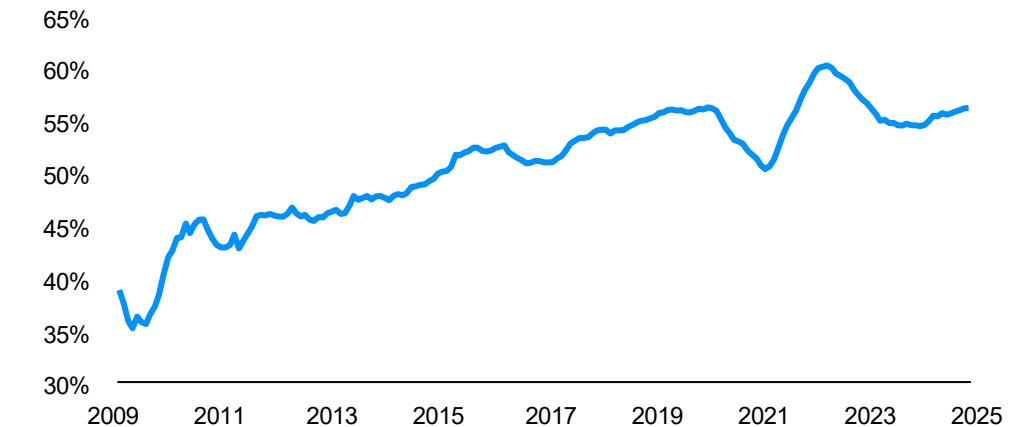


+ Quarterly data

Real Estate Market

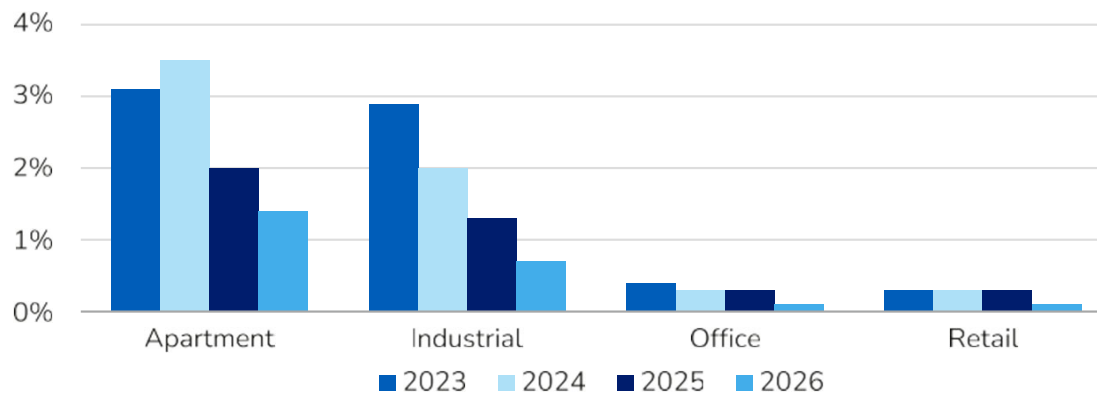
- The residential sector is experiencing several tailwinds; high home purchase prices and high mortgage rates are driving demand for rental properties, and low supply in some markets is driving an ability to grow rental incomes.

Rising Multifamily Renewal Rates Driving Net Operating Income (NOI) Growth



Source: JP Morgan Asset Management. As of March 31, 2025.

Inventory Changes By Sector

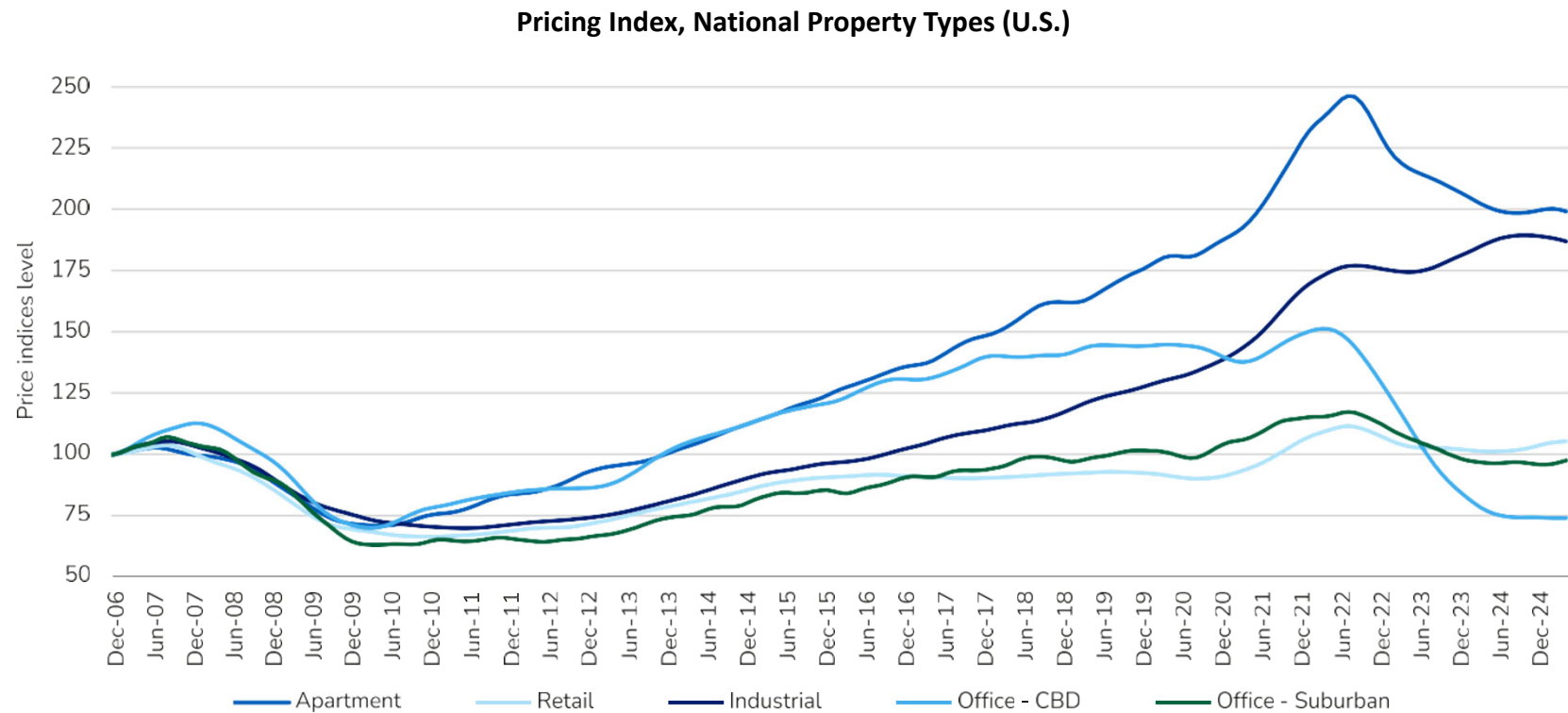


Source: CoStar, via L&G

- The rebound in real estate fundamentals is generally benefiting from a decline in new supply in the space-heavy apartment and industrial sectors, as well as continued minimal new supply in the office and retail sectors.

Real Estate Market

- The past two years represented a reset in real estate valuations. Commercial real estate may be at the start of a new cycle, with prices coming off what appears to be a market bottom in the past few quarters, creating an opportunity for buyers at attractive valuations.



Source: MSCI-RCA, RCA CPPI. Via L&G. Data as of March 31, 2025.

Real Estate Market

- Real estate valuations can be impacted by a variety of macroeconomic factors, including economic growth, inflation, tariffs, job growth, consumer spending, etc. Slower economic growth, higher inflation, higher interest rates, and an employment/consumer slowdown all can negatively impact commercial real estate. Despite the improving fundamentals for real estate, uncertainty around the impact of these factors remains in place.



Note: Demand is weighted across Industrial (35%), Apartment (30%), Office (20%) and Retail (15%).
Source: Census Bureau (GDP); CBRE-EA (demand). Via DWS Real Estate. As of March 2025.



Investment
Performance
Services

IUOE Local No. 77 Annuity Fund

Master Consulting Services Report

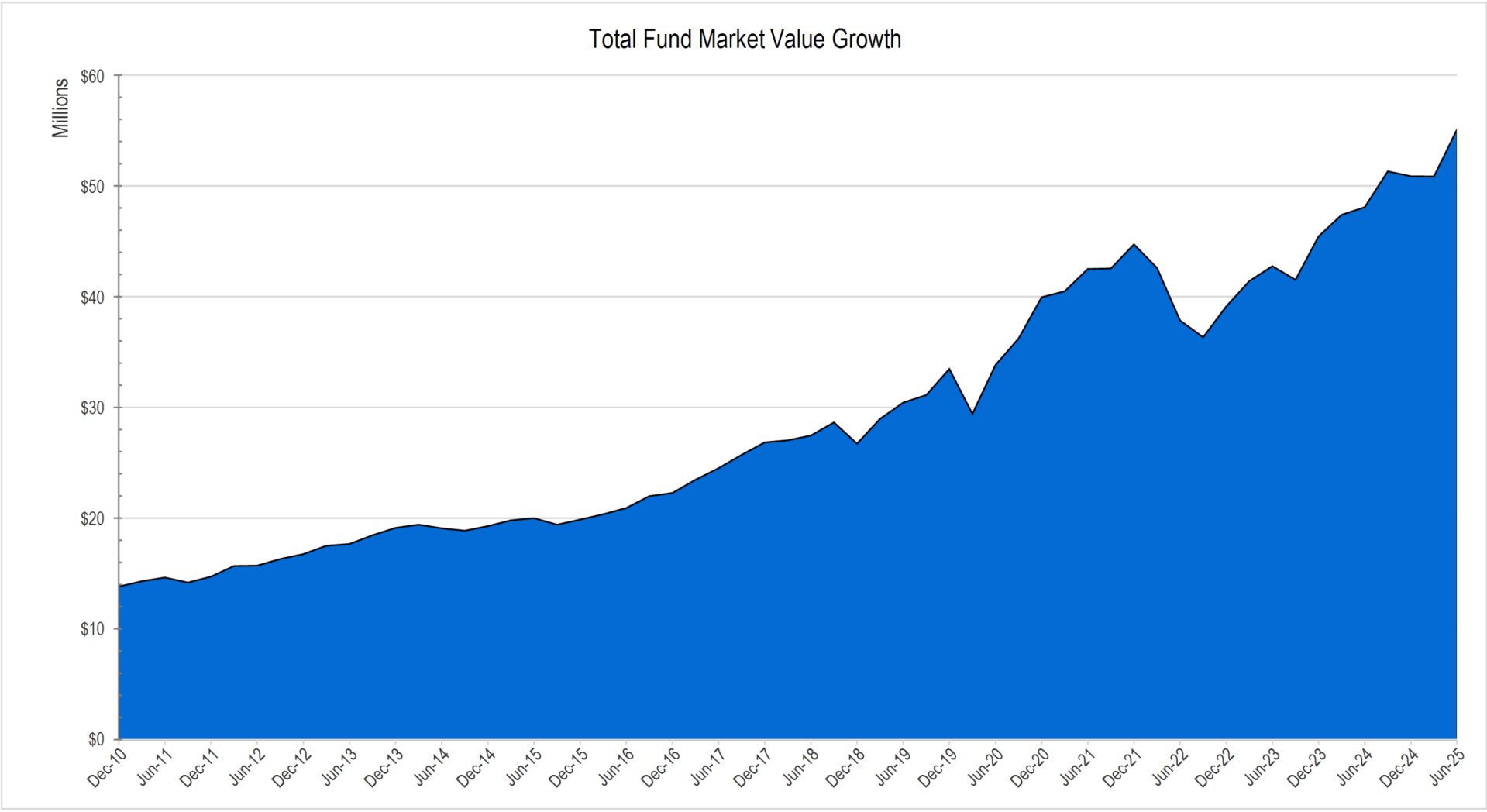
Period Ended

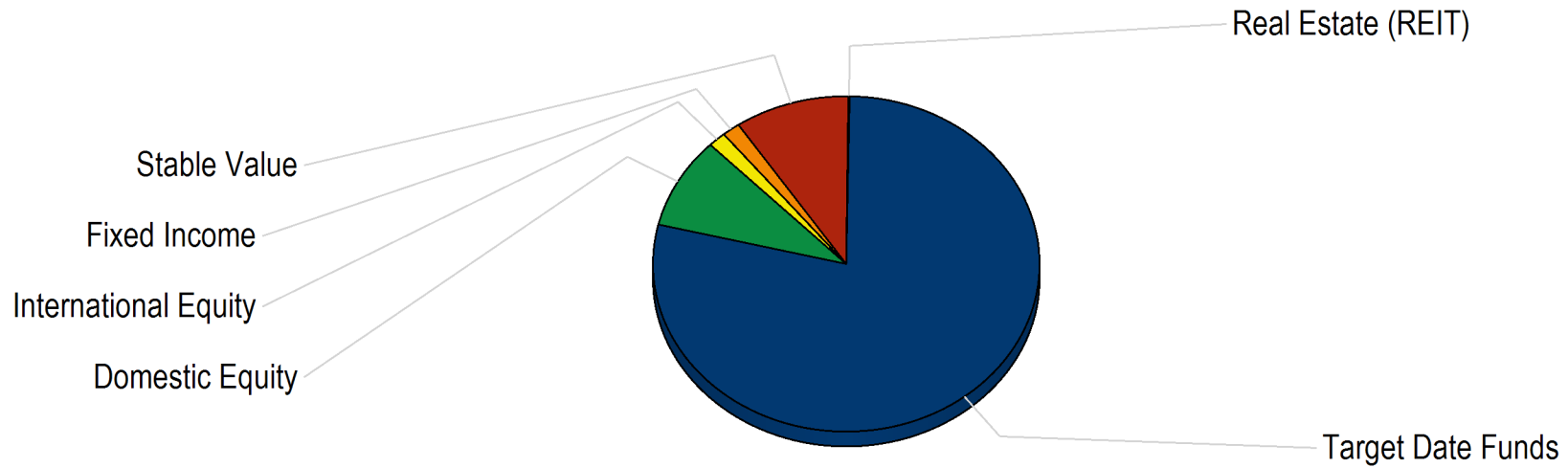
June 30, 2025

IUOE Local No. 77 Annuity Fund
Master Consulting Services Report as of June 30, 2025

Total Fund Growth of Assets

	Quarter Ending March 31	Quarter Ending June 30	Quarter Ending September 30	Quarter Ending December 31
2025	\$50,848,189	\$55,094,538		
2024	\$47,385,920	\$48,075,995	\$51,311,243	\$50,870,345
2023	\$41,406,753	\$42,753,166	\$41,519,175	\$45,441,929
2022	\$42,590,150	\$37,848,557	\$36,332,422	\$39,114,841
2021	\$40,486,314	\$42,500,221	\$42,541,556	\$44,720,977
2020	\$29,413,529	\$33,829,564	\$36,219,895	\$39,945,311
2019	\$28,965,507	\$30,429,058	\$31,114,044	\$33,471,332
2018	\$27,025,726	\$27,457,905	\$28,639,222	\$26,726,290
2017	\$23,468,954	\$24,510,754	\$25,713,956	\$26,840,656
2016	\$20,348,414	\$20,917,578	\$21,987,483	\$22,274,102
2015	\$19,798,253	\$19,997,614	\$19,407,137	\$19,867,667
2014	\$19,411,611	\$19,082,997	\$18,865,153	\$19,278,079
2013	\$17,509,679	\$17,661,805	\$18,453,388	\$19,122,441
2012	\$15,681,014	\$15,709,815	\$16,307,675	\$16,749,139
2011	\$14,298,684	\$14,638,327	\$14,180,615	\$14,718,540
2010	\$12,588,726	\$12,354,846	\$13,122,426	\$13,819,325
2009	\$10,219,710	\$10,904,803	\$11,682,969	\$12,167,061

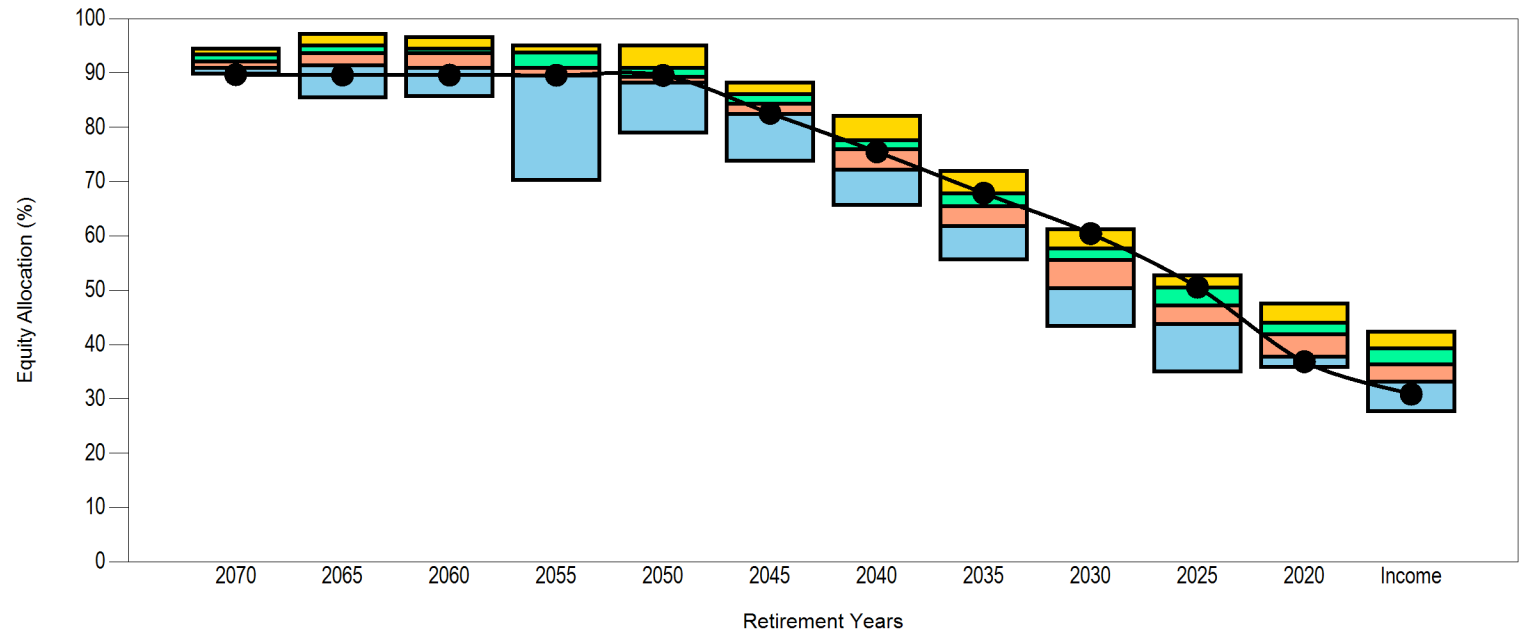




Total Fund Asset Allocation
As Of June 30, 2025

	Current	%
Target Date Funds	\$43,268,108	78.5%
Domestic Equity	\$4,823,311	8.8%
International Equity	\$821,636	1.5%
Fixed Income	\$853,280	1.5%
Stable Value	\$5,281,343	9.6%
Real Estate (REIT)	\$46,859	0.1%
Total	\$55,094,538	100.0%

Vanguard Target Date Investments Equity Allocation vs. Universe of Target Date Families
As of June 30, 2025



	Allocation (Rank)											
5th Percentile	89.9	85.6	85.9	70.4	79.1	73.9	65.8	55.7	43.4	35.1	35.9	27.8
25th Percentile	90.9	91.5	91.0	89.6	88.3	82.5	72.2	61.9	50.4	43.9	37.9	33.2
Median	92.2	93.7	93.7	91.1	89.3	84.4	76.1	65.6	55.7	47.3	41.9	36.4
75th Percentile	93.4	95.1	94.6	93.8	91.0	86.1	77.7	67.9	57.8	50.6	44.1	39.3
95th Percentile	94.4	97.2	96.6	95.1	95.0	88.1	82.0	71.9	61.2	52.7	47.5	42.4
# of Portfolios	2	12	17	17	17	17	16	17	16	13	10	11
● Vanguard Inv	89.7 (1)	89.6 (19)	89.6 (19)	89.6 (25)	89.6 (57)	82.6 (32)	75.5 (34)	67.9 (75)	60.4 (94)	50.6 (75)	36.9 (12)	30.9 (20)

Note: The above chart illustrates the Vanguard target date funds' total equity allocation by retirement fund year relative to the peer universe. A higher Rank indicates a greater allocation to equities relative to peers. For example, a Rank of 100 indicates the highest equity allocation among peers and a Rank of 1 indicates the lowest equity allocation.

IUOE Local No. 77 Annuity Fund

Master Consulting Services Report as of June 30, 2025

Manager Roster

Name	Ticker	Account Type	Benchmark	Market Value	% of Portfolio
Vanguard Target Retirement Income Fund - Investor	VTINX	Target Date Fund	Target Retirement Income Composite	\$555,600	1.01%
Vanguard Target Retirement 2020 - Investor	VTWNX	Target Date Fund	Target Retirement 2020 Composite	\$1,771,515	3.22%
Vanguard Target Retirement 2025 - Investor	VTTVX	Target Date Fund	Target Retirement 2025 Composite	\$7,395,751	13.42%
Vanguard Target Retirement 2030 - Investor	VTHRX	Target Date Fund	Target Retirement 2030 Composite	\$6,698,675	12.16%
Vanguard Target Retirement 2035 - Investor	VTTHX	Target Date Fund	Target Retirement 2035 Composite	\$5,952,604	10.80%
Vanguard Target Retirement 2040 - Investor	VFORX	Target Date Fund	Target Retirement 2040 Composite	\$6,038,211	10.96%
Vanguard Target Retirement 2045 - Investor	VTIVX	Target Date Fund	Target Retirement 2045 Composite	\$5,455,504	9.90%
Vanguard Target Retirement 2050 - Investor	VFIFX	Target Date Fund	Target Retirement 2050 Composite	\$4,533,691	8.23%
Vanguard Target Retirement 2055 - Investor	VFFVX	Target Date Fund	Target Retirement 2055 Composite	\$3,023,947	5.49%
Vanguard Target Retirement 2060 - Investor	VTTSX	Target Date Fund	Target Retirement 2060 Composite	\$1,443,790	2.62%
Vanguard Target Retirement 2065 - Investor	VLXVX	Target Date Fund	Target Retirement 2065 Composite	\$365,202	0.66%
Vanguard Target Retirement 2070 - Investor	VSVNX	Target Date Fund	Target Retirement 2070 Composite	\$33,619	0.06%
Vanguard 500 Index Fund	VFIAX	Domestic Equity	S&P 500	\$3,440,274	6.24%
Vanguard Growth Index Fund Admiral Shares	VIGAX	Domestic Equity	CRSP US Large Cap Growth TR USD	\$230,844	0.42%
Vanguard Value Index Fund Admiral Shares	VVIAX	Domestic Equity	CRSP US Large Cap Value TR USD	\$37,112	0.07%
Vanguard Mid-Cap Index Fund	VIMAX	Domestic Equity	CRSP US Mid Cap TR USD	\$729,535	1.32%
Vanguard Small Cap Index Fund	VSMAX	Domestic Equity	CRSP US Small Cap TR USD	\$385,547	0.70%
Vanguard Developed Markets Index Fund Admiral	VTMGX	International Equity	FTSE-Developed All Cap Ex U.S. Index	\$740,307	1.34%
Vanguard FTSE All-World ex-US SmallCap Index	VFSAX	International Equity	FTSE - Global Small Cap Ex U.S. Index	\$6,371	0.01%
Vanguard Emerging Markets Index Fund Admiral	VEMAX	International Equity	Spliced Emerging Markets Index	\$74,958	0.14%
Vanguard High-Yield Corporate Fund	VWEAX	Fixed Income	High-Yield Corporate Composite Index	\$87,857	0.16%
Vanguard Total Bond Market Index Admiral	VBTLX	Fixed Income	Bloomberg US Aggregate Float Adjusted TR	\$765,423	1.39%
SAGIC Diversified Bond		Stable Value		\$5,281,343	9.59%
Vanguard Real Estate Index Fund Admiral	VGSLX	Real Estate	REIT Spliced Index	\$46,859	0.09%
Total				\$55,094,538	100.00%

Asset Allocation of Vanguard Target Retirement Investments by Fund Vintage Year As of June 30, 2025												
	2070	2065	2060	2055	2050	2045	2040	2035	2030	2025	2020	Income
Multi-Cap Core Funds	54.1%	53.9%	53.9%	53.9%	53.9%	49.5%	45.8%	41.2%	36.6%	30.5%	22.2%	18.5%
Vanguard Total Stock Market Index Fund;Inst +	54.1%	53.9%	53.9%	53.9%	53.9%	49.5%	45.8%	41.2%	36.6%	30.5%	22.2%	18.5%
International Multi-Cap Core	37.1%	37.1%	37.2%	37.2%	37.2%	34.4%	30.9%	27.8%	24.8%	20.8%	15.2%	12.9%
Vanguard Total International Stock Index Fund;Inv	37.1%	37.1%	37.2%	37.2%	37.2%	34.4%	30.9%	27.8%	24.8%	20.8%	15.2%	12.9%
Core Bond Funds	6.1%	5.8%	5.8%	5.8%	5.8%	10.8%	15.8%	21.5%	26.8%	28.4%	34.1%	36.1%
Vanguard Total Bond Market II Index Fund;Investor	6.1%	5.8%	5.8%	5.8%	5.8%	10.8%	15.8%	21.5%	26.8%	28.4%	34.1%	36.1%
International Income Funds	2.6%	2.6%	2.6%	2.6%	2.6%	4.7%	6.9%	9.0%	11.2%	12.3%	14.3%	15.5%
Vanguard Total International Bond II Index Fd;Inst	2.6%	2.6%	2.6%	2.6%	2.6%	4.7%	6.9%	9.0%	11.2%	12.3%	14.3%	15.5%
Inflation Protected Bond Funds	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	7.3%	13.6%	16.3%
Vanguard Sht-Term Inflation-Protected Sec Idx;Adm	--	--	--	--	--	--	--	--	--	7.3%	13.6%	16.3%
Other	0.2%	0.5%	0.5%	0.5%	0.6%	0.6%	0.5%	0.6%	0.6%	0.7%	0.6%	0.7%
USD Cash	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Vanguard Market Liquidity Fund	0.2%	0.5%	0.5%	0.6%	0.6%	0.6%	0.5%	0.6%	0.6%	0.7%	0.6%	0.7%
Total	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

IUOE Local No. 77 Annuity Fund

Master Consulting Services Report as of June 30, 2025

Performance Detail (Net of Fees) - Annualized

			Ending June 30, 2025														
	Market Value	% of Portfolio	2025 Q2	Rank	YTD	Rank	1 Yr	Rank	3 Yrs	Rank	5 Yrs	Rank	7 Yrs	Rank	10 Yrs	Rank	Expense Ratio
Total Fund	\$55,094,538	100.0%															
Total Target Date Funds	\$43,268,108	78.5%															
Vanguard Target Retirement Income Fund - Investor	\$555,600	1.0%	4.6%	--	6.0%	--	9.7%	--	7.4%	--	4.5%	--	5.0%	--	4.7%	--	0.08%
Target Retirement Income Composite			4.6%	--	5.9%	--	9.6%	--	7.5%	--	4.7%	--	5.2%	--	4.9%	--	
Vanguard Target Retirement 2020 - Investor	\$1,771,515	3.2%	5.1%	--	6.3%	--	10.2%	--	8.7%	--	6.2%	--	6.1%	--	6.1%	--	0.08%
Target Retirement 2020 Composite			5.2%	--	6.2%	--	10.2%	--	8.9%	--	6.4%	--	6.3%	--	6.3%	--	
Vanguard Target Retirement 2025 - Investor	\$7,395,751	13.4%	6.6%	--	7.3%	--	11.7%	--	10.4%	--	7.5%	--	7.0%	--	6.9%	--	0.08%
Target Retirement 2025 Composite			6.7%	--	7.2%	--	11.7%	--	10.7%	--	7.8%	--	7.3%	--	7.2%	--	
Vanguard Target Retirement 2030 - Investor	\$6,698,675	12.2%	7.7%	--	7.9%	--	12.6%	--	11.6%	--	8.6%	--	7.7%	--	7.5%	--	0.08%
Target Retirement 2030 Composite			7.7%	--	7.7%	--	12.6%	--	11.9%	--	8.8%	--	8.0%	--	7.8%	--	
Vanguard Target Retirement 2035 - Investor	\$5,952,604	10.8%	8.4%	--	8.4%	--	13.4%	--	12.7%	--	9.7%	--	8.3%	--	8.1%	--	0.08%
Target Retirement 2035 Composite			8.5%	--	8.2%	--	13.3%	--	12.9%	--	9.9%	--	8.6%	--	8.4%	--	
Vanguard Target Retirement 2040 - Investor	\$6,038,211	11.0%	9.1%	--	8.9%	--	14.1%	--	13.8%	--	10.7%	--	9.0%	--	8.7%	--	0.08%
Target Retirement 2040 Composite			9.2%	--	8.7%	--	14.0%	--	14.0%	--	11.0%	--	9.3%	--	9.0%	--	
Vanguard Target Retirement 2045 - Investor	\$5,455,504	9.9%	9.7%	--	9.3%	--	14.8%	--	14.8%	--	11.8%	--	9.6%	--	9.3%	--	0.08%
Target Retirement 2045 Composite			9.9%	--	9.1%	--	14.7%	--	15.1%	--	12.1%	--	9.9%	--	9.6%	--	
Vanguard Target Retirement 2050 - Investor	\$4,533,691	8.2%	10.6%	--	9.9%	--	15.6%	--	15.6%	--	12.2%	--	9.9%	--	9.5%	--	0.08%
Target Retirement 2050 Composite			10.8%	--	9.8%	--	15.6%	--	15.8%	--	12.5%	--	10.3%	--	9.8%	--	
Vanguard Target Retirement 2055 - Investor	\$3,023,947	5.5%	10.5%	--	9.9%	--	15.6%	--	15.6%	--	12.2%	--	9.9%	--	9.5%	--	0.08%
Target Retirement 2055 Composite			10.8%	--	9.8%	--	15.6%	--	15.8%	--	12.5%	--	10.3%	--	9.8%	--	
Vanguard Target Retirement 2060 - Investor	\$1,443,790	2.6%	10.6%	--	9.9%	--	15.6%	--	15.6%	--	12.2%	--	9.9%	--	9.5%	--	0.08%
Target Retirement 2060 Composite			10.8%	--	9.8%	--	15.6%	--	15.8%	--	12.5%	--	10.3%	--	9.8%	--	
Vanguard Target Retirement 2065 - Investor	\$365,202	0.7%	10.5%	--	9.9%	--	15.5%	--	15.6%	--	12.2%	--	9.9%	--	--	--	0.08%
Target Retirement 2065 Composite			10.8%	--	9.8%	--	15.6%	--	16.0%	--	12.6%	--	10.3%	--	--	--	
Vanguard Target Retirement 2070 - Investor	\$33,619	0.1%	10.6%	--	9.9%	--	15.5%	--	15.6%	--	--	--	--	--	--	--	0.08%
Target Retirement 2070 Composite			10.8%	--	9.8%	--	15.6%	--	16.0%	--	--	--	--	--	--	--	

IUOE Local No. 77 Annuity Fund

Master Consulting Services Report as of June 30, 2025

Performance Detail (Net of Fees) - Annualized

			Ending June 30, 2025														
	Market Value	% of Portfolio	2025 Q2	Rank	YTD	Rank	1 Yr	Rank	3 Yrs	Rank	5 Yrs	Rank	7 Yrs	Rank	10 Yrs	Rank	Expense Ratio
Total Domestic Equity	\$4,823,311	8.8%															
Vanguard 500 Index Fund	\$3,440,274	6.2%	10.9%	42	6.2%	35	15.1%	24	19.7%	22	16.6%	22	14.3%	17	13.6%	9	0.04%
S&P 500			10.9%	41	6.2%	34	15.2%	22	19.7%	20	16.6%	19	14.4%	13	13.6%	7	
Vanguard Growth Index Fund Admiral Shares	\$230,844	0.4%	18.4%	44	7.1%	49	17.9%	29	26.1%	28	17.4%	12	17.4%	11	16.2%	17	0.05%
CRSP US Large Cap Growth TR USD			18.4%	43	7.1%	48	18.0%	28	26.1%	27	17.5%	12	17.5%	10	16.2%	16	
Vanguard Value Index Fund Admiral Shares	\$37,112	0.1%	2.9%	70	5.6%	56	12.6%	52	13.1%	49	14.9%	43	10.7%	29	10.6%	17	0.05%
CRSP US Large Cap Value TR USD			2.9%	70	5.6%	55	12.7%	51	13.1%	49	14.9%	43	10.7%	29	10.6%	16	
Vanguard Mid-Cap Index Fund	\$729,535	1.3%	8.7%	29	7.0%	10	17.5%	9	14.3%	25	13.0%	51	10.3%	19	10.0%	17	0.05%
CRSP US Mid Cap TR USD			8.7%	27	7.0%	8	17.6%	7	14.3%	21	13.0%	49	10.3%	16	10.0%	14	
Vanguard Small Cap Index Fund	\$385,547	0.7%	7.3%	40	-0.6%	30	10.1%	10	12.2%	26	11.8%	46	7.8%	25	8.6%	20	0.05%
CRSP US Small Cap TR USD			7.3%	40	-0.6%	30	10.1%	10	12.1%	27	11.8%	47	7.7%	26	8.5%	21	
Total International Equity	\$821,636	1.5%															
Vanguard Developed Markets Index Fund Admiral	\$740,307	1.3%	13.1%	21	20.8%	26	19.3%	36	15.4%	42	11.3%	36	7.3%	32	6.8%	25	0.05%
FTSE-Developed All Cap Ex U.S. Index			13.4%	16	20.0%	42	19.0%	38	15.4%	41	11.4%	32	7.3%	33	6.9%	22	
Vanguard FTSE All-World ex-US SmallCap Index	\$6,371	0.0%	16.8%	51	18.4%	81	18.5%	66	12.5%	77	9.7%	84	5.0%	81	5.7%	75	0.17%
FTSE - Global Small Cap Ex U.S. Index			17.2%	45	17.9%	82	18.4%	67	12.8%	73	10.0%	78	5.2%	73	5.7%	72	
Vanguard Emerging Markets Index Fund Admiral	\$74,958	0.1%	9.5%	88	11.8%	81	15.6%	30	9.4%	59	7.4%	44	5.3%	47	4.8%	55	0.13%
Spliced Emerging Markets Index			9.9%	87	11.2%	85	15.2%	35	9.8%	55	7.8%	39	5.5%	41	4.9%	49	

Performance Detail (Net of Fees) - Annualized

			Ending June 30, 2025														Expense Ratio
	Market Value	% of Portfolio	2025 Q2	Rank	YTD	Rank	1 Yr	Rank	3 Yrs	Rank	5 Yrs	Rank	7 Yrs	Rank	10 Yrs	Rank	
Total Fixed Income	\$853,280	1.5%															
Vanguard High-Yield Corporate Fund	\$87,857	0.2%	3.5%	--	5.1%	--	9.4%	--	9.1%	--	5.2%	--	5.1%	--	4.9%	--	0.12%
High-Yield Corporate Composite Index			3.4%	--	4.7%	--	9.0%	--	9.0%	--	6.9%	--	6.5%	--	5.9%	--	
Vanguard Total Bond Market Index Admiral	\$765,423	1.4%	1.3%	--	4.1%	--	6.0%	--	2.6%	--	-0.7%	--	1.8%	--	1.8%	--	0.04%
Bloomberg US Aggregate Float Adjusted TR			1.2%	--	4.0%	--	6.1%	--	2.6%	--	-0.7%	--	1.8%	--	1.8%	--	
Total Stable Value	\$5,281,343	9.6%															
SAGIC Diversified Bond	\$5,281,343	9.6%	0.9%	--	1.8%	--	3.8%	--	3.9%	--	3.7%	--	3.8%	--	--	--	0.42%
Total Real Estate (REIT)	\$46,859	0.1%															
Vanguard Real Estate Index Fund Admiral	\$46,859	0.1%	-0.7%	48	1.9%	21	10.3%	43	3.5%	66	6.5%	82	5.3%	76	5.9%	71	0.13%
REIT Spliced Index			-0.7%	45	2.0%	17	10.6%	31	3.7%	55	6.7%	76	5.4%	69	6.1%	64	

Note: SAGIC Diversified Bond market value does not reflect unallocated assets (forfeitures).

IUOE Local No. 77 Annuity Fund – Investment Structure and Plan Design

- At the May 14, 2025 meeting, IPS presented an Annual Review with the following recommendation: Request Empower schedule quarterly educational meetings, either in person or virtually in 2025. Decision: Approved.

Recommendations: None

Investment Options	Plan Assets 6/30/2025	Net Expense Ratio	Revenue Sharing Fee %	Revenue Sharing Fee \$	Net Inv Mgmt Expense Ratio	Net Inv Management Cost
	(A)	(B)	(C)	D=(A x C)	E=(B - C)	F=(A x B)-D
Target Date Funds						
Vanguard Target Retirement Income Fund - Investor (VTINX)	\$555,600	0.08%	0.00%	\$0	0.08%	\$444
Vanguard Target Retirement 2020 - Investor (VTWNX)	\$1,771,515	0.08%	0.00%	\$0	0.08%	\$1,417
Vanguard Target Retirement 2025 - Investor (VTTVX)	\$7,395,751	0.08%	0.00%	\$0	0.08%	\$5,917
Vanguard Target Retirement 2030 - Investor (VTHRX)	\$6,698,675	0.08%	0.00%	\$0	0.08%	\$5,359
Vanguard Target Retirement 2035 - Investor (VTTHX)	\$5,952,604	0.08%	0.00%	\$0	0.08%	\$4,762
Vanguard Target Retirement 2040 - Investor (VFORX)	\$6,038,211	0.08%	0.00%	\$0	0.08%	\$4,831
Vanguard Target Retirement 2045 - Investor (VTIVX)	\$5,455,504	0.08%	0.00%	\$0	0.08%	\$4,364
Vanguard Target Retirement 2050 - Investor (VFIFX)	\$4,533,691	0.08%	0.00%	\$0	0.08%	\$3,627
Vanguard Target Retirement 2055 - Investor (VFFVX)	\$3,023,947	0.08%	0.00%	\$0	0.08%	\$2,419
Vanguard Target Retirement 2060 - Investor (VTTSX)	\$1,443,790	0.08%	0.00%	\$0	0.08%	\$1,155
Vanguard Target Retirement 2065 - Investor (VLXVX)	\$365,202	0.08%	0.00%	\$0	0.08%	\$292
Vanguard Target Retirement 2070 - Investor (VSVNX)	\$33,619	0.08%	0.00%	\$0	0.08%	\$27
Domestic Equity						
Vanguard 500 Index Fund (VFIAX)	\$3,440,274	0.04%	0.00%	\$0	0.04%	\$1,376
Vanguard Growth Index Fund Admiral Shares (VIGAX)	\$230,844	0.05%	0.00%	\$0	0.05%	\$115
Vanguard Value Index Fund Admiral Shares (VVIAX)	\$37,112	0.05%	0.00%	\$0	0.05%	\$19
Vanguard Mid-Cap Index Fund (VIMAX)	\$729,535	0.05%	0.00%	\$0	0.05%	\$365
Vanguard Small-Cap Index Fund (VSMAX)	\$385,547	0.05%	0.00%	\$0	0.05%	\$193
International Equity						
Vanguard Developed Markets Index Fund Admiral (VTMGX)	\$740,307	0.05%	0.00%	\$0	0.05%	\$370
Vanguard FTSE All-World ex-US SmallCap Index (VFSAX)	\$6,371	0.17%	0.00%	\$0	0.17%	\$11
Vanguard Emerging Markets Index Fund Admiral (VEMAX)	\$74,958	0.13%	0.00%	\$0	0.13%	\$97
Fixed Income						
Vanguard High-Yield Corporate Fund (VWEAX)	\$87,857	0.12%	0.00%	\$0	0.12%	\$105
Vanguard Total Bond Market Index Admiral (VBTLX)	\$765,423	0.04%	0.00%	\$0	0.04%	\$306
Stable Value						
SAGIC Diversified Bond ¹	\$5,281,343	0.42%	0.00%	\$0	0.42%	\$22,182
Real Estate (REIT)						
Vanguard Real Estate Index Fund Admiral (VGSLX)	\$46,859	0.13%	0.00%	\$0	0.13%	\$61
Total	\$55,094,538	0.11%	0.00%	\$0	0.11%	\$59,815

¹SAGIC Diversified Bond market value does not reflect unallocated asset (forfeitures).

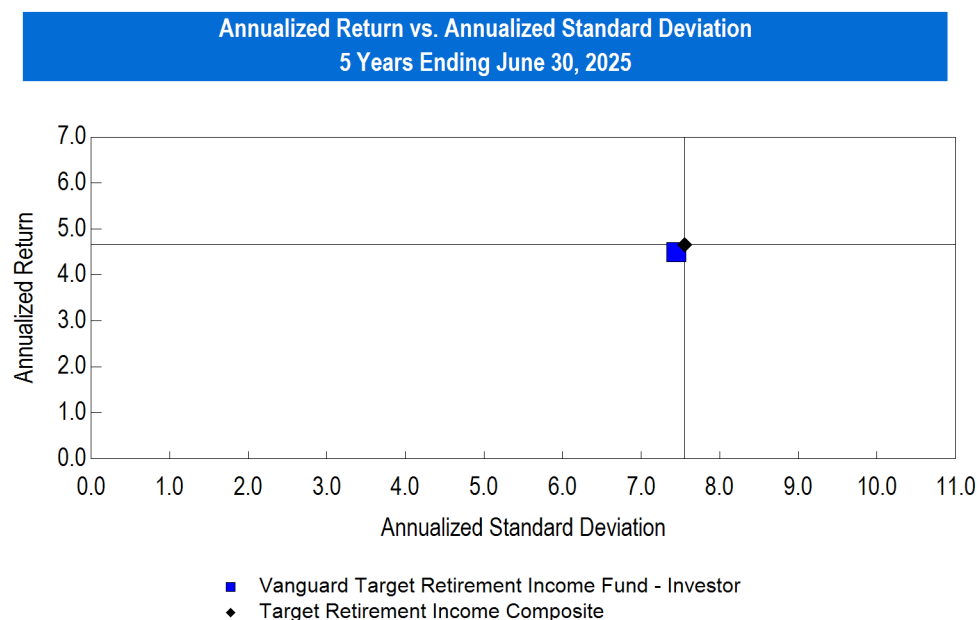
IUOE Local No. 77 Annuity - SAGIC Diversified Bond

Quarter End Date	Market-to-Book	Net Crediting Rate
June 30,2025	89.6%	3.58%
March 31, 2025	87.7%	3.40%
December 31, 2024	91.6%	3.80%
September 30, 2024	91.6%	4.02%
June 30, 2024	87.8%	4.50%
March 31, 2024	89.0%	4.64%
December 31, 2023	90.0%	4.35%
September 30, 2023	85.0%	4.27%
June 30, 2023	88.3%	4.07%
March 31, 2023	87.7%	3.69%
December 31, 2022	86.7%	3.79%
September 30, 2022	91.4%	3.74%
June 30, 2022	91.0%	3.54%
March 31, 2022	98.5%	3.28%
December 31, 2021	105.6%	2.65%
September 30, 2021	106.1%	3.22%
June 30, 2021	106.5%	3.05%

- Market-to-Book Value Ratio: The market-to-book value ratio is the difference in market value of underlying assets to book value. This ratio may be interpreted as a sign of investment soundness, with a ratio greater than 100% indicating higher market value in support of the stable value investment.
- Net Crediting Rate: The net crediting rating is the interest rate earned on the contract value (principal plus accrued income) after adjusting for expenses expressed as an effective annual yield.

Account Information	
Account Name	Vanguard Target Retirement Income Fund - Investor
Account Structure	Mutual Fund
Investment Style	Active
Inception Date	8/31/21
Account Type	Target Date Fund
Benchmark	Target Retirement Income Composite
Universe	

3 Years Ending June 30, 2025				
	Anlzd Return	Anlzd Standard Deviation	Up Mkt Capture Ratio	Down Mkt Capture Ratio
Vanguard Target Retirement Income Fund - Investor	7.4%	8.0%	78.8%	104.2%
Target Retirement Income Composite	7.5%	8.1%	100.0%	100.0%



5 Years Ending June 30, 2025				
	Anlzd Return	Anlzd Standard Deviation	Up Mkt Capture Ratio	Down Mkt Capture Ratio
Vanguard Target Retirement Income Fund - Investor	4.5%	7.5%	83.6%	102.5%
Target Retirement Income Composite	4.7%	7.6%	100.0%	100.0%

	Calendar Years										Inception	Inception Date
	2025 Q2	YTD	1 Yr	3 Yrs	5 Yrs	2024	2023	2022	2021	2020		
Vanguard Target Retirement Income Fund - Investor	4.6%	6.0%	9.7%	7.4%	4.5%	6.6%	10.7%	-12.7%	5.2%	10.0%	2.4%	Aug-21
Target Retirement Income Composite	4.6%	5.9%	9.6%	7.5%	4.7%	6.8%	10.8%	-12.5%	5.4%	10.7%	2.5%	Aug-21

Note: Returns are net of fees.

Vanguard Target Retirement Income Fund - Investor

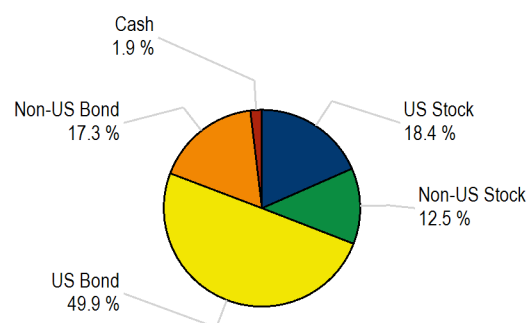
Master Consulting Services Report as of June 30, 2025

Description:

The investment seeks to provide current income and some capital appreciation.

The fund invests in a mix of Vanguard mutual funds according to an asset allocation strategy designed for investors currently in retirement. Its indirect bond holdings are a diversified mix of short-, intermediate-, and long-term U.S. government, U.S. agency, and investment-grade U.S. corporate bonds; inflation-protected public obligations issued by the U.S. Treasury; mortgage-backed and asset-backed securities; and government, agency, corporate, and securitized investment-grade foreign bonds issued in currencies other than the U.S. dollar.

Mutual Fund Allocation as of June 30, 2025



Portfolio Fund Information as of June 30, 2025

Ticker	VTINX
Morningstar Category	Target-Date Retirement
Average Market Cap (\$mm)	111,481.52
Net Assets (\$mm)	35,695.04
% Assets in Top 10 Holdings	99.33
Total Number of Holdings	7
Manager Name	Walter Nejman
Manager Tenure	12
Expense Ratio	0.08%
Closed to New Investors	No

Top Holdings as of June 30, 2025

VANGUARD TOTAL BOND MARKET II IDX INV	36.11%
VANGUARD TOTAL STOCK MKT IDX INSTL PLS	18.52%
VANGUARD SHRT-TERM INFL-PROT SEC IDX ADM	16.34%
VANGUARD TOTAL INTL BD II IDX INSL	15.49%
VANGUARD TOTAL INTL STOCK INDEX INV	12.87%

Fund Characteristics as of June 30, 2025

Versus Target Retirement Income Composite

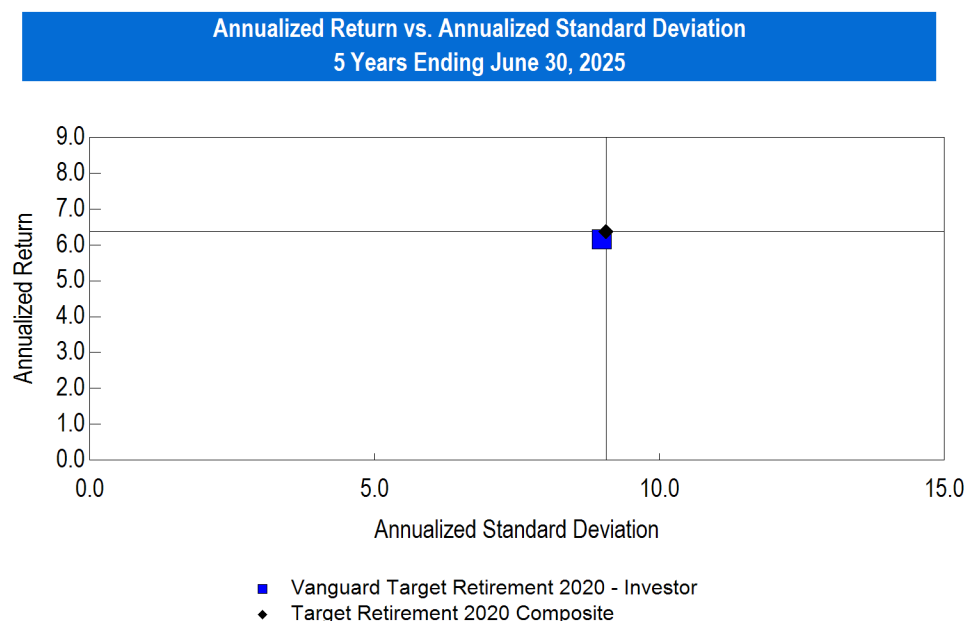
Sharpe Ratio (3 Year)	0.35
Average Market Cap (\$mm)	111,481.52
Price/Earnings	18.55
Price/Book	2.58
Price/Sales	1.93
Price/Cash Flow	11.30
Dividend Yield	2.16
Number of Equity Holdings	0
R-Squared (3 Year)	0.75
Alpha (3 Year)	0.08%

Sector Allocation as of June 30, 2025

BASIC MATERIALS	3.77%
COMMUNICATION SERVICES	7.89%
CONSUMER CYCLICAL	10.36%
CONSUMER DEFENSIVE	5.58%
ENERGY	3.66%
FINANCIAL SERVICES	17.62%
HEALTHCARE	9.03%
INDUSTRIALS	11.84%
REAL ESTATE	2.72%
TECHNOLOGY	24.87%
UTILITIES	2.64%

Account Information	
Account Name	Vanguard Target Retirement 2020 - Investor
Account Structure	Mutual Fund
Investment Style	Active
Inception Date	8/31/21
Account Type	Target Date Fund
Benchmark	Target Retirement 2020 Composite
Universe	

3 Years Ending June 30, 2025				
	Anlzd Return	Anlzd Standard Deviation	Up Mkt Capture Ratio	Down Mkt Capture Ratio
Vanguard Target Retirement 2020 - Investor	8.7%	9.1%	79.4%	104.4%
Target Retirement 2020 Composite	8.9%	9.2%	100.0%	100.0%



5 Years Ending June 30, 2025				
	Anlzd Return	Anlzd Standard Deviation	Up Mkt Capture Ratio	Down Mkt Capture Ratio
Vanguard Target Retirement 2020 - Investor	6.2%	9.0%	84.7%	102.6%
Target Retirement 2020 Composite	6.4%	9.1%	100.0%	100.0%

	Calendar Years											Inception Date
	2025 Q2	YTD	1 Yr	3 Yrs	5 Yrs	2024	2023	2022	2021	2020	Inception	
Vanguard Target Retirement 2020 - Investor	5.1%	6.3%	10.2%	8.7%	6.2%	7.7%	12.5%	-14.2%	8.2%	12.0%	2.8%	Aug-21
Target Retirement 2020 Composite	5.2%	6.2%	10.2%	8.9%	6.4%	7.9%	12.6%	-13.8%	8.4%	12.9%	3.0%	Aug-21

Note: Returns are net of fees.

Vanguard Target Retirement 2020 - Investor

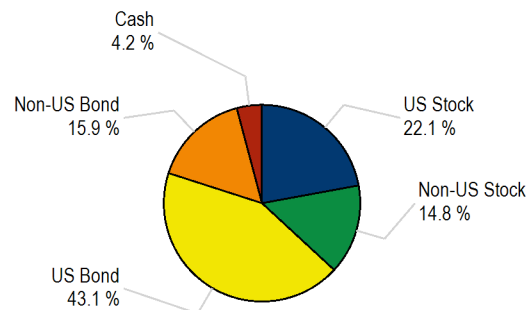
Master Consulting Services Report as of June 30, 2025

Description:

The investment seeks to provide capital appreciation and current income consistent with its current asset allocation.

The fund invests in a mix of Vanguard mutual funds according to an asset allocation strategy designed for investors planning to retire and leave the workforce in or within a few years of 2020 (the target year). The fund's asset allocation will become more conservative over time, meaning that the percentage of assets allocated to stocks will decrease while the percentage of assets allocated to bonds and other fixed income investments will increase.

Mutual Fund Allocation as of June 30, 2025



Portfolio Fund Information as of June 30, 2025

Ticker	VTWNX
Morningstar Category	Target-Date 2020
Average Market Cap (\$mm)	110,245.53
Net Assets (\$mm)	35,611.20
% Assets in Top 10 Holdings	99.39
Total Number of Holdings	6
Manager Name	Walter Nejman
Manager Tenure	12
Expense Ratio	0.08%
Closed to New Investors	No

Top Holdings as of June 30, 2025

VANGUARD TOTAL BOND MARKET II IDX INV	34.13%
VANGUARD TOTAL STOCK MKT IDX INSTL PLS	22.22%
VANGUARD TOTAL INTL STOCK INDEX INV	15.17%
VANGUARD TOTAL INTL BD II IDX INSL	14.30%
VANGUARD SHRT-TERM INFL-PROT SEC IDX ADM	13.57%

Fund Characteristics as of June 30, 2025

Versus Target Retirement 2020 Composite

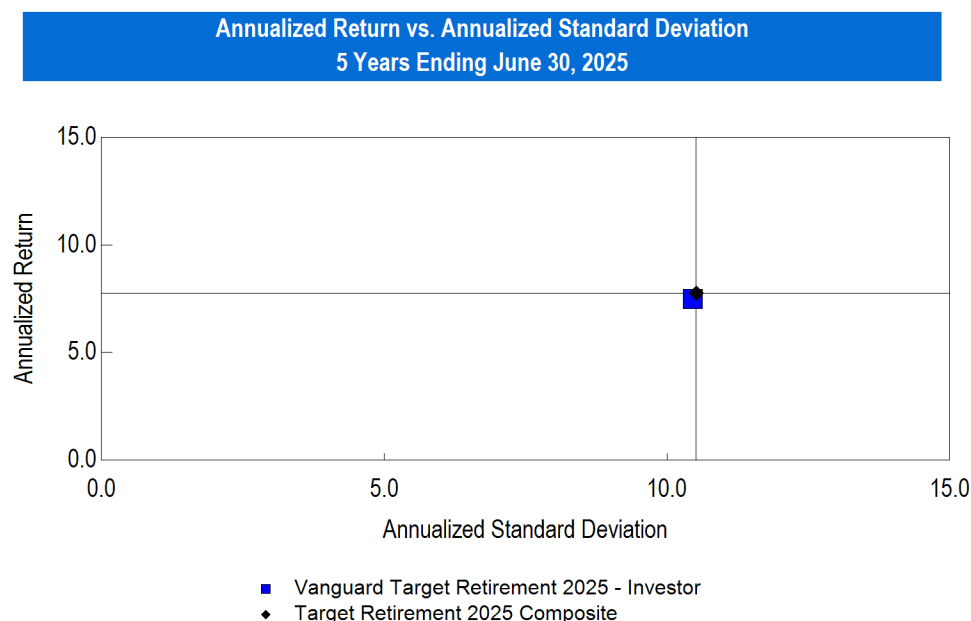
Sharpe Ratio (3 Year)	0.45
Average Market Cap (\$mm)	110,245.53
Price/Earnings	18.47
Price/Book	2.57
Price/Sales	1.91
Price/Cash Flow	11.27
Dividend Yield	2.18
Number of Equity Holdings	0
R-Squared (3 Year)	0.77
Alpha (3 Year)	0.08%

Sector Allocation as of June 30, 2025

BASIC MATERIALS	3.81%
COMMUNICATION SERVICES	7.78%
CONSUMER CYCLICAL	10.61%
CONSUMER DEFENSIVE	5.94%
ENERGY	3.65%
FINANCIAL SERVICES	17.70%
HEALTHCARE	9.29%
INDUSTRIALS	11.83%
REAL ESTATE	2.80%
TECHNOLOGY	23.90%
UTILITIES	2.69%

Account Information	
Account Name	Vanguard Target Retirement 2025 - Investor
Account Structure	Mutual Fund
Investment Style	Active
Inception Date	8/31/21
Account Type	Target Date Fund
Benchmark	Target Retirement 2025 Composite
Universe	

3 Years Ending June 30, 2025				
	Anlzd Return	Anlzd Standard Deviation	Up Mkt Capture Ratio	Down Mkt Capture Ratio
Vanguard Target Retirement 2025 - Investor	10.4%	10.5%	78.9%	105.5%
Target Retirement 2025 Composite	10.7%	10.6%	100.0%	100.0%



5 Years Ending June 30, 2025				
	Anlzd Return	Anlzd Standard Deviation	Up Mkt Capture Ratio	Down Mkt Capture Ratio
Vanguard Target Retirement 2025 - Investor	7.5%	10.5%	83.9%	102.9%
Target Retirement 2025 Composite	7.8%	10.5%	100.0%	100.0%

	Calendar Years											Inception Date
	2025 Q2	YTD	1 Yr	3 Yrs	5 Yrs	2024	2023	2022	2021	2020	Inception	
Vanguard Target Retirement 2025 - Investor	6.6%	7.3%	11.7%	10.4%	7.5%	9.4%	14.5%	-15.5%	9.8%	13.3%	3.6%	Aug-21
Target Retirement 2025 Composite	6.7%	7.2%	11.7%	10.7%	7.8%	9.6%	14.7%	-15.0%	10.1%	14.2%	3.8%	Aug-21

Note: Returns are net of fees.

Vanguard Target Retirement 2025 - Investor

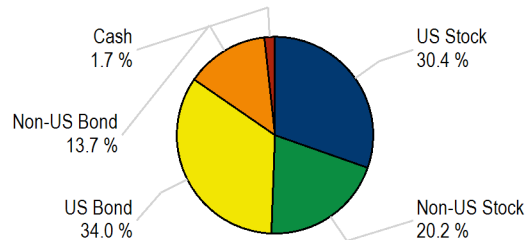
Master Consulting Services Report as of June 30, 2025

Description:

The investment seeks to provide capital appreciation and current income consistent with its current asset allocation.

The fund invests in a mix of Vanguard mutual funds according to an asset allocation strategy designed for investors planning to retire and leave the workforce in or within a few years of 2025 (the target year). The fund's asset allocation will become more conservative over time, meaning that the percentage of assets allocated to stocks will decrease while the percentage of assets allocated to bonds and other fixed income investments will increase.

Mutual Fund Allocation as of June 30, 2025



Portfolio Fund Information as of June 30, 2025

Ticker	VTTVX
Morningstar Category	Target-Date 2025
Average Market Cap (\$mm)	112,380.18
Net Assets (\$mm)	75,745.60
% Assets in Top 10 Holdings	99.32
Total Number of Holdings	7
Manager Name	Walter Nejman
Manager Tenure	12
Expense Ratio	0.08%
Closed to New Investors	No

Top Holdings as of June 30, 2025

VANGUARD TOTAL STOCK MKT IDX INSTL PLS	30.54%
VANGUARD TOTAL BOND MARKET II IDX INV	28.40%
VANGUARD TOTAL INTL STOCK INDEX INV	20.84%
VANGUARD TOTAL INTL BD II IDX INSL	12.25%
VANGUARD SHRT-TERM INFL-PROT SEC IDX ADM	7.29%

Fund Characteristics as of June 30, 2025

Versus Target Retirement 2025 Composite

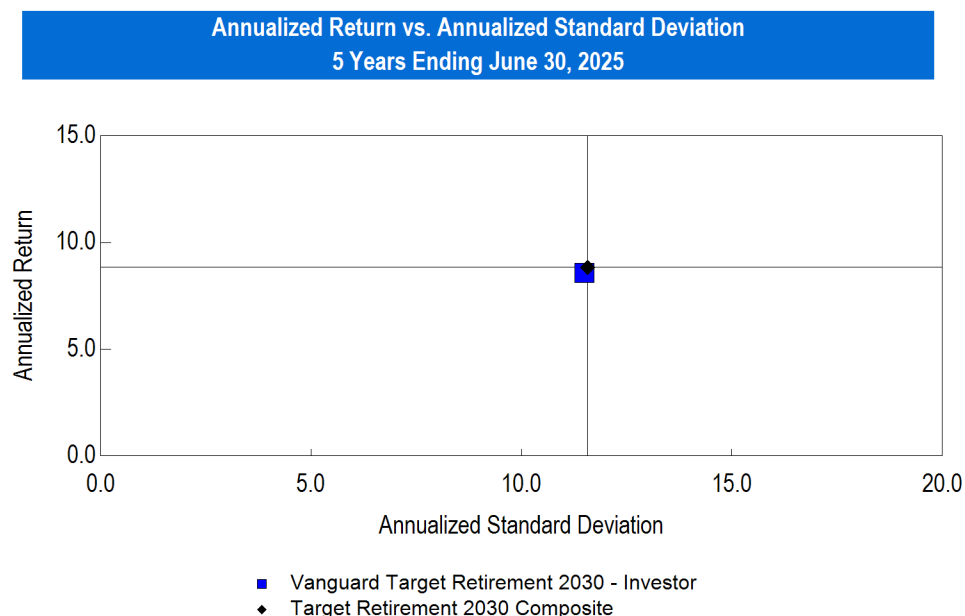
Sharpe Ratio (3 Year)	0.56
Average Market Cap (\$mm)	112,380.18
Price/Earnings	18.58
Price/Book	2.59
Price/Sales	1.93
Price/Cash Flow	11.32
Dividend Yield	2.15
Number of Equity Holdings	0
R-Squared (3 Year)	0.76
Alpha (3 Year)	0.10%

Sector Allocation as of June 30, 2025

BASIC MATERIALS	3.75%
COMMUNICATION SERVICES	7.90%
CONSUMER CYCLICAL	10.37%
CONSUMER DEFENSIVE	5.58%
ENERGY	3.66%
FINANCIAL SERVICES	17.58%
HEALTHCARE	9.04%
INDUSTRIALS	11.81%
REAL ESTATE	2.72%
TECHNOLOGY	24.95%
UTILITIES	2.64%

Account Information	
Account Name	Vanguard Target Retirement 2030 - Investor
Account Structure	Mutual Fund
Investment Style	Active
Inception Date	8/31/21
Account Type	Target Date Fund
Benchmark	Target Retirement 2030 Composite
Universe	

3 Years Ending June 30, 2025				
	Anlzd Return	Anlzd Standard Deviation	Up Mkt Capture Ratio	Down Mkt Capture Ratio
Vanguard Target Retirement 2030 - Investor	11.6%	11.5%	83.2%	112.8%
Target Retirement 2030 Composite	11.9%	11.6%	100.0%	100.0%



5 Years Ending June 30, 2025				
	Anlzd Return	Anlzd Standard Deviation	Up Mkt Capture Ratio	Down Mkt Capture Ratio
Vanguard Target Retirement 2030 - Investor	8.6%	11.5%	87.0%	105.7%
Target Retirement 2030 Composite	8.8%	11.6%	100.0%	100.0%

	Calendar Years											Inception Date
	2025 Q2	YTD	1 Yr	3 Yrs	5 Yrs	2024	2023	2022	2021	2020	Inception	
Vanguard Target Retirement 2030 - Investor	7.7%	7.9%	12.6%	11.6%	8.6%	10.6%	16.0%	-16.3%	11.4%	14.1%	4.2%	Aug-21
Target Retirement 2030 Composite	7.7%	7.7%	12.6%	11.9%	8.8%	10.7%	16.2%	-15.7%	11.7%	15.0%	4.4%	Aug-21

Note: Returns are net of fees.

Vanguard Target Retirement 2030 - Investor

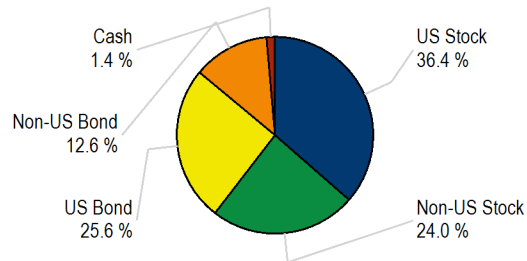
Master Consulting Services Report as of June 30, 2025

Description:

The investment seeks to provide capital appreciation and current income consistent with its current asset allocation.

The fund invests in a mix of Vanguard mutual funds according to an asset allocation strategy designed for investors planning to retire and leave the workforce in or within a few years of 2030 (the target year). The fund's asset allocation will become more conservative over time, meaning that the percentage of assets allocated to stocks will decrease while the percentage of assets allocated to bonds and other fixed income investments will increase.

Mutual Fund Allocation as of June 30, 2025



Portfolio Fund Information as of June 30, 2025

Ticker	VTHRX
Morningstar Category	Target-Date 2030
Average Market Cap (\$mm)	112,736.39
Net Assets (\$mm)	102,509.02
% Assets in Top 10 Holdings	99.39
Total Number of Holdings	5
Manager Name	Walter Nejman
Manager Tenure	12
Expense Ratio	0.08%
Closed to New Investors	No

Top Holdings as of June 30, 2025

VANGUARD TOTAL STOCK MKT IDX INSTL PLS	36.60%
VANGUARD TOTAL BOND MARKET II IDX INV	26.77%
VANGUARD TOTAL INTL STOCK INDEX INV	24.81%
VANGUARD TOTAL INTL BD II IDX INSL	11.20%

Fund Characteristics as of June 30, 2025

Versus Target Retirement 2030 Composite

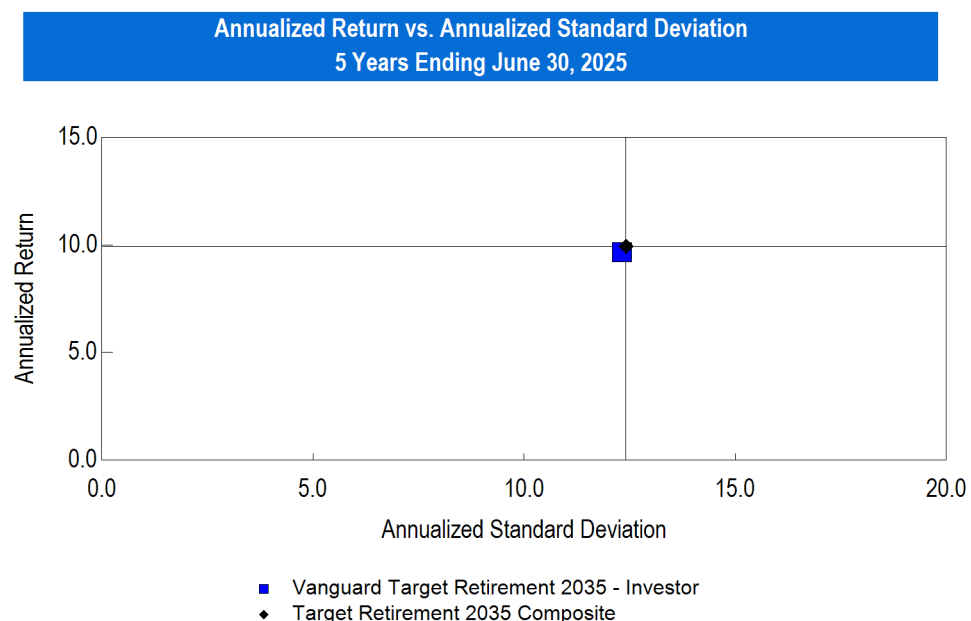
Sharpe Ratio (3 Year)	0.61
Average Market Cap (\$mm)	112,736.39
Price/Earnings	18.60
Price/Book	2.59
Price/Sales	1.94
Price/Cash Flow	11.33
Dividend Yield	2.15
Number of Equity Holdings	0
R-Squared (3 Year)	0.76
Alpha (3 Year)	0.12%

Sector Allocation as of June 30, 2025

BASIC MATERIALS	3.75%
COMMUNICATION SERVICES	7.91%
CONSUMER CYCLICAL	10.37%
CONSUMER DEFENSIVE	5.58%
ENERGY	3.65%
FINANCIAL SERVICES	17.57%
HEALTHCARE	9.04%
INDUSTRIALS	11.80%
REAL ESTATE	2.72%
TECHNOLOGY	24.98%
UTILITIES	2.64%

Account Information	
Account Name	Vanguard Target Retirement 2035 - Investor
Account Structure	Mutual Fund
Investment Style	Active
Inception Date	8/31/21
Account Type	Target Date Fund
Benchmark	Target Retirement 2035 Composite
Universe	

3 Years Ending June 30, 2025				
	Anlzd Return	Anlzd Standard Deviation	Up Mkt Capture Ratio	Down Mkt Capture Ratio
Vanguard Target Retirement 2035 - Investor	12.7%	12.2%	82.9%	112.6%
Target Retirement 2035 Composite	12.9%	12.3%	100.0%	100.0%



5 Years Ending June 30, 2025				
	Anlzd Return	Anlzd Standard Deviation	Up Mkt Capture Ratio	Down Mkt Capture Ratio
Vanguard Target Retirement 2035 - Investor	9.7%	12.3%	86.8%	105.6%
Target Retirement 2035 Composite	9.9%	12.4%	100.0%	100.0%

	Calendar Years											Inception Date
	2025 Q2	YTD	1 Yr	3 Yrs	5 Yrs	2024	2023	2022	2021	2020	Inception	
Vanguard Target Retirement 2035 - Investor	8.4%	8.4%	13.4%	12.7%	9.7%	11.8%	17.1%	-16.6%	13.0%	14.8%	4.8%	Aug-21
Target Retirement 2035 Composite	8.5%	8.2%	13.3%	12.9%	9.9%	11.8%	17.4%	-16.1%	13.2%	15.7%	5.0%	Aug-21

Note: Returns are net of fees.

Vanguard Target Retirement 2035 - Investor

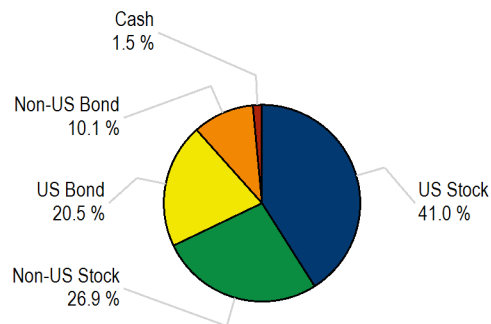
Master Consulting Services Report as of June 30, 2025

Description:

The investment seeks to provide capital appreciation and current income consistent with its current asset allocation.

The fund invests in a mix of Vanguard mutual funds according to an asset allocation strategy designed for investors planning to retire and leave the workforce in or within a few years of 2035 (the target year). The fund's asset allocation will become more conservative over time, meaning that the percentage of assets allocated to stocks will decrease while the percentage of assets allocated to bonds and other fixed income investments will increase.

Mutual Fund Allocation as of June 30, 2025



Portfolio Fund Information as of June 30, 2025

Ticker	VTTHX
Morningstar Category	Target-Date 2035
Average Market Cap (\$mm)	113,069.04
Net Assets (\$mm)	110,599.86
% Assets in Top 10 Holdings	99.44
Total Number of Holdings	5
Manager Name	Walter Nejman
Manager Tenure	12
Expense Ratio	0.08%
Closed to New Investors	No

Top Holdings as of June 30, 2025

VANGUARD TOTAL STOCK MKT IDX INSTL PLS	41.21%
VANGUARD TOTAL INTL STOCK INDEX INV	27.75%
VANGUARD TOTAL BOND MARKET II IDX INV	21.45%
VANGUARD TOTAL INTL BD II IDX INSL	9.02%

Fund Characteristics as of June 30, 2025

Versus Target Retirement 2035 Composite

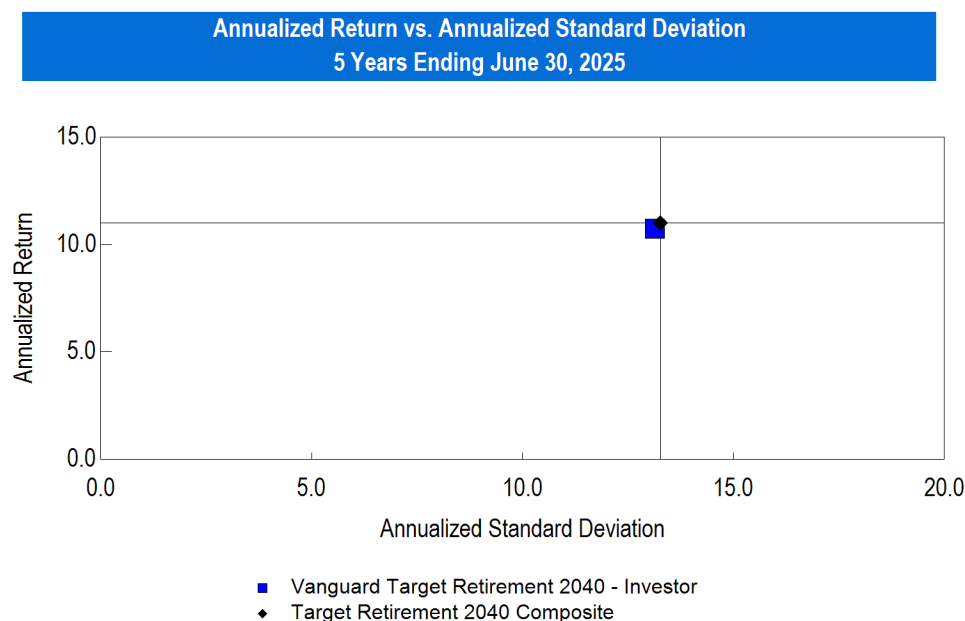
Sharpe Ratio (3 Year)	0.67
Average Market Cap (\$mm)	113,069.04
Price/Earnings	18.61
Price/Book	2.60
Price/Sales	1.94
Price/Cash Flow	11.34
Dividend Yield	2.14
Number of Equity Holdings	0
R-Squared (3 Year)	0.75
Alpha (3 Year)	0.13%

Sector Allocation as of June 30, 2025

BASIC MATERIALS	3.74%
COMMUNICATION SERVICES	7.92%
CONSUMER CYCLICAL	10.37%
CONSUMER DEFENSIVE	5.58%
ENERGY	3.65%
FINANCIAL SERVICES	17.55%
HEALTHCARE	9.05%
INDUSTRIALS	11.79%
REAL ESTATE	2.72%
TECHNOLOGY	25.01%
UTILITIES	2.64%

Account Information	
Account Name	Vanguard Target Retirement 2040 - Investor
Account Structure	Mutual Fund
Investment Style	Active
Inception Date	8/31/21
Account Type	Target Date Fund
Benchmark	Target Retirement 2040 Composite
Universe	

3 Years Ending June 30, 2025				
	Anlzd Return	Anlzd Standard Deviation	Up Mkt Capture Ratio	Down Mkt Capture Ratio
Vanguard Target Retirement 2040 - Investor	13.8%	12.9%	82.4%	112.1%
Target Retirement 2040 Composite	14.0%	13.1%	100.0%	100.0%



5 Years Ending June 30, 2025				
	Anlzd Return	Anlzd Standard Deviation	Up Mkt Capture Ratio	Down Mkt Capture Ratio
Vanguard Target Retirement 2040 - Investor	10.7%	13.1%	86.4%	105.2%
Target Retirement 2040 Composite	11.0%	13.3%	100.0%	100.0%

	Calendar Years											Inception Date
	2025 Q2	YTD	1 Yr	3 Yrs	5 Yrs	2024	2023	2022	2021	2020	Inception	
Vanguard Target Retirement 2040 - Investor	9.1%	8.9%	14.1%	13.8%	10.7%	12.9%	18.3%	-17.0%	14.6%	15.5%	5.4%	Aug-21
Target Retirement 2040 Composite	9.2%	8.7%	14.0%	14.0%	11.0%	12.9%	18.6%	-16.5%	14.9%	16.3%	5.6%	Aug-21

Note: Returns are net of fees.

Vanguard Target Retirement 2040 - Investor

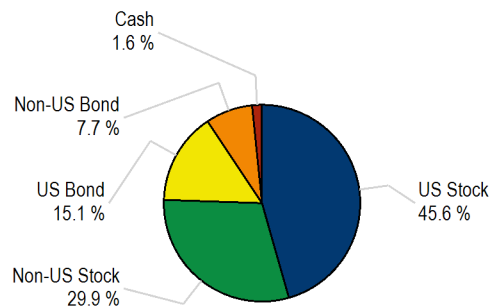
Master Consulting Services Report as of June 30, 2025

Description:

The investment seeks to provide capital appreciation and current income consistent with its current asset allocation.

The fund invests in a mix of Vanguard mutual funds according to an asset allocation strategy designed for investors planning to retire and leave the workforce in or within a few years of 2040 (the target year). The fund's asset allocation will become more conservative over time, meaning that the percentage of assets allocated to stocks will decrease while the percentage of assets allocated to bonds and other fixed income investments will increase.

Mutual Fund Allocation as of June 30, 2025



Portfolio Fund Information as of June 30, 2025

Ticker	VFORX
Morningstar Category	Target-Date 2040
Average Market Cap (\$mm)	113,028.47
Net Assets (\$mm)	99,970.40
% Assets in Top 10 Holdings	99.47
Total Number of Holdings	5
Manager Name	Walter Nejman
Manager Tenure	12
Expense Ratio	0.08%
Closed to New Investors	No

Top Holdings as of June 30, 2025

VANGUARD TOTAL STOCK MKT IDX INSTL PLS	45.83%
VANGUARD TOTAL INTL STOCK INDEX INV	30.89%
VANGUARD TOTAL BOND MARKET II IDX INV	15.82%
VANGUARD TOTAL INTL BD II IDX INSL	6.94%

Fund Characteristics as of June 30, 2025

Versus Target Retirement 2040 Composite

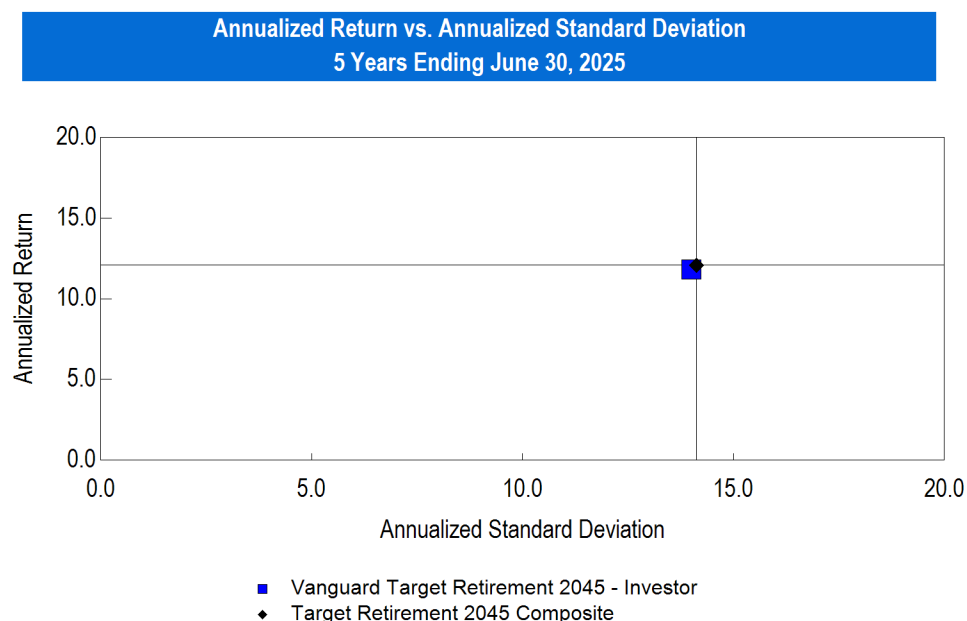
Sharpe Ratio (3 Year)	0.71
Average Market Cap (\$mm)	113,028.47
Price/Earnings	18.61
Price/Book	2.60
Price/Sales	1.94
Price/Cash Flow	11.34
Dividend Yield	2.14
Number of Equity Holdings	0
R-Squared (3 Year)	0.75
Alpha (3 Year)	0.15%

Sector Allocation as of June 30, 2025

BASIC MATERIALS	3.74%
COMMUNICATION SERVICES	7.91%
CONSUMER CYCLICAL	10.37%
CONSUMER DEFENSIVE	5.58%
ENERGY	3.65%
FINANCIAL SERVICES	17.55%
HEALTHCARE	9.05%
INDUSTRIALS	11.79%
REAL ESTATE	2.72%
TECHNOLOGY	25.01%
UTILITIES	2.64%

Account Information	
Account Name	Vanguard Target Retirement 2045 - Investor
Account Structure	Mutual Fund
Investment Style	Active
Inception Date	8/31/21
Account Type	Target Date Fund
Benchmark	Target Retirement 2045 Composite
Universe	

3 Years Ending June 30, 2025				
	Anlzd Return	Anlzd Standard Deviation	Up Mkt Capture Ratio	Down Mkt Capture Ratio
Vanguard Target Retirement 2045 - Investor	14.8%	13.6%	82.1%	112.4%
Target Retirement 2045 Composite	15.1%	13.8%	100.0%	100.0%



5 Years Ending June 30, 2025				
	Anlzd Return	Anlzd Standard Deviation	Up Mkt Capture Ratio	Down Mkt Capture Ratio
Vanguard Target Retirement 2045 - Investor	11.8%	14.0%	86.3%	105.3%
Target Retirement 2045 Composite	12.1%	14.1%	100.0%	100.0%

	Calendar Years											Inception Date
	2025 Q2	YTD	1 Yr	3 Yrs	5 Yrs	2024	2023	2022	2021	2020	Inception	
Vanguard Target Retirement 2045 - Investor	9.7%	9.3%	14.8%	14.8%	11.8%	13.9%	19.5%	-17.4%	16.2%	16.3%	6.0%	Aug-21
Target Retirement 2045 Composite	9.9%	9.1%	14.7%	15.1%	12.1%	14.0%	19.8%	-16.8%	16.4%	17.0%	6.2%	Aug-21

Note: Returns are net of fees.

Vanguard Target Retirement 2045 - Investor

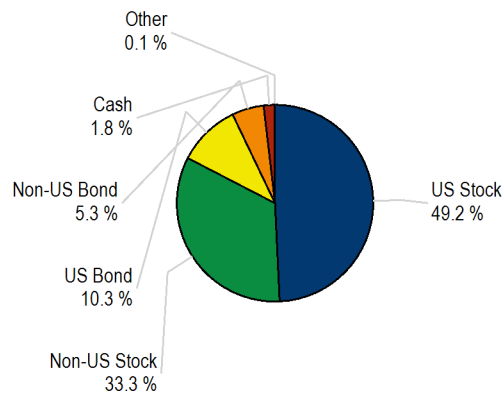
Master Consulting Services Report as of June 30, 2025

Description:

The investment seeks to provide capital appreciation and current income consistent with its current asset allocation.

The fund invests in a mix of Vanguard mutual funds according to an asset allocation strategy designed for investors planning to retire and leave the workforce in or within a few years of 2045 (the target year). The fund's asset allocation will become more conservative over time, meaning that the percentage of assets allocated to stocks will decrease while the percentage of assets allocated to bonds and other fixed income investments will increase.

Mutual Fund Allocation as of June 30, 2025



Portfolio Fund Information as of June 30, 2025

Ticker	VTIVX
Morningstar Category	Target-Date 2045
Average Market Cap (\$mm)	111,494.04
Net Assets (\$mm)	99,036.74
% Assets in Top 10 Holdings	99.45
Total Number of Holdings	5
Manager Name	Walter Nejman
Manager Tenure	12
Expense Ratio	0.08%
Closed to New Investors	No

Top Holdings as of June 30, 2025

VANGUARD TOTAL STOCK MKT IDX INSTL PLS	49.53%
VANGUARD TOTAL INTL STOCK INDEX INV	34.40%
VANGUARD TOTAL BOND MARKET II IDX INV	10.80%
VANGUARD TOTAL INTL BD II IDX INSL	4.72%

Fund Characteristics as of June 30, 2025

Versus Target Retirement 2045 Composite

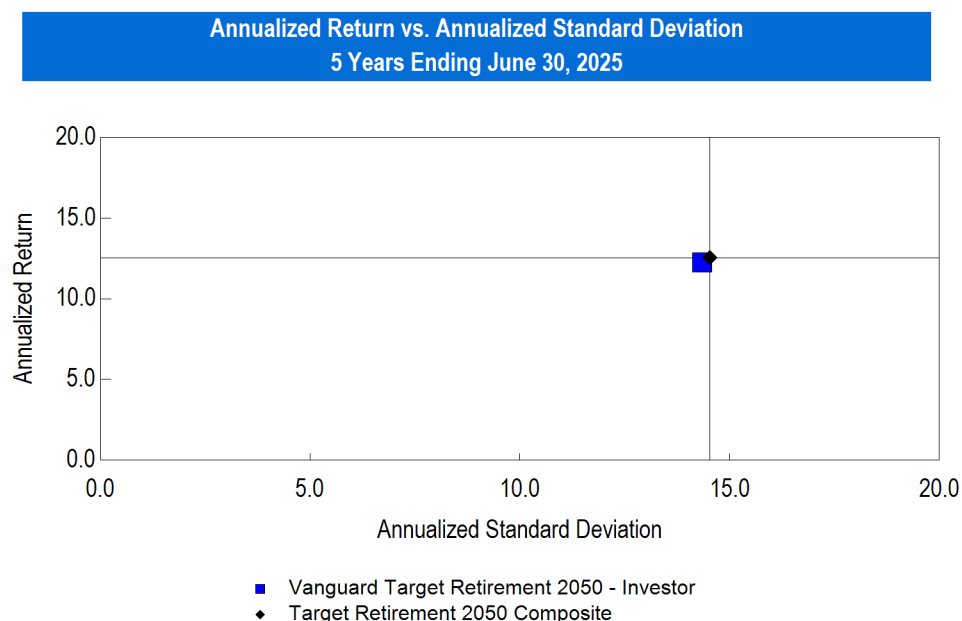
Sharpe Ratio (3 Year)	0.75
Average Market Cap (\$mm)	111,494.04
Price/Earnings	18.55
Price/Book	2.58
Price/Sales	1.93
Price/Cash Flow	11.30
Dividend Yield	2.16
Number of Equity Holdings	0
R-Squared (3 Year)	0.75
Alpha (3 Year)	0.16%

Sector Allocation as of June 30, 2025

BASIC MATERIALS	3.77%
COMMUNICATION SERVICES	7.89%
CONSUMER CYCLICAL	10.36%
CONSUMER DEFENSIVE	5.58%
ENERGY	3.66%
FINANCIAL SERVICES	17.62%
HEALTHCARE	9.03%
INDUSTRIALS	11.84%
REAL ESTATE	2.72%
TECHNOLOGY	24.87%
UTILITIES	2.64%

Account Information	
Account Name	Vanguard Target Retirement 2050 - Investor
Account Structure	Mutual Fund
Investment Style	Active
Inception Date	8/31/21
Account Type	Target Date Fund
Benchmark	Target Retirement 2050 Composite
Universe	

3 Years Ending June 30, 2025				
	Anlzd Return	Anlzd Standard Deviation	Up Mkt Capture Ratio	Down Mkt Capture Ratio
Vanguard Target Retirement 2050 - Investor	15.6%	14.1%	81.4%	112.2%
Target Retirement 2050 Composite	15.8%	14.3%	100.0%	100.0%



5 Years Ending June 30, 2025				
	Anlzd Return	Anlzd Standard Deviation	Up Mkt Capture Ratio	Down Mkt Capture Ratio
Vanguard Target Retirement 2050 - Investor	12.2%	14.3%	85.4%	105.1%
Target Retirement 2050 Composite	12.5%	14.5%	100.0%	100.0%

	Calendar Years											Inception Date
	2025 Q2	YTD	1 Yr	3 Yrs	5 Yrs	2024	2023	2022	2021	2020	Inception	
Vanguard Target Retirement 2050 - Investor	10.6%	9.9%	15.6%	15.6%	12.2%	14.6%	20.2%	-17.5%	16.4%	16.4%	6.5%	Aug-21
Target Retirement 2050 Composite	10.8%	9.8%	15.6%	15.8%	12.5%	14.8%	20.5%	-17.1%	16.7%	17.2%	6.7%	Aug-21

Note: Returns are net of fees.

Vanguard Target Retirement 2050 - Investor

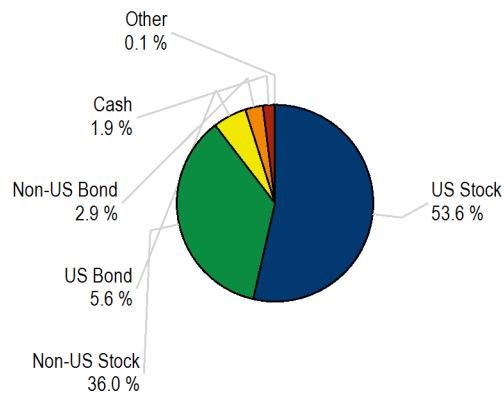
Master Consulting Services Report as of June 30, 2025

Description:

The investment seeks to provide capital appreciation and current income consistent with its current asset allocation.

The fund invests in a mix of Vanguard mutual funds according to an asset allocation strategy designed for investors planning to retire and leave the workforce in or within a few years of 2050 (the target year). The fund's asset allocation will become more conservative over time, meaning that the percentage of assets allocated to stocks will decrease while the percentage of assets allocated to bonds and other fixed income investments will increase.

Mutual Fund Allocation as of June 30, 2025



Portfolio Fund Information as of June 30, 2025

Ticker	VFIFX
Morningstar Category	Target-Date 2050
Average Market Cap (\$mm)	111,855.86
Net Assets (\$mm)	85,946.10
% Assets in Top 10 Holdings	99.44
Total Number of Holdings	5
Manager Name	Walter Nejman
Manager Tenure	12
Expense Ratio	0.08%
Closed to New Investors	No

Top Holdings as of June 30, 2025

VANGUARD TOTAL STOCK MKT IDX INSTL PLS	53.87%
VANGUARD TOTAL INTL STOCK INDEX INV	37.15%
VANGUARD TOTAL BOND MARKET II IDX INV	5.82%
VANGUARD TOTAL INTL BD II IDX INSL	2.60%

Fund Characteristics as of June 30, 2025

Versus Target Retirement 2050 Composite

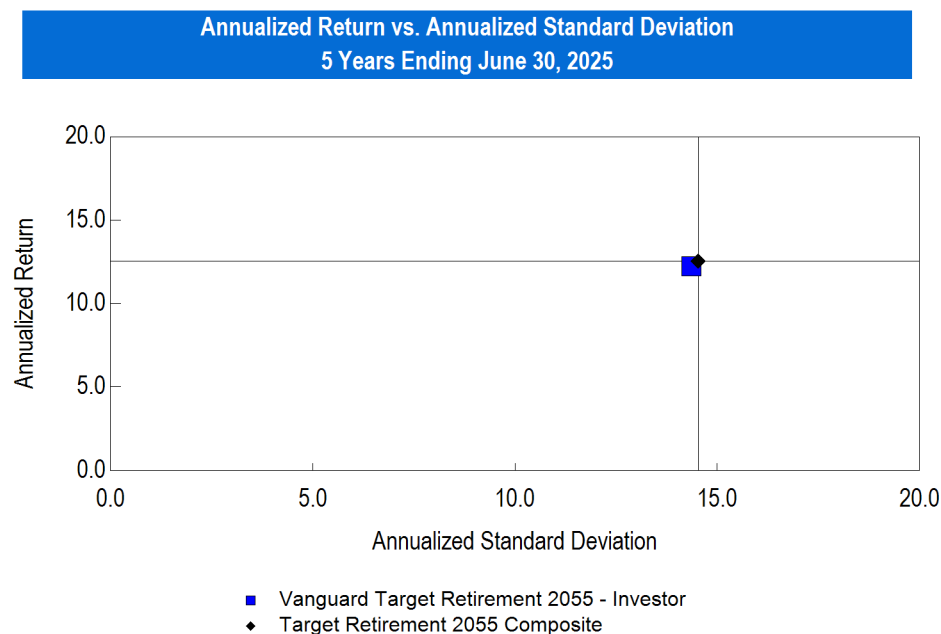
Sharpe Ratio (3 Year)	0.78
Average Market Cap (\$mm)	111,855.86
Price/Earnings	18.56
Price/Book	2.58
Price/Sales	1.93
Price/Cash Flow	11.31
Dividend Yield	2.15
Number of Equity Holdings	0
R-Squared (3 Year)	0.74
Alpha (3 Year)	0.18%

Sector Allocation as of June 30, 2025

BASIC MATERIALS	3.76%
COMMUNICATION SERVICES	7.90%
CONSUMER CYCLICAL	10.36%
CONSUMER DEFENSIVE	5.58%
ENERGY	3.66%
FINANCIAL SERVICES	17.60%
HEALTHCARE	9.04%
INDUSTRIALS	11.83%
REAL ESTATE	2.72%
TECHNOLOGY	24.90%
UTILITIES	2.64%

Account Information	
Account Name	Vanguard Target Retirement 2055 - Investor
Account Structure	Mutual Fund
Investment Style	Active
Inception Date	8/31/21
Account Type	Target Date Fund
Benchmark	Target Retirement 2055 Composite
Universe	

3 Years Ending June 30, 2025				
	Anlzd Return	Anlzd Standard Deviation	Up Mkt Capture Ratio	Down Mkt Capture Ratio
Vanguard Target Retirement 2055 - Investor	15.6%	14.1%	81.4%	112.2%
Target Retirement 2055 Composite	15.8%	14.3%	100.0%	100.0%



5 Years Ending June 30, 2025				
	Anlzd Return	Anlzd Standard Deviation	Up Mkt Capture Ratio	Down Mkt Capture Ratio
Vanguard Target Retirement 2055 - Investor	12.2%	14.4%	85.4%	105.1%
Target Retirement 2055 Composite	12.5%	14.5%	100.0%	100.0%

	Calendar Years											Inception Date
	2025 Q2	YTD	1 Yr	3 Yrs	5 Yrs	2024	2023	2022	2021	2020	Inception	
Vanguard Target Retirement 2055 - Investor	10.5%	9.9%	15.6%	15.6%	12.2%	14.6%	20.2%	-17.5%	16.4%	16.3%	6.5%	Aug-21
Target Retirement 2055 Composite	10.8%	9.8%	15.6%	15.8%	12.5%	14.8%	20.5%	-17.1%	16.7%	17.2%	6.7%	Aug-21

Note: Returns are net of fees.

Vanguard Target Retirement 2055 - Investor

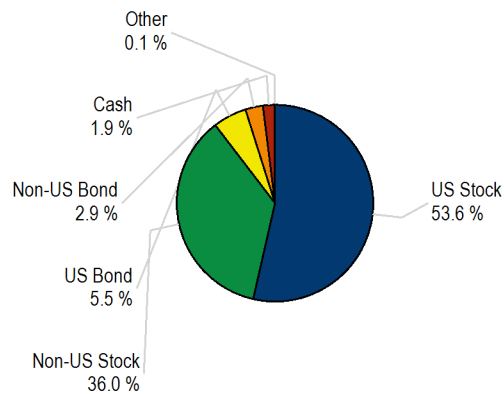
Master Consulting Services Report as of June 30, 2025

Description:

The investment seeks to provide capital appreciation and current income consistent with its current asset allocation.

The fund invests in a mix of Vanguard mutual funds according to an asset allocation strategy designed for investors planning to retire and leave the workforce in or within a few years of 2055 (the target year). The fund's asset allocation will become more conservative over time, meaning that the percentage of assets allocated to stocks will decrease while the percentage of assets allocated to bonds and other fixed income investments will increase.

Mutual Fund Allocation as of June 30, 2025



Portfolio Fund Information as of June 30, 2025

Ticker	VFFVX
Morningstar Category	Target-Date 2055
Average Market Cap (\$mm)	111,852.12
Net Assets (\$mm)	59,254.87
% Assets in Top 10 Holdings	99.46
Total Number of Holdings	5
Manager Name	Walter Nejman
Manager Tenure	12
Expense Ratio	0.08%
Closed to New Investors	No

Top Holdings as of June 30, 2025

VANGUARD TOTAL STOCK MKT IDX INSTL PLS	53.88%
VANGUARD TOTAL INTL STOCK INDEX INV	37.16%
VANGUARD TOTAL BOND MARKET II IDX INV	5.79%
VANGUARD TOTAL INTL BD II IDX INSL	2.62%

Fund Characteristics as of June 30, 2025

Versus Target Retirement 2055 Composite

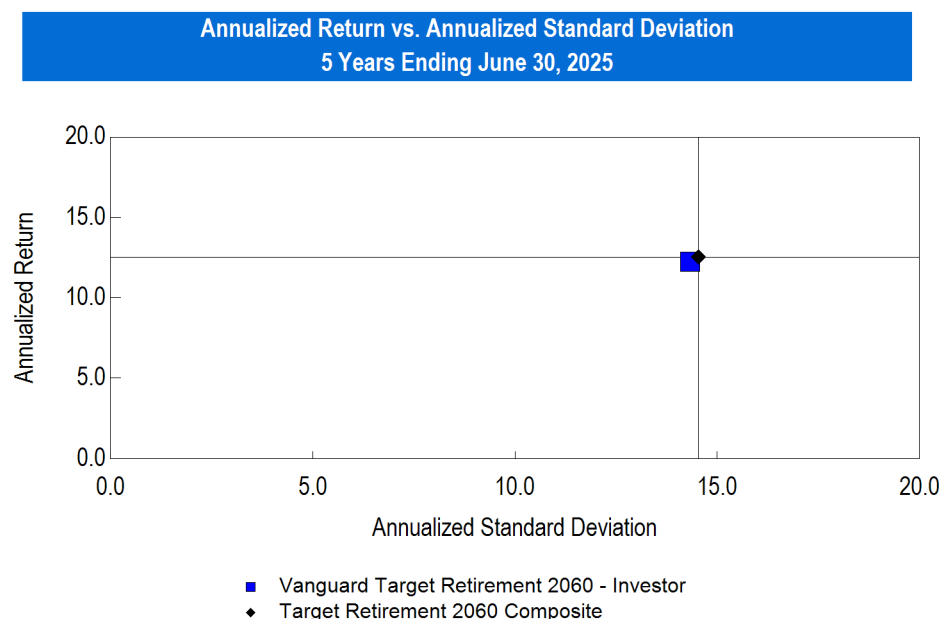
Sharpe Ratio (3 Year)	0.78
Average Market Cap (\$mm)	111,852.12
Price/Earnings	18.56
Price/Book	2.58
Price/Sales	1.93
Price/Cash Flow	11.31
Dividend Yield	2.15
Number of Equity Holdings	0
R-Squared (3 Year)	0.74
Alpha (3 Year)	0.18%

Sector Allocation as of June 30, 2025

BASIC MATERIALS	3.76%
COMMUNICATION SERVICES	7.90%
CONSUMER CYCLICAL	10.36%
CONSUMER DEFENSIVE	5.58%
ENERGY	3.66%
FINANCIAL SERVICES	17.61%
HEALTHCARE	9.04%
INDUSTRIALS	11.83%
REAL ESTATE	2.72%
TECHNOLOGY	24.90%
UTILITIES	2.64%

Account Information	
Account Name	Vanguard Target Retirement 2060 - Investor
Account Structure	Mutual Fund
Investment Style	Active
Inception Date	8/31/21
Account Type	Target Date Fund
Benchmark	Target Retirement 2060 Composite
Universe	

3 Years Ending June 30, 2025				
	Anlzd Return	Anlzd Standard Deviation	Up Mkt Capture Ratio	Down Mkt Capture Ratio
Vanguard Target Retirement 2060 - Investor	15.6%	14.1%	81.3%	112.1%
Target Retirement 2060 Composite	15.8%	14.3%	100.0%	100.0%



5 Years Ending June 30, 2025				
	Anlzd Return	Anlzd Standard Deviation	Up Mkt Capture Ratio	Down Mkt Capture Ratio
Vanguard Target Retirement 2060 - Investor	12.2%	14.3%	85.3%	105.0%
Target Retirement 2060 Composite	12.5%	14.5%	100.0%	100.0%

	Calendar Years											Inception Date
	2025 Q2	YTD	1 Yr	3 Yrs	5 Yrs	2024	2023	2022	2021	2020	Inception	
Vanguard Target Retirement 2060 - Investor	10.6%	9.9%	15.6%	15.6%	12.2%	14.6%	20.2%	-17.5%	16.4%	16.3%	6.5%	Aug-21
Target Retirement 2060 Composite	10.8%	9.8%	15.6%	15.8%	12.5%	14.8%	20.5%	-17.1%	16.7%	17.2%	6.7%	Aug-21

Note: Returns are net of fees.

Vanguard Target Retirement 2060 - Investor

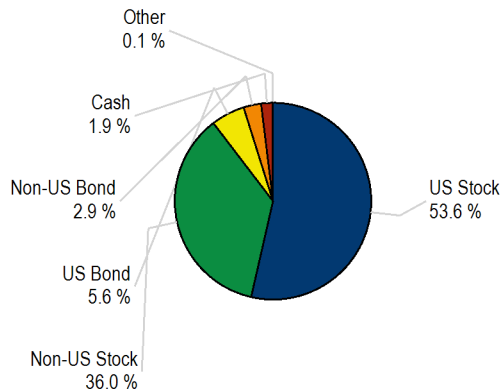
Master Consulting Services Report as of June 30, 2025

Description:

The investment seeks to provide capital appreciation and current income consistent with its current asset allocation.

The fund invests in a mix of Vanguard mutual funds according to an asset allocation strategy designed for investors planning to retire and leave the workforce in or within a few years of 2060 (the target year). The fund's asset allocation will become more conservative over time, meaning that the percentage of assets allocated to stocks will decrease while the percentage of assets allocated to bonds and other fixed income investments will increase.

Mutual Fund Allocation as of June 30, 2025



Portfolio Fund Information as of June 30, 2025

Ticker	VTTSX
Morningstar Category	Target-Date 2060
Average Market Cap (\$mm)	111,841.40
Net Assets (\$mm)	34,817.02
% Assets in Top 10 Holdings	99.49
Total Number of Holdings	5
Manager Name	Walter Nejman
Manager Tenure	12
Expense Ratio	0.08%
Closed to New Investors	No

Top Holdings as of June 30, 2025

VANGUARD TOTAL STOCK MKT IDX INSTL PLS	53.89%
VANGUARD TOTAL INTL STOCK INDEX INV	37.18%
VANGUARD TOTAL BOND MARKET II IDX INV	5.81%
VANGUARD TOTAL INTL BD II IDX INSL	2.61%

Fund Characteristics as of June 30, 2025

Versus Target Retirement 2060 Composite

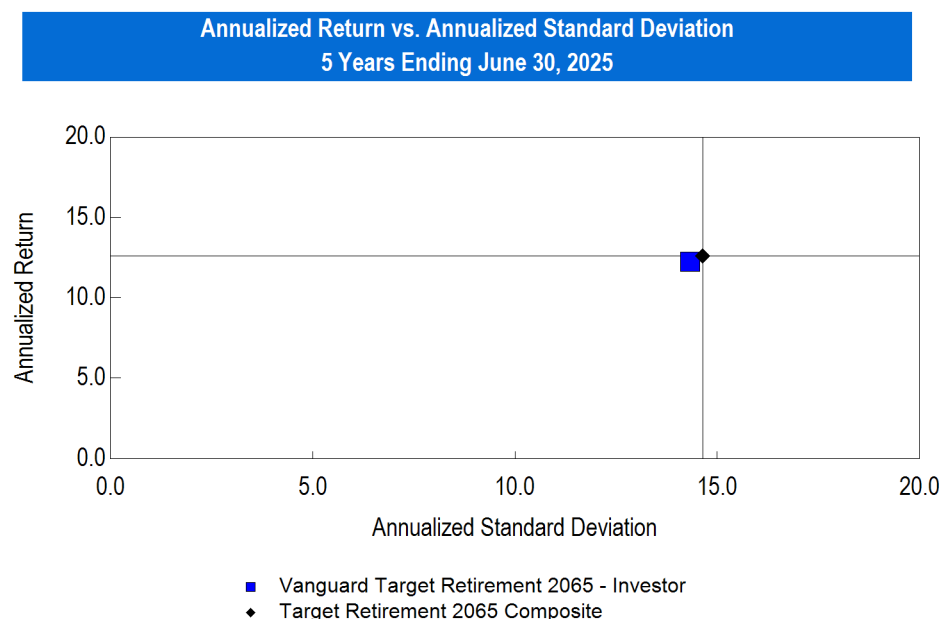
Sharpe Ratio (3 Year)	0.78
Average Market Cap (\$mm)	111,841.40
Price/Earnings	18.56
Price/Book	2.58
Price/Sales	1.93
Price/Cash Flow	11.31
Dividend Yield	2.15
Number of Equity Holdings	0
R-Squared (3 Year)	0.74
Alpha (3 Year)	0.18%

Sector Allocation as of June 30, 2025

BASIC MATERIALS	3.77%
COMMUNICATION SERVICES	7.90%
CONSUMER CYCLICAL	10.36%
CONSUMER DEFENSIVE	5.58%
ENERGY	3.66%
FINANCIAL SERVICES	17.61%
HEALTHCARE	9.04%
INDUSTRIALS	11.83%
REAL ESTATE	2.72%
TECHNOLOGY	24.90%
UTILITIES	2.64%

Account Information	
Account Name	Vanguard Target Retirement 2065 - Investor
Account Structure	Mutual Fund
Investment Style	Active
Inception Date	8/01/21
Account Type	Target Date Fund
Benchmark	Target Retirement 2065 Composite
Universe	

3 Years Ending June 30, 2025				
	Anlzd Return	Anlzd Standard Deviation	Up Mkt Capture Ratio	Down Mkt Capture Ratio
Vanguard Target Retirement 2065 - Investor	15.6%	14.1%	79.8%	110.2%
Target Retirement 2065 Composite	16.0%	14.5%	100.0%	100.0%



5 Years Ending June 30, 2025				
	Anlzd Return	Anlzd Standard Deviation	Up Mkt Capture Ratio	Down Mkt Capture Ratio
Vanguard Target Retirement 2065 - Investor	12.2%	14.3%	84.2%	104.3%
Target Retirement 2065 Composite	12.6%	14.6%	100.0%	100.0%

	Calendar Years											Inception Date
	2025 Q2	YTD	1 Yr	3 Yrs	5 Yrs	2024	2023	2022	2021	2020	Inception	
Vanguard Target Retirement 2065 - Investor	10.5%	9.9%	15.5%	15.6%	12.2%	14.6%	20.1%	-17.4%	16.5%	16.2%	6.9%	Aug-21
Target Retirement 2065 Composite	10.8%	9.8%	15.6%	16.0%	12.6%	14.8%	20.8%	-17.1%	16.7%	17.2%	7.2%	Aug-21

Note: Returns are net of fees.

Vanguard Target Retirement 2065 - Investor

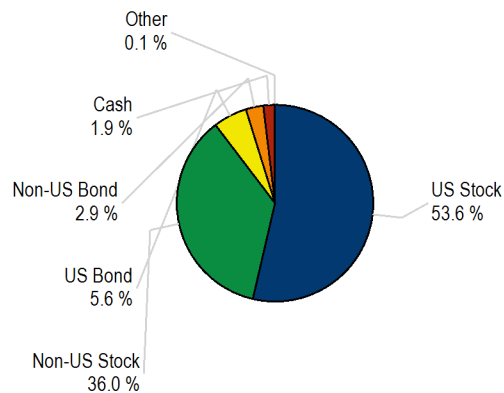
Master Consulting Services Report as of June 30, 2025

Description:

The investment seeks to provide capital appreciation and current income consistent with its current asset allocation.

The fund invests in a mix of Vanguard mutual funds according to an asset allocation strategy designed for investors planning to retire and leave the workforce in or within a few years of 2065 (the target year). The fund's asset allocation will become more conservative over time, meaning that the percentage of assets allocated to stocks will decrease while the percentage of assets allocated to bonds and other fixed income investments will increase.

Mutual Fund Allocation as of June 30, 2025



Portfolio Fund Information as of June 30, 2025

Ticker	VLXVX
Morningstar Category	Target-Date 2065+
Average Market Cap (\$mm)	111,934.92
Net Assets (\$mm)	11,408.14
% Assets in Top 10 Holdings	99.51
Total Number of Holdings	5
Manager Name	Walter Nejman
Manager Tenure	8
Expense Ratio	0.08%
Closed to New Investors	No

Top Holdings as of June 30, 2025

VANGUARD TOTAL STOCK MKT IDX INSTL PLS	53.94%
VANGUARD TOTAL INTL STOCK INDEX INV	37.14%
VANGUARD TOTAL BOND MARKET II IDX INV	5.84%
VANGUARD TOTAL INTL BD II IDX INSL	2.59%

Fund Characteristics as of June 30, 2025

Versus Target Retirement 2065 Composite

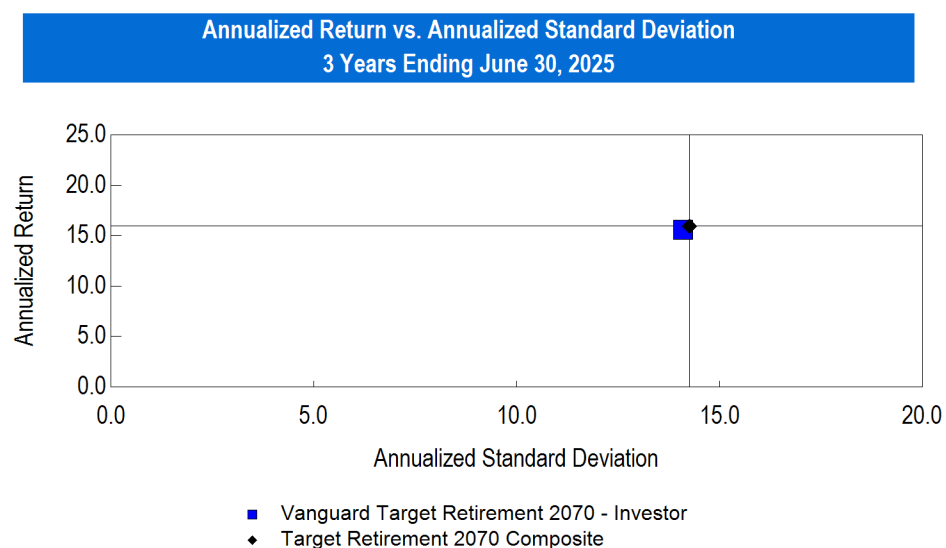
Sharpe Ratio (3 Year)	0.78
Average Market Cap (\$mm)	111,934.92
Price/Earnings	18.56
Price/Book	2.58
Price/Sales	1.93
Price/Cash Flow	11.31
Dividend Yield	2.15
Number of Equity Holdings	0
R-Squared (3 Year)	0.74
Alpha (3 Year)	0.18%

Sector Allocation as of June 30, 2025

BASIC MATERIALS	3.76%
COMMUNICATION SERVICES	7.90%
CONSUMER CYCLICAL	10.37%
CONSUMER DEFENSIVE	5.58%
ENERGY	3.66%
FINANCIAL SERVICES	17.60%
HEALTHCARE	9.04%
INDUSTRIALS	11.82%
REAL ESTATE	2.72%
TECHNOLOGY	24.91%
UTILITIES	2.64%

Account Information	
Account Name	Vanguard Target Retirement 2070 - Investor
Account Structure	Mutual Fund
Investment Style	Active
Inception Date	8/01/23
Account Type	Target Date Fund
Benchmark	Target Retirement 2070 Composite
Universe	

3 Years Ending June 30, 2025				
	Anlzd Return	Anlzd Standard Deviation	Up Mkt Capture Ratio	Down Mkt Capture Ratio
Vanguard Target Retirement 2070 - Investor	15.6%	14.1%	81.5%	113.0%
Target Retirement 2070 Composite	16.0%	14.3%	100.0%	100.0%



	Calendar Years											Inception Date
	2025 Q2	YTD	1 Yr	3 Yrs	5 Yrs	2024	2023	2022	2021	2020	Inception	
Vanguard Target Retirement 2070 - Investor	10.6%	9.9%	15.5%	15.6%	--	14.6%	20.2%	--	--	--	14.9%	Aug-23
Target Retirement 2070 Composite	10.8%	9.8%	15.6%	16.0%	--	14.8%	20.8%	--	--	--	15.1%	Aug-23

Note: Returns are net of fees.

Vanguard Target Retirement 2070 - Investor

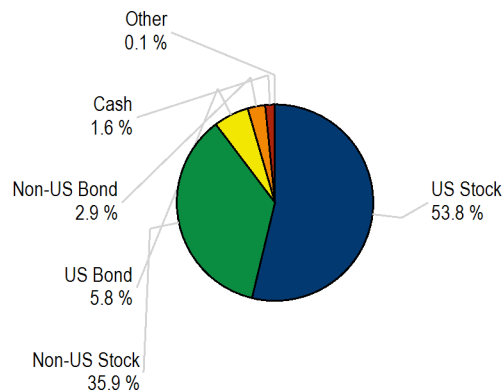
Master Consulting Services Report as of June 30, 2025

Description:

The investment seeks to provide capital appreciation and current income consistent with its current asset allocation.

The fund invests in a mix of Vanguard mutual funds (underlying funds) according to an asset allocation strategy designed for investors planning to retire and leave the workforce in or within a few years of 2070 (the target year). The fund's asset allocation will become more conservative over time, meaning that the percentage of assets allocated to stocks will decrease while the percentage of assets allocated to bonds and other fixed income investments will increase.

Mutual Fund Allocation as of June 30, 2025



Portfolio Fund Information as of June 30, 2025

Ticker	VSVNX
Morningstar Category	Target-Date 2065+
Average Market Cap (\$mm)	112,170.77
Net Assets (\$mm)	1,721.25
% Assets in Top 10 Holdings	99.82
Total Number of Holdings	6
Manager Name	Walter Nejman
Manager Tenure	3
Expense Ratio	0.08%
Closed to New Investors	No

Top Holdings as of June 30, 2025

VANGUARD TOTAL STOCK MKT IDX INSTL PLS	54.09%
VANGUARD TOTAL INTL STOCK INDEX INV	37.07%
VANGUARD TOTAL BOND MARKET II IDX INV	6.08%
VANGUARD TOTAL INTL BD II IDX INSL	2.58%

Fund Characteristics as of June 30, 2025

Versus Target Retirement 2070 Composite

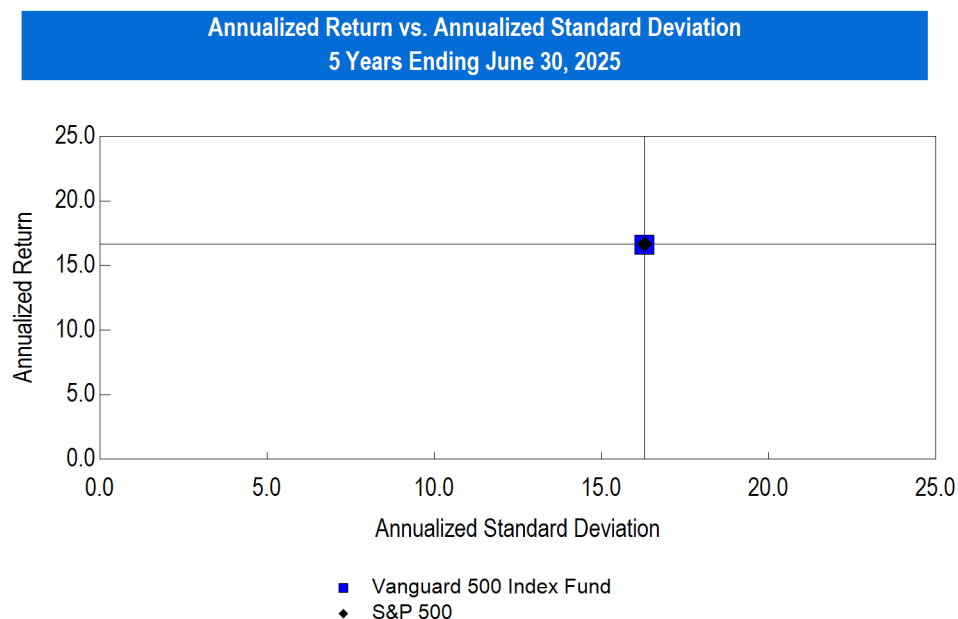
Sharpe Ratio (3 Year)	0.78
Average Market Cap (\$mm)	112,170.77
Price/Earnings	18.57
Price/Book	2.59
Price/Sales	1.93
Price/Cash Flow	11.32
Dividend Yield	2.15
Number of Equity Holdings	0
R-Squared (3 Year)	0.74
Alpha (3 Year)	0.17%

Sector Allocation as of June 30, 2025

BASIC MATERIALS	3.76%
COMMUNICATION SERVICES	7.90%
CONSUMER CYCLICAL	10.37%
CONSUMER DEFENSIVE	5.58%
ENERGY	3.66%
FINANCIAL SERVICES	17.59%
HEALTHCARE	9.04%
INDUSTRIALS	11.82%
REAL ESTATE	2.72%
TECHNOLOGY	24.93%
UTILITIES	2.64%

Account Information	
Account Name	Vanguard 500 Index Fund
Account Structure	Mutual Fund
Investment Style	Passive
Inception Date	1/01/17
Account Type	Domestic Equity
Benchmark	S&P 500
Universe	Large Blend MStar MF

3 Years Ending June 30, 2025				
	Anlzd Return	Anlzd Standard Deviation	Up Mkt Capture Ratio	Down Mkt Capture Ratio
Vanguard 500 Index Fund	19.7%	15.8%	99.9%	100.1%
S&P 500	19.7%	15.8%	100.0%	100.0%



5 Years Ending June 30, 2025				
	Anlzd Return	Anlzd Standard Deviation	Up Mkt Capture Ratio	Down Mkt Capture Ratio
Vanguard 500 Index Fund	16.6%	16.3%	99.9%	100.1%
S&P 500	16.6%	16.3%	100.0%	100.0%

											Calendar Years											
	2025 Q2		YTD		1 Yr		3 Yrs		5 Yrs		2024		2023		2022		2021		2020		Inception	Inception Date
	Rank	Value	Rank	Value	Rank	Value	Rank	Value	Rank	Value	Rank	Value	Rank	Value	Rank	Value	Rank	Value	Rank	Value		
Vanguard 500 Index Fund	10.9%	42	6.2%	35	15.1%	24	19.7%	22	16.6%	22	25.0%	26	26.2%	27	-18.1%	50	28.7%	23	18.4%	39	14.6%	Jan-17
S&P 500	10.9%	41	6.2%	34	15.2%	22	19.7%	20	16.6%	19	25.0%	24	26.3%	25	-18.1%	48	28.7%	22	18.4%	38	14.7%	Jan-17

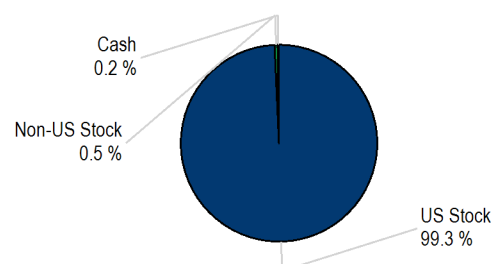
Note: Returns are net of fees.

Description:

The investment seeks to track the performance of the Standard & Poor's 500 Index that measures the investment return of large-capitalization stocks.

The fund employs an indexing investment approach designed to track the performance of the Standard & Poor's 500 Index, a widely recognized benchmark of U.S. stock market performance that is dominated by the stocks of large U.S. companies. The advisor attempts to replicate the target index by investing all, or substantially all, of its assets in the stocks that make up the index, holding each stock in approximately the same proportion as its weighting in the index. The fund is non-diversified.

Mutual Fund Allocation as of June 30, 2025



Portfolio Fund Information as of June 30, 2025

Ticker	VFIAX
Morningstar Category	Large Blend
Average Market Cap (\$mm)	379,690.58
Net Assets (\$mm)	586,598.50
% Assets in Top 10 Holdings	36.59
Total Number of Holdings	508
Manager Name	Michelle Louie
Manager Tenure	8
Expense Ratio	0.04%
Closed to New Investors	No

Top Holdings as of June 30, 2025

NVIDIA CORP	7.33%
MICROSOFT CORP	7.04%
APPLE INC	5.83%
AMAZON.COM INC	3.94%
META PLATFORMS INC CLASS A	3.05%
BROADCOM INC	2.47%
ALPHABET INC CLASS A	1.95%
BERKSHIRE HATHAWAY INC CLASS B	1.70%
TESLA INC	1.69%
ALPHABET INC CLASS C	1.58%

Fund Characteristics as of June 30, 2025

Versus S&P 500

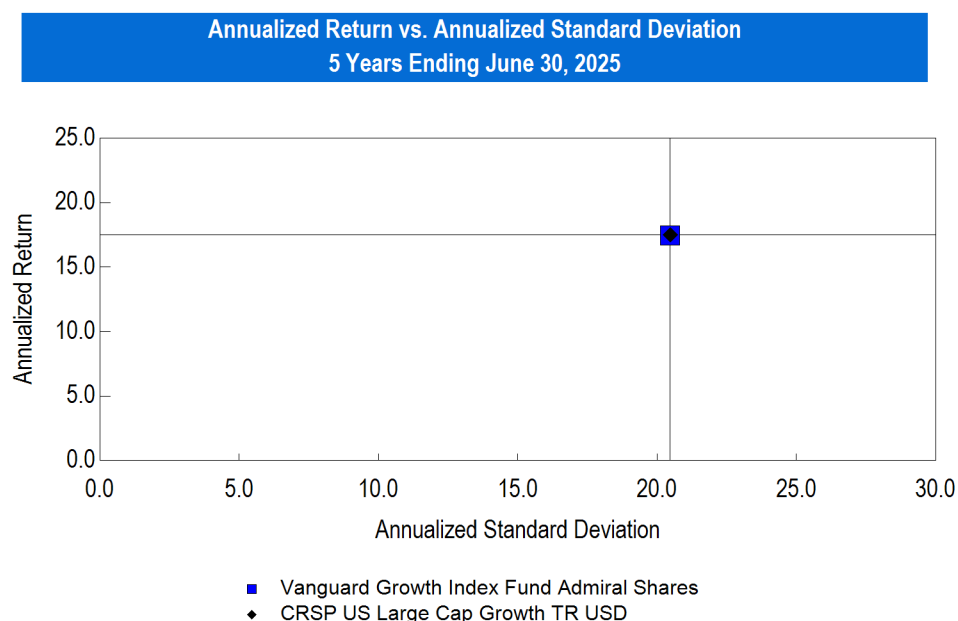
Sharpe Ratio (3 Year)	0.96
Average Market Cap (\$mm)	379,690.58
Price/Earnings	23.30
Price/Book	4.46
Price/Sales	3.00
Price/Cash Flow	15.20
Dividend Yield	1.41
Number of Equity Holdings	505
R-Squared (3 Year)	1.00
Alpha (3 Year)	0.00%

Sector Allocation as of June 30, 2025

BASIC MATERIALS	1.67%
COMMUNICATION SERVICES	9.81%
CONSUMER CYCLICAL	10.55%
CONSUMER DEFENSIVE	5.49%
ENERGY	2.98%
FINANCIAL SERVICES	13.58%
HEALTHCARE	9.35%
INDUSTRIALS	7.75%
REAL ESTATE	2.04%
TECHNOLOGY	34.40%
UTILITIES	2.40%

Account Information	
Account Name	Vanguard Growth Index Fund Admiral Shares
Account Structure	Mutual Fund
Investment Style	Passive
Inception Date	8/01/23
Account Type	Domestic Equity
Benchmark	CRSP US Large Cap Growth TR USD
Universe	Large Growth MStar MF

3 Years Ending June 30, 2025				
	Anlzd Return	Anlzd Standard Deviation	Up Mkt Capture Ratio	Down Mkt Capture Ratio
Vanguard Growth Index Fund Admiral Shares	26.1%	19.7%	99.8%	100.0%
CRSP US Large Cap Growth TR USD	26.1%	19.7%	100.0%	100.0%



5 Years Ending June 30, 2025				
	Anlzd Return	Anlzd Standard Deviation	Up Mkt Capture Ratio	Down Mkt Capture Ratio
Vanguard Growth Index Fund Admiral Shares	17.4%	20.5%	99.8%	100.0%
CRSP US Large Cap Growth TR USD	17.5%	20.5%	100.0%	100.0%

											Calendar Years											
	2025 Q2	Rank	YTD Rank		1 Yr Rank		3 Yrs Rank		5 Yrs Rank		2024 Rank		2023 Rank		2022 Rank		2021 Rank		2020 Rank		Inception	Inception Date
Vanguard Growth Index Fund Admiral Shares	18.4%	44	7.1%	49	17.9%	29	26.1%	28	17.4%	12	32.7%	34	46.8%	15	-33.1%	69	27.3%	20	40.2%	31	24.2%	Aug-23
CRSP US Large Cap Growth TR USD	18.4%	43	7.1%	48	18.0%	28	26.1%	27	17.5%	12	32.7%	33	46.9%	14	-33.1%	68	27.3%	19	40.3%	31	24.3%	Aug-23

Note: Returns are net of fees.

Vanguard Growth Index Fund Admiral Shares

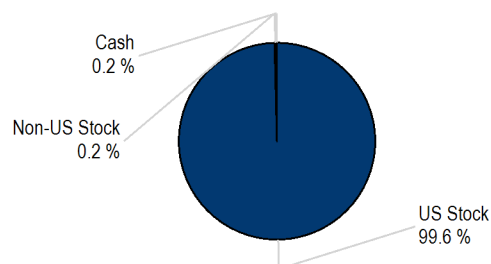
Master Consulting Services Report as of June 30, 2025

Description:

The investment seeks to track the performance of the CRSP US Large Cap Growth Index that measures the investment return of large-capitalization growth stocks.

The fund employs an indexing investment approach designed to track the performance of the index, a broadly diversified index predominantly made up of growth stocks of large U.S. companies. The advisor attempts to replicate the target index by investing all, or substantially all, of its assets in the stocks that make up the index, holding each stock in approximately the same proportion as its weighting in the index.

Mutual Fund Allocation as of June 30, 2025



Portfolio Fund Information as of June 30, 2025

Ticker	VIGAX
Morningstar Category	Large Growth
Average Market Cap (\$mm)	757,413.15
Net Assets (\$mm)	94,292.97
% Assets in Top 10 Holdings	59.26
Total Number of Holdings	168
Manager Name	Gerard C. O'Reilly
Manager Tenure	31
Expense Ratio	0.05%
Closed to New Investors	No

Top Holdings as of June 30, 2025

MICROSOFT CORP	11.77%
NVIDIA CORP	11.63%
APPLE INC	9.71%
AMAZON.COM INC	6.53%
META PLATFORMS INC CLASS A	4.57%
BROADCOM INC	4.27%
ALPHABET INC CLASS A	3.17%
TESLA INC	2.87%
ALPHABET INC CLASS C	2.55%
ELI LILLY AND CO	2.19%

Fund Characteristics as of June 30, 2025

Versus CRSP US Large Cap Growth TR USD

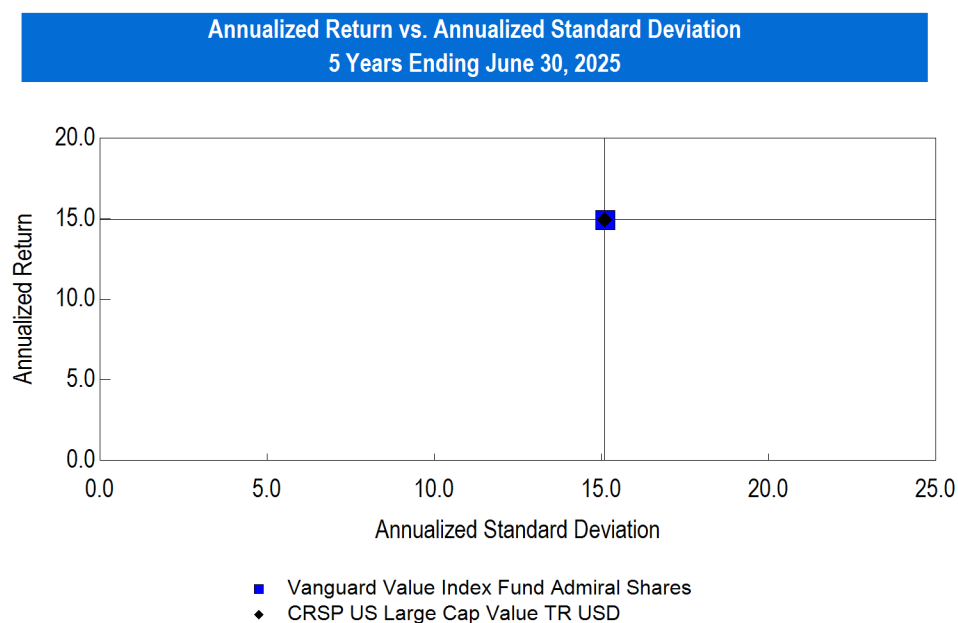
Sharpe Ratio (3 Year)	1.09
Average Market Cap (\$mm)	757,413.15
Price/Earnings	32.64
Price/Book	9.53
Price/Sales	6.87
Price/Cash Flow	20.53
Dividend Yield	0.58
Number of Equity Holdings	165
R-Squared (3 Year)	1.00
Alpha (3 Year)	0.00%

Sector Allocation as of June 30, 2025

BASIC MATERIALS	0.71%
COMMUNICATION SERVICES	13.58%
CONSUMER CYCLICAL	14.38%
CONSUMER DEFENSIVE	1.67%
ENERGY	0.54%
FINANCIAL SERVICES	6.26%
HEALTHCARE	5.49%
INDUSTRIALS	4.13%
REAL ESTATE	1.34%
TECHNOLOGY	51.92%
UTILITIES	0.00%

Account Information	
Account Name	Vanguard Value Index Fund Admiral Shares
Account Structure	Mutual Fund
Investment Style	Passive
Inception Date	8/01/23
Account Type	Domestic Equity
Benchmark	CRSP US Large Cap Value TR USD
Universe	Large Value MStar MF

3 Years Ending June 30, 2025				
	Anlzd Return	Anlzd Standard Deviation	Up Mkt Capture Ratio	Down Mkt Capture Ratio
Vanguard Value Index Fund Admiral Shares	13.1%	15.0%	100.1%	100.1%
CRSP US Large Cap Value TR USD	13.1%	14.9%	100.0%	100.0%



5 Years Ending June 30, 2025				
	Anlzd Return	Anlzd Standard Deviation	Up Mkt Capture Ratio	Down Mkt Capture Ratio
Vanguard Value Index Fund Admiral Shares	14.9%	15.1%	100.0%	100.0%
CRSP US Large Cap Value TR USD	14.9%	15.1%	100.0%	100.0%

											Calendar Years											
	2025 Q2	Rank	YTD Rank		1 Yr Rank		3 Yrs Rank		5 Yrs Rank		2024 Rank		2023 Rank		2022 Rank		2021 Rank		2020 Rank		Inception	Inception Date
Vanguard Value Index Fund Admiral Shares	2.9%	70	5.6%	56	12.6%	52	13.1%	49	14.9%	43	16.0%	32	9.2%	72	-2.1%	20	26.5%	50	2.3%	57	12.9%	Aug-23
CRSP US Large Cap Value TR USD	2.9%	70	5.6%	55	12.7%	51	13.1%	49	14.9%	43	16.0%	32	9.2%	73	-2.0%	19	26.5%	49	2.3%	57	12.9%	Aug-23

Note: Returns are net of fees.

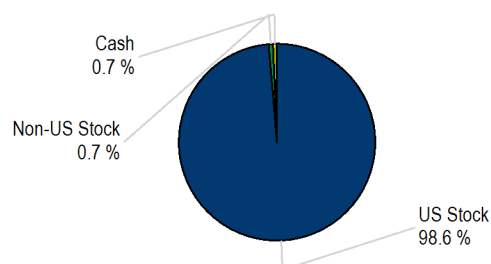
Vanguard Value Index Fund Admiral Shares

Master Consulting Services Report as of June 30, 2025

Description:

The investment seeks to track the performance of the CRSP US Large Cap Value Index that measures the investment return of large-capitalization value stocks. The manager employs an indexing investment approach designed to track the performance of the index, a broadly diversified index predominantly made up of value stocks of large U.S. companies. The manager attempts to replicate the target index by investing all, or substantially all, of its assets in the stocks that make up the index, holding each stock in approximately the same proportion as its weighting in the index.

Mutual Fund Allocation as of June 30, 2025



Portfolio Fund Information as of June 30, 2025

Ticker	VVIAX
Morningstar Category	Large Value
Average Market Cap (\$mm)	132,052.03
Net Assets (\$mm)	38,337.46
% Assets in Top 10 Holdings	20.55
Total Number of Holdings	338
Manager Name	Gerard C. O'Reilly
Manager Tenure	31
Expense Ratio	0.05%
Closed to New Investors	No

Top Holdings as of June 30, 2025

JPMORGAN CHASE & CO	3.60%
BERKSHIRE HATHAWAY INC CLASS B	3.37%
EXXON MOBIL CORP	2.10%
WALMART INC	1.95%
PROCTER & GAMBLE CO	1.69%
JOHNSON & JOHNSON	1.66%
ORACLE CORP	1.66%
THE HOME DEPOT INC	1.65%
ABBVIE INC	1.48%
BANK OF AMERICA CORP	1.38%

Fund Characteristics as of June 30, 2025

Versus CRSP US Large Cap Value TR USD

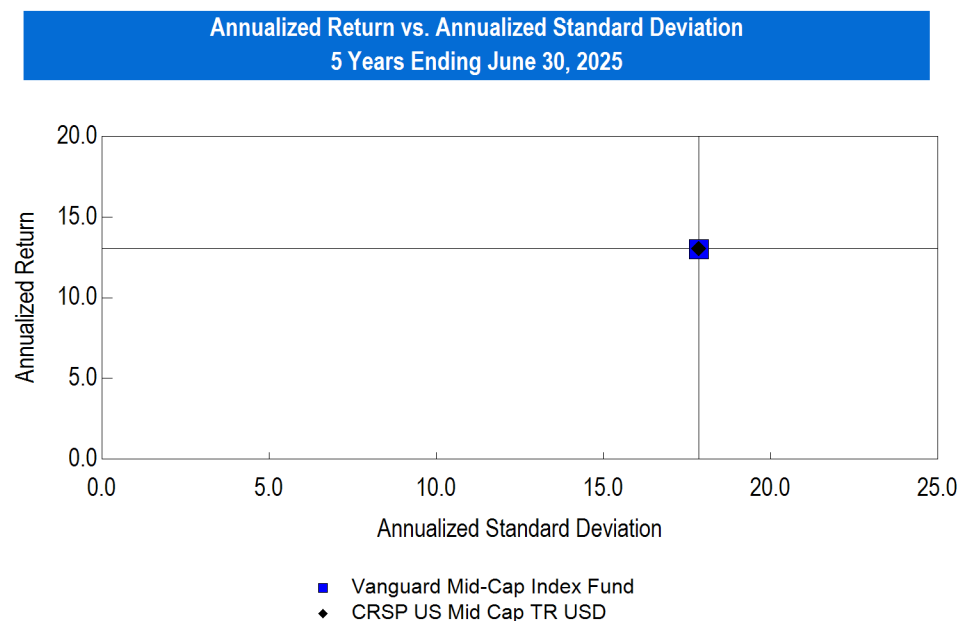
Sharpe Ratio (3 Year)	0.57
Average Market Cap (\$mm)	132,052.03
Price/Earnings	17.28
Price/Book	2.62
Price/Sales	1.76
Price/Cash Flow	10.75
Dividend Yield	2.39
Number of Equity Holdings	335
R-Squared (3 Year)	1.00
Alpha (3 Year)	0.00%

Sector Allocation as of June 30, 2025

BASIC MATERIALS	3.15%
COMMUNICATION SERVICES	3.97%
CONSUMER CYCLICAL	4.78%
CONSUMER DEFENSIVE	10.46%
ENERGY	6.49%
FINANCIAL SERVICES	24.79%
HEALTHCARE	15.00%
INDUSTRIALS	13.19%
REAL ESTATE	2.87%
TECHNOLOGY	10.04%
UTILITIES	5.25%

Account Information	
Account Name	Vanguard Mid-Cap Index Fund
Account Structure	Mutual Fund
Investment Style	Passive
Inception Date	1/01/17
Account Type	Domestic Equity
Benchmark	CRSP US Mid Cap TR USD
Universe	Mid-Cap Blend MStar MF

3 Years Ending June 30, 2025				
	Anlzd Return	Anlzd Standard Deviation	Up Mkt Capture Ratio	Down Mkt Capture Ratio
Vanguard Mid-Cap Index Fund	14.3%	18.1%	99.9%	100.0%
CRSP US Mid Cap TR USD	14.3%	18.1%	100.0%	100.0%



5 Years Ending June 30, 2025				
	Anlzd Return	Anlzd Standard Deviation	Up Mkt Capture Ratio	Down Mkt Capture Ratio
Vanguard Mid-Cap Index Fund	13.0%	17.9%	99.9%	100.0%
CRSP US Mid Cap TR USD	13.0%	17.9%	100.0%	100.0%

											Calendar Years											
	2025 Q2	Rank	YTD Rank	1 Yr Rank	3 Yrs Rank	5 Yrs Rank	2024 Rank	2023 Rank	2022 Rank	2021 Rank	2020 Rank	Inception	Inception Date									
Vanguard Mid-Cap Index Fund	8.7%	29	7.0%	10	17.5%	9	14.3%	25	13.0%	51	15.2%	34	16.0%	54	-18.7%	83	24.5%	46	18.2%	27	11.0%	Jan-17
CRSP US Mid Cap TR USD	8.7%	27	7.0%	8	17.6%	7	14.3%	21	13.0%	49	15.3%	32	16.0%	54	-18.7%	81	24.5%	45	18.2%	27	11.0%	Jan-17

Note: Returns are net of fees.

Vanguard Mid-Cap Index Fund

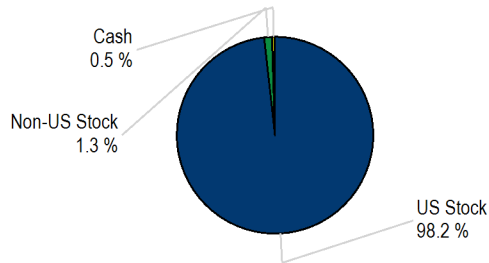
Master Consulting Services Report as of June 30, 2025

Description:

The investment seeks to track the performance of the CRSP US Mid Cap Index that measures the investment return of mid-capitalization stocks.

The fund employs an indexing investment approach designed to track the performance of the CRSP US Mid Cap Index, a broadly diversified index of stocks of mid-size U.S. companies. The advisor attempts to replicate the target index by investing all, or substantially all, of its assets in the stocks that make up the index, holding each stock in approximately the same proportion as its weighting in the index.

Mutual Fund Allocation as of June 30, 2025



Portfolio Fund Information as of June 30, 2025

Ticker	VIMAX
Morningstar Category	Mid-Cap Blend
Average Market Cap (\$mm)	38,100.36
Net Assets (\$mm)	65,333.55
% Assets in Top 10 Holdings	8.89
Total Number of Holdings	302
Manager Name	Aaron Choi
Manager Tenure	2
Expense Ratio	0.05%
Closed to New Investors	No

Top Holdings as of June 30, 2025

CONSTELLATION ENERGY CORP	1.16%
TRANSDIGM GROUP INC	0.98%
DOORDASH INC ORDINARY SHARES - CLASS A	0.96%
ARTHUR J. GALLAGHER & CO	0.94%
ROYAL CARIBBEAN GROUP	0.88%
HOWMET AEROSPACE INC	0.86%
ROBINHOOD MARKETS INC CLASS A	0.82%
MOTOROLA SOLUTIONS INC	0.80%
VISTRA CORP	0.75%
NEWMONT CORP	0.74%

Fund Characteristics as of June 30, 2025

Versus CRSP US Mid Cap TR USD

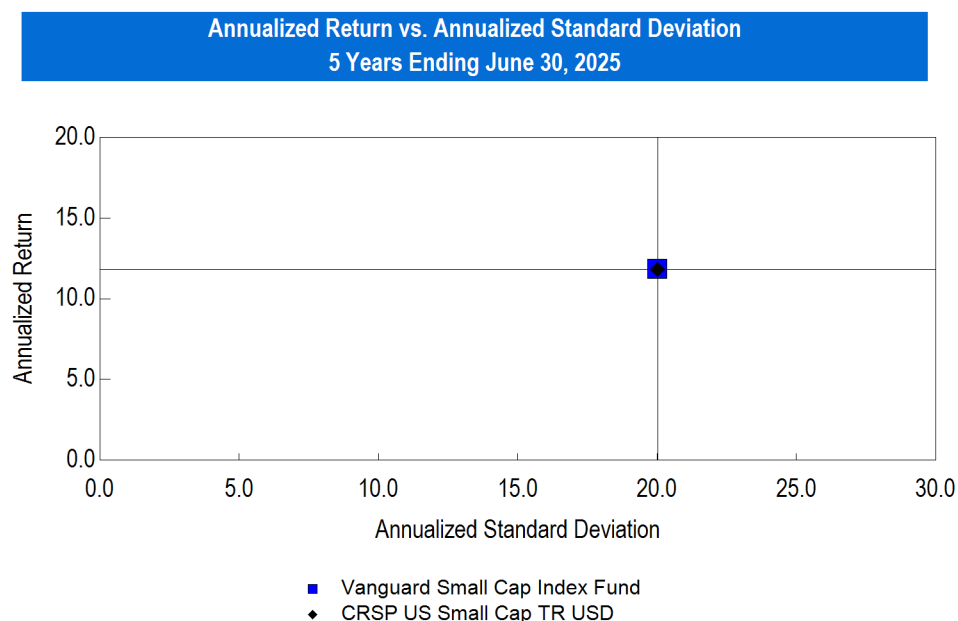
Sharpe Ratio (3 Year)	0.54
Average Market Cap (\$mm)	38,100.36
Price/Earnings	19.94
Price/Book	2.88
Price/Sales	1.60
Price/Cash Flow	10.70
Dividend Yield	1.70
Number of Equity Holdings	299
R-Squared (3 Year)	1.00
Alpha (3 Year)	0.00%

Sector Allocation as of June 30, 2025

BASIC MATERIALS	4.55%
COMMUNICATION SERVICES	3.36%
CONSUMER CYCLICAL	10.61%
CONSUMER DEFENSIVE	6.00%
ENERGY	6.47%
FINANCIAL SERVICES	13.73%
HEALTHCARE	8.50%
INDUSTRIALS	16.67%
REAL ESTATE	6.35%
TECHNOLOGY	15.47%
UTILITIES	8.29%

Account Information	
Account Name	Vanguard Small Cap Index Fund
Account Structure	Mutual Fund
Investment Style	Passive
Inception Date	1/01/17
Account Type	Domestic Equity
Benchmark	CRSP US Small Cap TR USD
Universe	Small Blend MStar MF

3 Years Ending June 30, 2025				
	Anlzd Return	Anlzd Standard Deviation	Up Mkt Capture Ratio	Down Mkt Capture Ratio
Vanguard Small Cap Index Fund	12.2%	20.9%	100.0%	99.9%
CRSP US Small Cap TR USD	12.1%	21.0%	100.0%	100.0%



5 Years Ending June 30, 2025				
	Anlzd Return	Anlzd Standard Deviation	Up Mkt Capture Ratio	Down Mkt Capture Ratio
Vanguard Small Cap Index Fund	11.8%	20.0%	100.0%	99.9%
CRSP US Small Cap TR USD	11.8%	20.0%	100.0%	100.0%

											Calendar Years											
	2025 Q2 Rank		YTD Rank		1 Yr Rank		3 Yrs Rank		5 Yrs Rank		2024 Rank		2023 Rank		2022 Rank		2021 Rank		2020 Rank		Inception	Inception Date
Vanguard Small Cap Index Fund	7.3%	40	-0.6%	30	10.1%	10	12.2%	26	11.8%	46	14.2%	22	18.2%	26	-17.6%	63	17.7%	84	19.1%	20	9.0%	Jan-17
CRSP US Small Cap TR USD	7.3%	40	-0.6%	30	10.1%	10	12.1%	27	11.8%	47	14.2%	22	18.1%	26	-17.6%	63	17.7%	84	19.1%	20	9.0%	Jan-17

Note: Returns are net of fees.

Vanguard Small Cap Index Fund

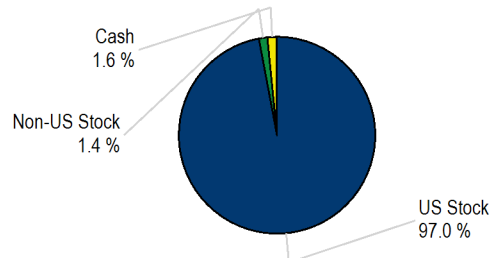
Master Consulting Services Report as of June 30, 2025

Description:

The investment seeks to track the performance of the CRSP US Small Cap Index that measures the investment return of small-capitalization stocks.

The fund advisor employs an indexing investment approach designed to track the performance of the CRSP US Small Cap Index, a broadly diversified index of stocks of small U.S. companies. The advisor attempts to replicate the target index by investing all, or substantially all, of its assets in the stocks that make up the index, holding each stock in approximately the same proportion as its weighting in the index.

Mutual Fund Allocation as of June 30, 2025



Portfolio Fund Information as of June 30, 2025

Ticker	VSMAX
Morningstar Category	Small Blend
Average Market Cap (\$mm)	7,712.68
Net Assets (\$mm)	54,997.45
% Assets in Top 10 Holdings	3.72
Total Number of Holdings	1,345
Manager Name	Gerard C. O'Reilly
Manager Tenure	9
Expense Ratio	0.05%
Closed to New Investors	No

Top Holdings as of June 30, 2025

NRG ENERGY INC	0.49%
EXPAND ENERGY CORP ORDINARY SHARES - NEW	0.42%
ATMOS ENERGY CORP	0.38%
EMCOR GROUP INC	0.38%
JABIL INC	0.35%
LIBERTY MEDIA CORP REGISTERED SHS SERIES -C- FORMULA ONE	0.35%
SMURFIT WESTROCK PLC	0.35%
NATERA INC	0.34%
PTC INC	0.33%
TOAST INC CLASS A	0.33%

Fund Characteristics as of June 30, 2025

Versus CRSP US Small Cap TR USD

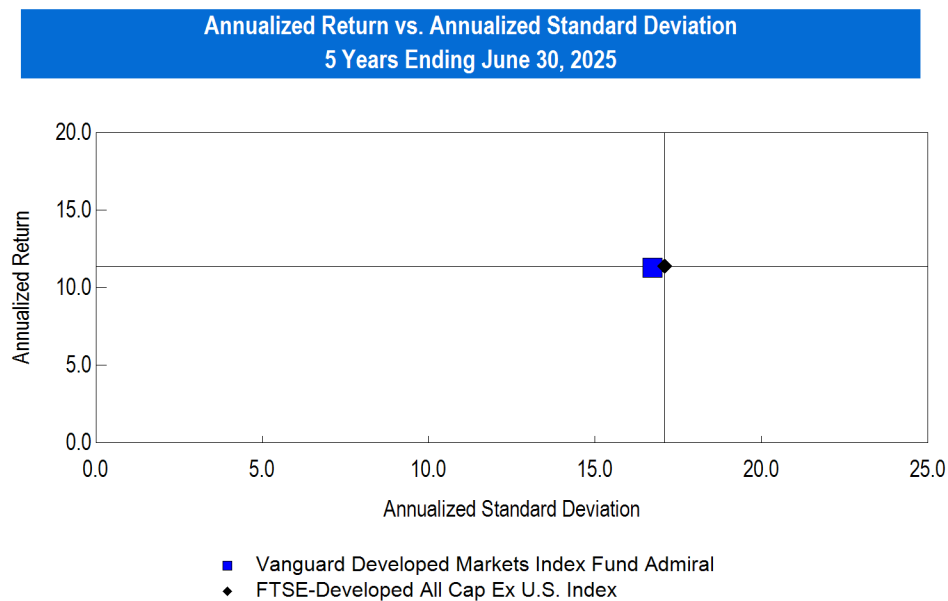
Sharpe Ratio (3 Year)	0.36
Average Market Cap (\$mm)	7,712.68
Price/Earnings	17.04
Price/Book	2.14
Price/Sales	1.35
Price/Cash Flow	8.36
Dividend Yield	1.63
Number of Equity Holdings	1,341
R-Squared (3 Year)	1.00
Alpha (3 Year)	0.00%

Sector Allocation as of June 30, 2025

BASIC MATERIALS	3.61%
COMMUNICATION SERVICES	3.47%
CONSUMER CYCLICAL	12.82%
CONSUMER DEFENSIVE	4.31%
ENERGY	3.97%
FINANCIAL SERVICES	13.74%
HEALTHCARE	11.23%
INDUSTRIALS	19.17%
REAL ESTATE	7.62%
TECHNOLOGY	16.78%
UTILITIES	3.27%

Account Information	
Account Name	Vanguard Developed Markets Index Fund Admiral
Account Structure	Mutual Fund
Investment Style	Passive
Inception Date	1/01/17
Account Type	International Equity
Benchmark	FTSE-Developed All Cap Ex U.S. Index
Universe	Foreign Large Blend MStar MF

3 Years Ending June 30, 2025				
	Anlzd Return	Anlzd Standard Deviation	Up Mkt Capture Ratio	Down Mkt Capture Ratio
Vanguard Developed Markets Index Fund Admiral	15.4%	16.6%	83.8%	109.1%
FTSE-Developed All Cap Ex U.S. Index	15.4%	17.0%	100.0%	100.0%



5 Years Ending June 30, 2025				
	Anlzd Return	Anlzd Standard Deviation	Up Mkt Capture Ratio	Down Mkt Capture Ratio
Vanguard Developed Markets Index Fund Admiral	11.3%	16.7%	87.2%	104.2%
FTSE-Developed All Cap Ex U.S. Index	11.4%	17.1%	100.0%	100.0%

											Calendar Years										Inception	Inception Date
	2025 Q2 Rank	YTD Rank	1 Yr Rank	3 Yrs Rank	5 Yrs Rank	2024 Rank	2023 Rank	2022 Rank	2021 Rank	2020 Rank												
Vanguard Developed Markets Index Fund Admiral	13.1%	21	20.8%	26	19.3%	36	15.4%	42	11.3%	36	3.0%	79	17.7%	36	-15.3%	42	11.4%	33	10.3%	46	8.6%	Jan-17
FTSE-Developed All Cap Ex U.S. Index	13.4%	16	20.0%	42	19.0%	38	15.4%	41	11.4%	32	3.4%	74	17.7%	35	-15.3%	42	11.8%	29	10.2%	47	8.6%	Jan-17

Note: Returns are net of fees.

Vanguard Developed Markets Index Fund Admiral

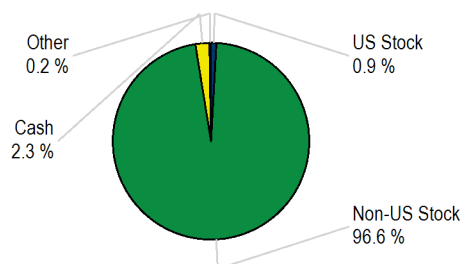
Master Consulting Services Report as of June 30, 2025

Description:

The investment seeks to track the performance of the FTSE Developed All Cap ex U.S. Index.

The fund employs an indexing investment approach designed to track the performance of the FTSE Developed All Cap ex U.S. Index, a market-capitalization-weighted index that is made up of approximately 3,957 common stocks of large-, mid-, and small-cap companies located in Canada and the major markets of Europe and the Pacific region. The Advisor attempts to replicate the target index by investing all, or substantially all, of its assets in the stocks that make up the index, holding each stock in approximately the same proportion as its weighting in the index.

Mutual Fund Allocation as of June 30, 2025



Portfolio Fund Information as of June 30, 2025

Ticker	VTMGX
Morningstar Category	Foreign Large Blend
Average Market Cap (\$mm)	37,174.74
Net Assets (\$mm)	32,432.42
% Assets in Top 10 Holdings	9.16
Total Number of Holdings	3,853
Manager Name	Christine D. Franquin
Manager Tenure	12
Expense Ratio	0.05%
Closed to New Investors	No

Top Holdings as of June 30, 2025

ASML HOLDING NV	1.21%
SAP SE	1.20%
NESTLE SA	0.96%
NOVARTIS AG REGISTERED SHARES	0.87%
ROCHE HOLDING AG	0.87%
NOVO NORDISK AS CLASS B	0.84%
HSBC HOLDINGS PLC	0.82%
ASTRAZENECA PLC	0.80%
SHELL PLC	0.80%
SAMSUNG ELECTRONICS CO LTD	0.79%

Fund Characteristics as of June 30, 2025

Versus FTSE-Developed All Cap Ex U.S. Index

Sharpe Ratio (3 Year)	0.65
Average Market Cap (\$mm)	37,174.74
Price/Earnings	14.66
Price/Book	1.66
Price/Sales	1.30
Price/Cash Flow	8.36
Dividend Yield	3.34
Number of Equity Holdings	3,828
R-Squared (3 Year)	0.75
Alpha (3 Year)	0.20%

Sector Allocation as of June 30, 2025

BASIC MATERIALS	6.39%
COMMUNICATION SERVICES	4.67%
CONSUMER CYCLICAL	8.90%
CONSUMER DEFENSIVE	6.76%
ENERGY	4.51%
FINANCIAL SERVICES	23.26%
HEALTHCARE	9.39%
INDUSTRIALS	19.06%
REAL ESTATE	3.13%
TECHNOLOGY	10.85%
UTILITIES	3.09%

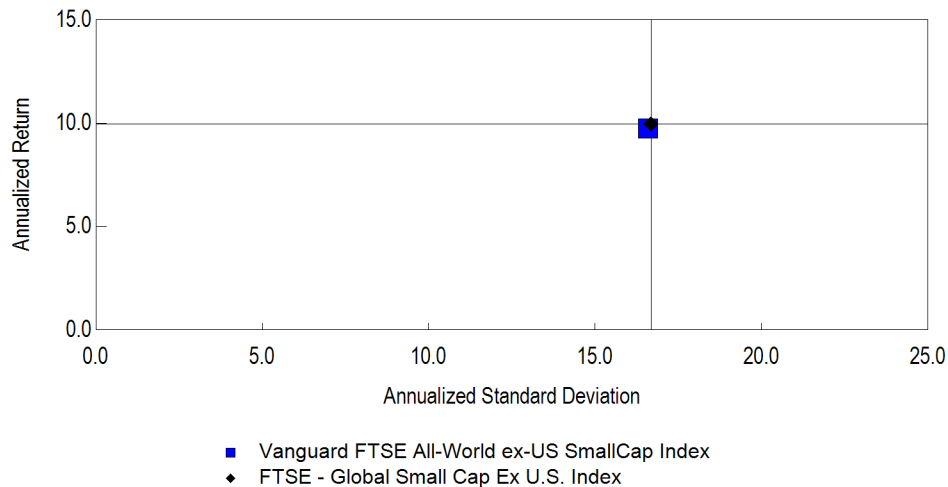
Account Information

Account Name	Vanguard FTSE All-World ex-US SmallCap Index
Account Structure	Mutual Fund
Investment Style	Passive
Inception Date	10/01/18
Account Type	International Equity
Benchmark	FTSE - Global Small Cap Ex U.S. Index
Universe	Foreign Small/Mid Blend Mstar MF

3 Years Ending June 30, 2025

	Anlzd Return	Anlzd Standard Deviation	Up Mkt Capture Ratio	Down Mkt Capture Ratio
Vanguard FTSE All-World ex-US SmallCap Index	12.5%	16.2%	104.8%	105.6%
FTSE - Global Small Cap Ex U.S. Index	12.8%	15.8%	100.0%	100.0%

Annualized Return vs. Annualized Standard Deviation 5 Years Ending June 30, 2025



5 Years Ending June 30, 2025

	Anlzd Return	Anlzd Standard Deviation	Up Mkt Capture Ratio	Down Mkt Capture Ratio
Vanguard FTSE All-World ex-US SmallCap Index	9.7%	16.6%	99.0%	101.5%
FTSE - Global Small Cap Ex U.S. Index	10.0%	16.7%	100.0%	100.0%

Calendar Years

	2025 Q2	Rank	YTD Rank	1 Yr Rank	3 Yrs Rank	5 Yrs Rank	2024 Rank	2023 Rank	2022 Rank	2021 Rank	2020 Rank	Inception	Inception Date									
Vanguard FTSE All-World ex-US SmallCap Index	16.8%	51	18.4%	81	18.5%	66	12.5%	77	9.7%	84	2.6%	52	15.1%	47	-21.3%	63	12.7%	63	11.9%	40	5.6%	Oct-18
FTSE - Global Small Cap Ex U.S. Index	17.2%	45	17.9%	82	18.4%	67	12.8%	73	10.0%	78	3.0%	43	17.0%	22	-22.3%	72	11.2%	85	13.5%	27	5.7%	Oct-18

Note: Returns are net of fees.

Vanguard FTSE All-World ex-US SmallCap Index

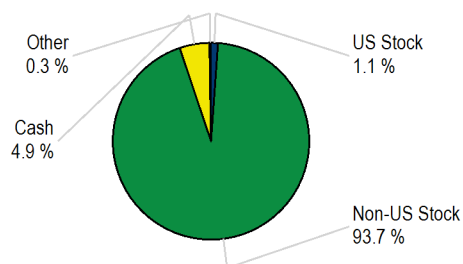
Master Consulting Services Report as of June 30, 2025

Description:

The investment seeks to track the performance of a FTSE Global Small Cap ex U.S. Index that measures the investment return of stocks of international small-cap companies.

The fund employs an indexing investment approach designed to track the performance of the index. The advisor attempts to sample the target index by investing all, or substantially all, of its assets in common stocks in the index and by holding a representative sample of securities that resembles the full index in terms of key risk factors and other characteristics.

Mutual Fund Allocation as of June 30, 2025



Portfolio Fund Information as of June 30, 2025

Ticker	VFSAX
Morningstar Category	Foreign Small/Mid Blend
Average Market Cap (\$mm)	2,305.87
Net Assets (\$mm)	1,525.55
% Assets in Top 10 Holdings	4.42
Total Number of Holdings	4,809
Manager Name	Jeffrey D. Miller
Manager Tenure	10
Expense Ratio	0.17%
Closed to New Investors	No

Top Holdings as of June 30, 2025

WSP GLOBAL INC	0.73%
RB GLOBAL INC	0.54%
KINROSS GOLD CORP	0.53%
CELESTICA INC ORDINARY SHARES (SUBORDINATE VOTING)	0.50%
EMERA INC	0.38%
GFL ENVIRONMENTAL INC	0.38%
ARC RESOURCES LTD	0.34%
ATKINSREALIS GROUP INC	0.34%
STANTEC INC	0.34%
FIRST QUANTUM MINERALS LTD	0.33%

Fund Characteristics as of June 30, 2025

Versus FTSE - Global Small Cap Ex U.S. Index

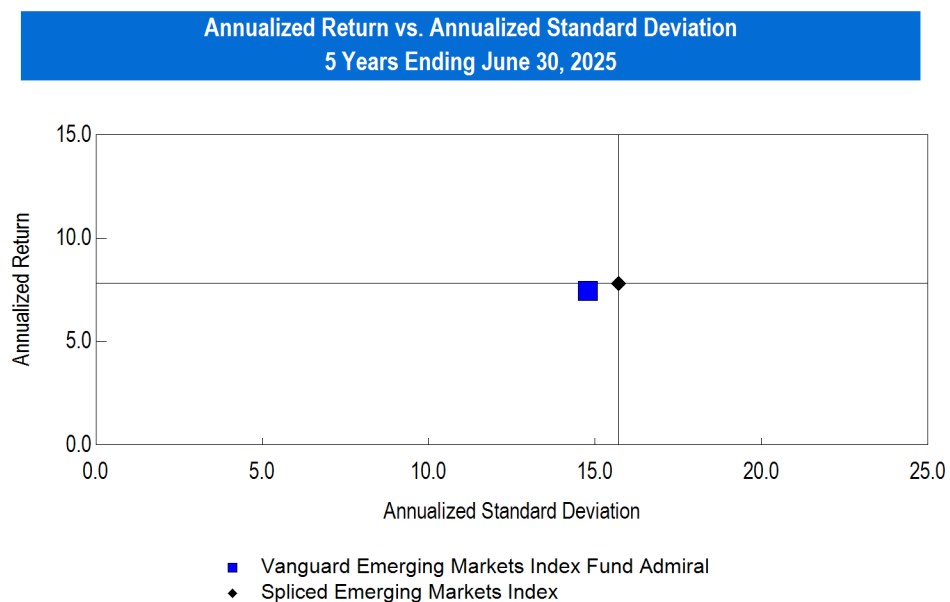
Sharpe Ratio (3 Year)	0.49
Average Market Cap (\$mm)	2,305.87
Price/Earnings	13.95
Price/Book	1.45
Price/Sales	0.92
Price/Cash Flow	7.35
Dividend Yield	2.96
Number of Equity Holdings	4,748
R-Squared (3 Year)	0.98
Alpha (3 Year)	-0.04%

Sector Allocation as of June 30, 2025

BASIC MATERIALS	11.07%
COMMUNICATION SERVICES	3.46%
CONSUMER CYCLICAL	11.15%
CONSUMER DEFENSIVE	4.51%
ENERGY	4.17%
FINANCIAL SERVICES	11.62%
HEALTHCARE	6.98%
INDUSTRIALS	22.85%
REAL ESTATE	8.60%
TECHNOLOGY	12.29%
UTILITIES	3.30%

Account Information	
Account Name	Vanguard Emerging Markets Index Fund Admiral
Account Structure	Mutual Fund
Investment Style	Passive
Inception Date	8/31/21
Account Type	International Equity
Benchmark	Spliced Emerging Markets Index
Universe	Diversified Emerging Mkts MStar MF

3 Years Ending June 30, 2025				
	Anlzd Return	Anlzd Standard Deviation	Up Mkt Capture Ratio	Down Mkt Capture Ratio
Vanguard Emerging Markets Index Fund Admiral	9.4%	15.8%	81.5%	92.6%
Spliced Emerging Markets Index	9.8%	17.0%	100.0%	100.0%



5 Years Ending June 30, 2025				
	Anlzd Return	Anlzd Standard Deviation	Up Mkt Capture Ratio	Down Mkt Capture Ratio
Vanguard Emerging Markets Index Fund Admiral	7.4%	14.8%	83.6%	95.8%
Spliced Emerging Markets Index	7.8%	15.7%	100.0%	100.0%

											Calendar Years											
	2025 Q2	Rank	YTD	Rank	1 Yr	Rank	3 Yrs	Rank	5 Yrs	Rank	2024	Rank	2023	Rank	2022	Rank	2021	Rank	2020	Rank	Inception	Inception Date
Vanguard Emerging Markets Index Fund Admiral	9.5%	88	11.8%	81	15.6%	30	9.4%	59	7.4%	44	11.0%	18	9.2%	64	-17.8%	26	0.9%	38	15.2%	67	1.8%	Aug-21
Spliced Emerging Markets Index	9.9%	87	11.2%	85	15.2%	35	9.8%	55	7.8%	39	11.6%	13	9.5%	62	-17.6%	24	1.5%	34	15.5%	64	2.0%	Aug-21

Note: Returns are net of fees.

Vanguard Emerging Markets Index Fund Admiral

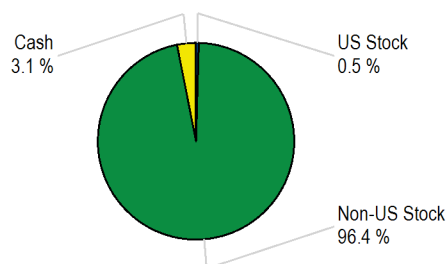
Master Consulting Services Report as of June 30, 2025

Description:

The investment seeks to track the performance the FTSE Emerging Markets All Cap China A Inclusion Index.

The index measures the investment return of stocks issued by companies located in emerging market countries. The fund employs an indexing investment approach designed to track the performance of the FTSE Emerging Markets All Cap China A Inclusion Index. It invests by sampling the index, meaning that it holds a broadly diversified collection of securities that, in the aggregate, approximates the index in terms of key characteristics.

Mutual Fund Allocation as of June 30, 2025



Fund Characteristics as of June 30, 2025

Versus Spliced Emerging Markets Index

Sharpe Ratio (3 Year)	0.31
Average Market Cap (\$mm)	32,512.68
Price/Earnings	14.31
Price/Book	1.83
Price/Sales	1.56
Price/Cash Flow	8.64
Dividend Yield	3.08
Number of Equity Holdings	4,939
R-Squared (3 Year)	0.86
Alpha (3 Year)	0.08%

Portfolio Fund Information as of June 30, 2025

Ticker	VEMAX
Morningstar Category	Diversified Emerging Mkts
Average Market Cap (\$mm)	32,512.68
Net Assets (\$mm)	18,237.86
% Assets in Top 10 Holdings	23.44
Total Number of Holdings	5,014
Manager Name	Michael Perre
Manager Tenure	17
Expense Ratio	0.13%
Closed to New Investors	No

Sector Allocation as of June 30, 2025

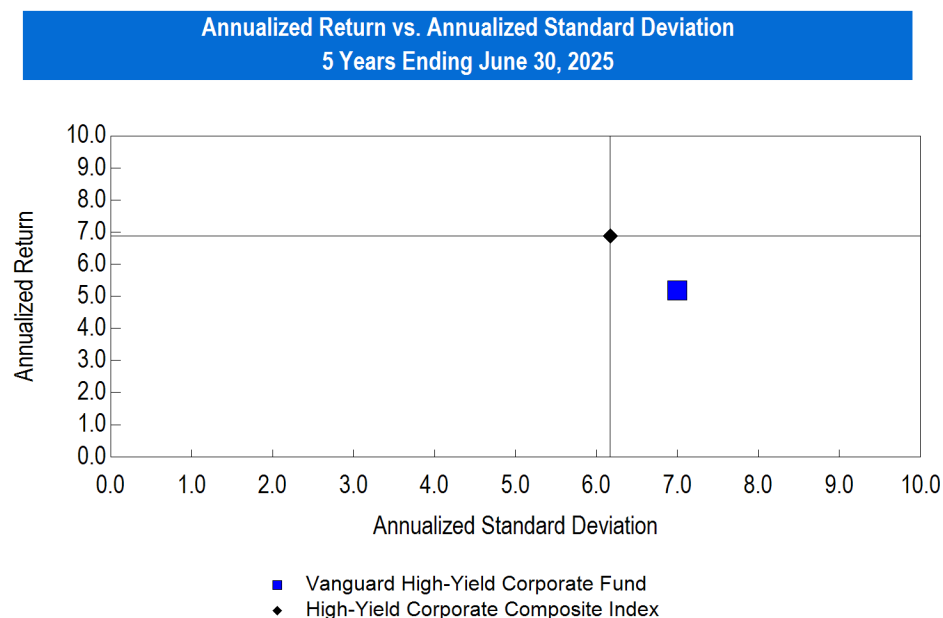
BASIC MATERIALS	6.94%
COMMUNICATION SERVICES	8.92%
CONSUMER CYCLICAL	13.15%
CONSUMER DEFENSIVE	4.52%
ENERGY	4.48%
FINANCIAL SERVICES	22.62%
HEALTHCARE	4.36%
INDUSTRIALS	7.98%
REAL ESTATE	2.57%
TECHNOLOGY	21.26%
UTILITIES	3.20%

Top Holdings as of June 30, 2025

TAIWAN SEMICONDUCTOR MANUFACTURING CO LTD	9.16%
TENCENT HOLDINGS LTD	4.11%
ALIBABA GROUP HOLDING LTD ORDINARY SHARES	2.61%
XIAOMI CORP CLASS B	1.37%
HDFC BANK LTD	1.36%
RELIANCE INDUSTRIES LTD	1.23%
CHINA CONSTRUCTION BANK CORP CLASS H	0.99%
ICICI BANK LTD	0.92%
MEITUAN CLASS B	0.88%
PDD HOLDINGS INC ADR	0.82%

Account Information	
Account Name	Vanguard High-Yield Corporate Fund
Account Structure	Mutual Fund
Investment Style	Active
Inception Date	10/01/18
Account Type	Fixed Income
Benchmark	High-Yield Corporate Composite Index
Universe	

3 Years Ending June 30, 2025				
	Anlzd Return	Anlzd Standard Deviation	Up Mkt Capture Ratio	Down Mkt Capture Ratio
Vanguard High-Yield Corporate Fund	9.1%	6.7%	101.7%	102.0%
High-Yield Corporate Composite Index	9.0%	6.4%	100.0%	100.0%



5 Years Ending June 30, 2025				
	Anlzd Return	Anlzd Standard Deviation	Up Mkt Capture Ratio	Down Mkt Capture Ratio
Vanguard High-Yield Corporate Fund	5.2%	7.0%	81.7%	98.3%
High-Yield Corporate Composite Index	6.9%	6.2%	100.0%	100.0%

	Calendar Years											Inception Date
	2025 Q2	YTD	1 Yr	3 Yrs	5 Yrs	2024	2023	2022	2021	2020	Inception	
Vanguard High-Yield Corporate Fund	3.5%	5.1%	9.4%	9.1%	5.2%	6.4%	11.7%	-9.0%	3.8%	5.4%	4.9%	Oct-18
High-Yield Corporate Composite Index	3.4%	4.7%	9.0%	9.0%	6.9%	6.6%	12.1%	-2.6%	4.4%	7.6%	6.4%	Oct-18

Note: Returns are net of fees.

Vanguard High-Yield Corporate Fund

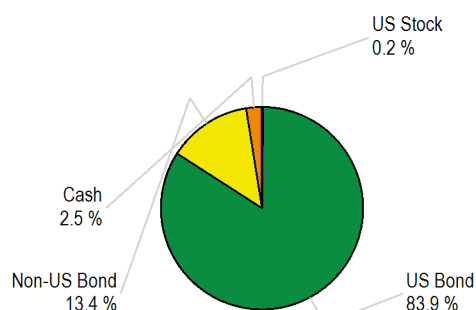
Master Consulting Services Report as of June 30, 2025

Description:

The investment seeks to provide a high level of current income.

The fund invests primarily in a diversified group of high-yielding, higher-risk corporate bonds-commonly known as "junk bonds"-with medium- and lower-range credit-quality ratings. It invests at least 80% of its assets in corporate bonds that are rated below Baa by Moody's Investors Service, Inc. (Moody's); have an equivalent rating by any other independent bond-rating agency; or, if unrated, are determined to be of comparable quality by the fund's advisor. The fund's high-yield bonds and loans mostly have short- and intermediate-term maturities.

Mutual Fund Allocation as of June 30, 2025



Portfolio Fund Information as of June 30, 2025

Ticker	VWEAX
Morningstar Category	High Yield Bond
Average Market Cap (\$mm)	
Net Assets (\$mm)	21,972.27
% Assets in Top 10 Holdings	5.20
Total Number of Holdings	981
Manager Name	Michael Chang
Manager Tenure	3
Expense Ratio	0.12%
Closed to New Investors	No

Top Holdings as of June 30, 2025

UNITED STATES TREASURY NOTES	0.69%
INGRAM MICRO INC.	0.68%
UNITED STATES TREASURY NOTES	0.67%
1261229 BC LTD.	0.51%
1011778 B.C. UNLIMITED LIABILITY COMPANY / NEW RED FINANCE, INC.	0.47%
MEDLINE BORROWER LP	0.47%
CAESARS ENTERTAINMENT INC.	0.44%
EMRLD BORROWER LP / EMERALD CO-ISSUER INC.	0.43%
UNIVISION COMMUNICATIONS INC.	0.43%
SS&C TECHNOLOGIES, INC.	0.42%

Fund Characteristics as of June 30, 2025

Versus High-Yield Corporate Composite Index

Sharpe Ratio (3 Year)	0.68
Average Duration	2.80
Average Coupon	5.89%
Average Effective Maturity	3.50
R-Squared (3 Year)	0.99
Alpha (3 Year)	-0.03%
Beta (3 Year)	1.05

Fixed Income Sectors as of June 30, 2025

GOVERNMENT	5.75%
MUNICIPAL	0.00%
CORPORATE	91.43%
SECURITIZED	0.00%
CASH & EQUIVALENTS	2.81%
DERIVATIVE	0.01%

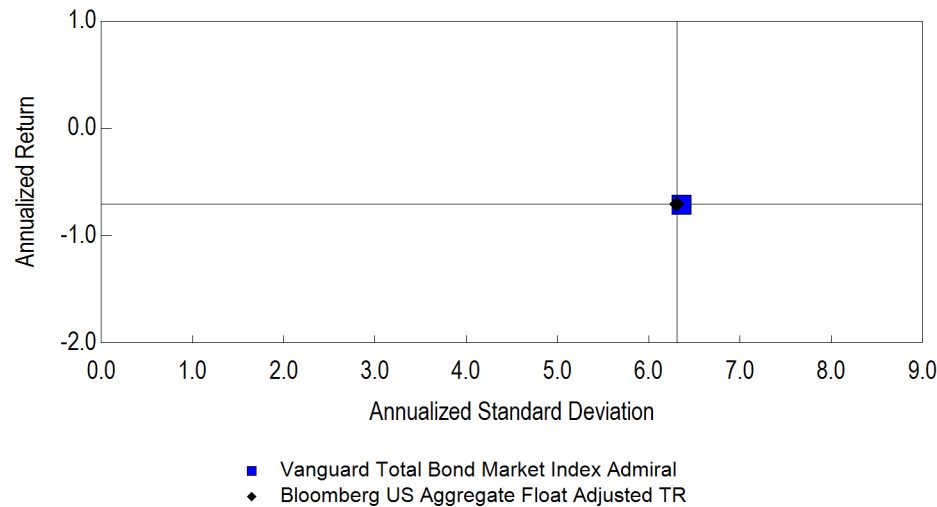
Account Information

Account Name	Vanguard Total Bond Market Index Admiral
Account Structure	Mutual Fund
Investment Style	Passive
Inception Date	1/01/17
Account Type	Fixed Income
Benchmark	Bloomberg US Aggregate Float Adjusted TR
Universe	

3 Years Ending June 30, 2025

	Anlzd Return	Anlzd Standard Deviation	Up Mkt Capture Ratio	Down Mkt Capture Ratio
Vanguard Total Bond Market Index Admiral	2.6%	7.2%	100.9%	101.0%
Bloomberg US Aggregate Float Adjusted TR	2.6%	7.2%	100.0%	100.0%

Annualized Return vs. Annualized Standard Deviation 5 Years Ending June 30, 2025



5 Years Ending June 30, 2025

	Anlzd Return	Anlzd Standard Deviation	Up Mkt Capture Ratio	Down Mkt Capture Ratio
Vanguard Total Bond Market Index Admiral	-0.7%	6.4%	101.3%	100.8%
Bloomberg US Aggregate Float Adjusted TR	-0.7%	6.3%	100.0%	100.0%

Calendar Years

	2025 Q2	YTD	1 Yr	3 Yrs	5 Yrs	2024	2023	2022	2021	2020	Inception	Inception Date
Vanguard Total Bond Market Index Admiral	1.3%	4.1%	6.0%	2.6%	-0.7%	1.2%	5.7%	-13.2%	-1.5%	7.7%	1.7%	Jan-17
Bloomberg US Aggregate Float Adjusted TR	1.2%	4.0%	6.1%	2.6%	-0.7%	1.3%	5.6%	-13.1%	-1.6%	7.7%	1.7%	Jan-17

Note: Returns are net of fees.

Vanguard Total Bond Market Index Admiral

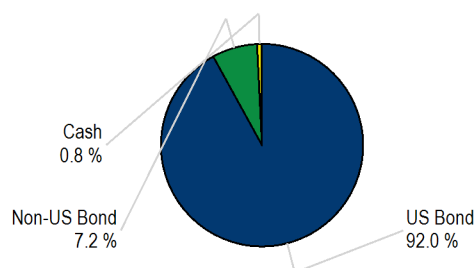
Master Consulting Services Report as of June 30, 2025

Description:

The investment seeks to track the performance of the Bloomberg U.S. Aggregate Float Adjusted Index.

This index measures the performance of a wide spectrum of public, investment-grade, taxable, fixed income securities in the United States-including government, corporate, and international dollar-denominated bonds, as well as mortgage-backed and asset-backed securities-all with maturities of more than 1 year. All of the fund's investments will be selected through the sampling process, and at least 80% of its assets will be invested in bonds held in the index.

Mutual Fund Allocation as of June 30, 2025



Portfolio Fund Information as of June 30, 2025

Ticker	VBTLX
Morningstar Category	Intermediate Core Bond
Average Market Cap (\$mm)	
Net Assets (\$mm)	100,793.90
% Assets in Top 10 Holdings	4.13
Total Number of Holdings	17,691
Manager Name	Joshua C. Barrickman
Manager Tenure	12
Expense Ratio	0.04%
Closed to New Investors	No

Top Holdings as of June 30, 2025

UNITED STATES TREASURY NOTES	0.44%
UNITED STATES TREASURY NOTES	0.43%
UNITED STATES TREASURY NOTES	0.42%
UNITED STATES TREASURY NOTES	0.40%
UNITED STATES TREASURY NOTES	0.39%
UNITED STATES TREASURY NOTES	0.37%

Fund Characteristics as of June 30, 2025

Versus Bloomberg US Aggregate Float Adjusted TR

Sharpe Ratio (3 Year)	-0.27
Average Duration	5.85
Average Coupon	3.70%
Average Effective Maturity	8.20
R-Squared (3 Year)	1.00
Alpha (3 Year)	0.00%
Beta (3 Year)	1.01

Fixed Income Sectors as of June 30, 2025

GOVERNMENT	51.47%
MUNICIPAL	0.46%
CORPORATE	25.51%
SECURITIZED	21.76%
CASH & EQUIVALENTS	0.78%
DERIVATIVE	0.00%

Account Information	
Account Name	SAGIC Diversified Bond
Account Structure	Separate Account
Investment Style	Active
Inception Date	1/01/16
Account Type	Stable Value
Benchmark	
Universe	

	Calendar Years											Inception Date
	2025 Q2	YTD	1 Yr	3 Yrs	5 Yrs	2024	2023	2022	2021	2020	Inception	
SAGIC Diversified Bond	0.9%	1.8%	3.8%	3.9%	3.7%	4.1%	4.1%	3.4%	3.3%	3.8%	3.6%	Jan-16

Note: Returns are net of fees.

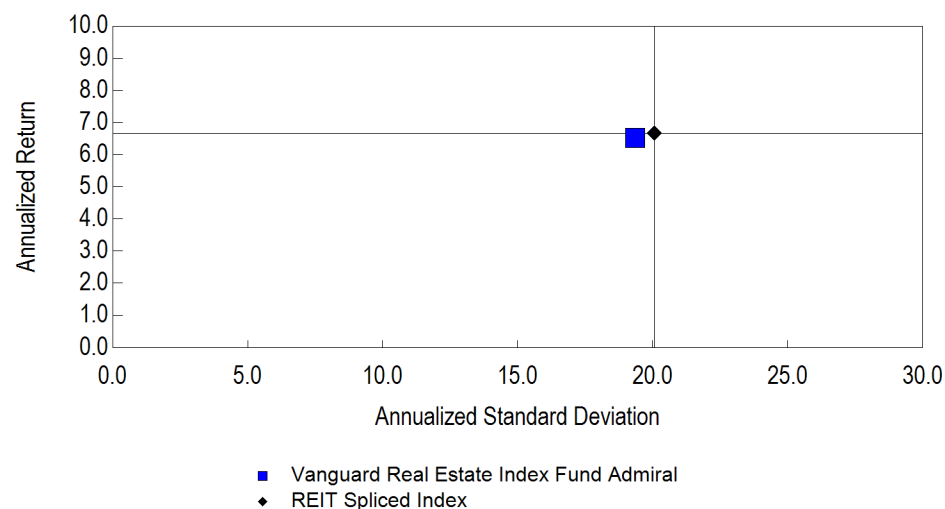
Account Information

Account Name	Vanguard Real Estate Index Fund Admiral
Account Structure	Mutual Fund
Investment Style	Passive
Inception Date	8/01/21
Account Type	Real Estate
Benchmark	REIT Spliced Index
Universe	Real Estate MStar MF

3 Years Ending June 30, 2025

	Anlzd Return	Anlzd Standard Deviation	Up Mkt Capture Ratio	Down Mkt Capture Ratio
Vanguard Real Estate Index Fund Admiral	3.5%	20.3%	71.1%	99.6%
REIT Spliced Index	3.7%	21.4%	100.0%	100.0%

Annualized Return vs. Annualized Standard Deviation 5 Years Ending June 30, 2025



5 Years Ending June 30, 2025

	Anlzd Return	Anlzd Standard Deviation	Up Mkt Capture Ratio	Down Mkt Capture Ratio
Vanguard Real Estate Index Fund Admiral	6.5%	19.3%	78.5%	99.8%
REIT Spliced Index	6.7%	20.1%	100.0%	100.0%

Calendar Years

	2025 Q2	YTD	1 Yr	3 Yrs	5 Yrs	2024	2023	2022	2021	2020	Inception	Inception Date
Vanguard Real Estate Index Fund Admiral	-0.7%	1.9%	10.3%	3.5%	6.5%	4.9%	11.8%	-26.2%	40.4%	-4.7%	-0.6%	Aug-21
REIT Spliced Index	-0.7%	2.0%	10.6%	3.7%	6.7%	5.1%	12.0%	-26.1%	40.6%	-4.6%	-0.4%	Aug-21

Note: Returns are net of fees.

Vanguard Real Estate Index Fund Admiral

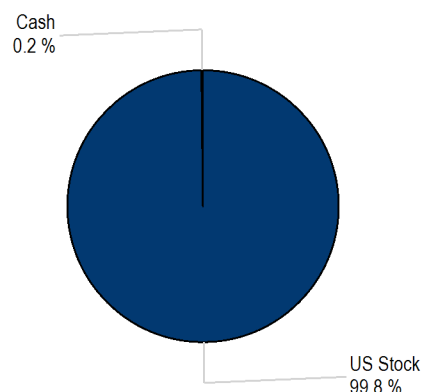
Master Consulting Services Report as of June 30, 2025

Description:

The investment seeks to provide a high level of income and moderate long-term capital appreciation by tracking the performance of the MSCI US Investable Market Real Estate 25/50 Index that measures the performance of publicly traded equity REITs and other real estate-related investments.

The advisor attempts to track the index by investing all, or substantially all, of its assets-either directly or indirectly through a wholly owned subsidiary, which is itself a registered investment company-in the stocks that make up the index, holding each stock in approximately the same proportion as its weighting in the index. The fund is non-diversified.

Mutual Fund Allocation as of June 30, 2025



Portfolio Fund Information as of June 30, 2025

Ticker	VGSLX
Morningstar Category	Real Estate
Average Market Cap (\$mm)	26,467.93
Net Assets (\$mm)	20,185.44
% Assets in Top 10 Holdings	51.33
Total Number of Holdings	158
Manager Name	Gerard C. O'Reilly
Manager Tenure	29
Expense Ratio	0.13%
Closed to New Investors	No

Top Holdings as of June 30, 2025

VANGUARD REAL ESTATE II INDEX	14.48%
AMERICAN TOWER CORP	6.05%
WELLTOWER INC	5.71%
PROLOGIS INC	5.70%
EQUINIX INC	4.55%
DIGITAL REALTY TRUST INC	3.43%
SIMON PROPERTY GROUP INC	3.07%
REALTY INCOME CORP	3.01%
PUBLIC STORAGE	2.71%
CROWN CASTLE INC	2.62%

Fund Characteristics as of June 30, 2025

Versus REIT Spliced Index

Sharpe Ratio (3 Year)	-0.05
Average Market Cap (\$mm)	26,467.93
Price/Earnings	35.45
Price/Book	2.29
Price/Sales	4.64
Price/Cash Flow	15.44
Dividend Yield	3.96
Number of Equity Holdings	155
R-Squared (3 Year)	0.74
Alpha (3 Year)	0.06%

Sector Allocation as of June 30, 2025

BASIC MATERIALS	0.00%
COMMUNICATION SERVICES	1.04%
CONSUMER CYCLICAL	0.00%
CONSUMER DEFENSIVE	0.00%
ENERGY	0.08%
FINANCIAL SERVICES	0.00%
HEALTHCARE	0.00%
INDUSTRIALS	0.02%
REAL ESTATE	98.86%
TECHNOLOGY	0.00%
UTILITIES	0.00%

Footnotes

- Select overseas (MFS/Harris) funds were transferred to EuroPacific Growth (American) on June 18, 2008. Select Diversified Value (Benstein) closed on July 1, 2009.
- NFJ Small Cap Value (Allianz) was funded on June 1, 2009.
- Small Cap Growth (Van Kampen) was funded on June 1, 2009.
- Large Cap Value (Eaton Vance) was funded on June 1, 2009.
- Balanced (Ultra Aggressive Journey) was funded on October 1, 2009.
- On July 15, 2010 the fund invested in the following funds:

Adv Dow Jones Target Today (Wells Fargo)	Dow Jones Target 2030
Dow Jones Target 2010	Dow Jones Target 2035
Dow Jones Target 2015	Dow Jones Target 2040
Dow Jones Target 2020	Dow Jones Target 2045
Dow Jones Target 2025	Dow Jones Target 2050
- The above Dow Jones Target funds replaced the Journey Funds previously held by the Fund.
- Small Cap Growth (Invesco Van Kampen) name changed to Small Cap Discovery (Invesco) SIA-RD for the 3Q 2012 report.
- Domestic equity (Select Sands/Delaware Growth Opportunities Fund), domestic equity (New Horizons - T. Rowe Price), domestic equity (Invesco Comstock A Load Waived), and domestic equity (Wells Fargo Advantage Special Mid Cap Value) were funded November 1, 2013.
- Investment grade fixed income (MetWest Total Return Bond Fund) replaced investment grade fixed income (Select PIMCO Total Return) on October 1, 2014.
- Investment grade fixed income (Stable Return II) closed on June 1, 2015 and was replaced with investment grade fixed income (Blended Stable Value Fund).
- During 1Q 2016, all assets from investment grade fixed income (Blended Stable Value) were transferred to investment grade fixed income (SAGIC Diversified Bond).
- During 1Q 2017, the fund invested in the following Funds:

Vanguard Target Retirement 2010 Fund	Vanguard Target Retirement 2040 Fund
Vanguard Target Retirement 2015 Fund	Vanguard Target Retirement 2045 Fund
Vanguard Target Retirement 2020 Fund	Vanguard Target Retirement 2050 Fund
Vanguard Target Retirement 2025 Fund	Vanguard Target Retirement 2055 Fund
Vanguard Target Retirement 2030 Fund	Vanguard Target Retirement 2060 Fund
Vanguard Target Retirement 2035 Fund	Vanguard Target Retirement Income Fund
- The above Vanguard Target Retirement Funds replaced the Dow Jones funds previously held by the Fund.

- During 1Q 2017, the following funds were removed from investment:

MM S&P 500 Index Fund	Invesco Comstock A Load Waived Fund
Select Sands/Delaware Growth Opportunities Fund	Wells Fargo Advantage Spec Md Cap Val Inv Fund
Sel Mid Cap Growth II Fund	NFJ Small Cap Value Fund
New Horizons - T. Rowe Price Fund	EuroPacific Growth Fund
- The above funds were replaced with the following Vanguard Funds:

Total Bond Market Index Fund	Small Cap Index Fund
500 Index Fund	Developed Markets Index Fund Admiral
Mid-Cap Index Fund	FTSE All-World ex-US Index Fund
- On July 21, 2017, balanced (Vanguard Target Retirement 2010) merged into balanced (Vanguard Target Retirement Income Fund).
- On October 1, 2018, high yield fixed income (Vanguard High-Yield Corporate Fund) was added to the Fund.
- On October 1, 2018, international equity (Vanguard FTSE All-World ex-US SmallCap Index) was added to the Fund.
- Effective June 26, 2019, international equity (Vanguard Index Funds) merged with international equity (Admiral Share Class), the merger had no impact on current values.
- Effective August 16, 2021, international equity (Vanguard FTSE All-World ex-US Index Fund Admiral) was eliminated and all assets were merged with international equity (Vanguard Developed Markets Index Fund Admiral).
- Effective August 16, 2021, balanced (Vanguard Target Retirement 2065 - Institutional) was added to the Fund.
- Effective August 16, 2021, emerging markets (Vanguard Emerging Markets Index Fund Admiral) was added to the Fund.
- Effective August 16, 2021, real estate (Vanguard Real Estate Index Fund Admiral) was added to the Fund.
- Effective August 16, 2021, all Vanguard Target Retirement Funds were converted to Institutional share class for fee savings.
- Effective February 11, 2022, the Vanguard Target Date Retirement Series implemented share class mergers in which the investment options Institutional Class shares became Investor Class shares. The merger had no impact on current values or the investment option's gross expense ratio.
- On July 8, 2022, target date funds (Vanguard Target Retirement 2015 - Investor) merged into target date funds (Vanguard Target Retirement Income Fund - Investor).

- On April 11, 2023, participant assets that were involved in error in the MassMutual US Govt Money Market Fund - Class R5 were transferred by the participant into domestic equity (Vanguard 500 Index Fund) and fixed income (Vanguard High-Yield Corporate Fund).
- Effective August 1, 2023, target date funds (Vanguard Target Retirement 2070 - Investor) was added to the Fund.
- Effective August 1, 2023, domestic equity (Vanguard Growth Index Fund Admiral Shares) was added to the Fund.
- Effective August 1, 2023, domestic equity (Vanguard Value Index Fund Admiral Shares) was added to the Fund.
- Benchmark indexes listed in report were identified by the recordkeeper, Empower and the fund company prospectus.
- Values, flows, and returns for all commingled funds, mutual funds, partnerships, and all other alternative assets are provided by the firm managing the assets and cannot be independently verified by IPS.
- The net of fees returns in this report are estimated. Fees do not include: The investment consulting fee paid to IPS, custodian fees, or other administrative costs.
- The information contained in this report is propriety and confidential information. You are hereby notified that any dissemination, distribution, or copying of this document is strictly prohibited.

SECURE Act 2.0

The chart below is intended to outline the required provisions of The SECURE Act 2.0. Trustees should be aware of the effective dates and may want to work with counsel to enact any new Plan design changes accordingly.

Provision	Details	Effective Date
RMD penalties & corrections	Reduce the penalty for failing to take a minimum required distribution from 50% to 25%. If a correction is made within two years (subject to some limitations), the tax is further reduced to 10%.	1/1/2023
Required minimum distributions (RMDs) beginning age changes	Increases the age for required minimum distributions from 72 to 73 effective Jan. 1, 2023, and to 75 effective Jan. 1, 2033.	1/1/2023
Increase in force-out limit	Plans may cash out participants, involuntarily, with balances up to \$7,000. These balances must be rolled over to an IRA.	1/1/2024
In-plan Roth RMD	Eliminate the pre-death distribution requirement for in-plan Roth accounts.	1/1/2024
Increase in catch-up contribution limits	Individuals aged 60-63 may make catch-up contributions to the greater of \$10,000 or 150% of catch-up limit. For 2025, the limit is \$11,250.	1/1/2025
Long-term, part-time employee eligible after 2 years	Long-Term Part-Time Employees, which are those who complete at least 500 hours of service in each of two consecutive 12-month periods, must be eligible to make elective deferrals.	1/1/2025
Annual paper benefit statement required	Participants may opt out of receiving paper statements if e-delivery is available.	1/1/2026
Catch-up Contributions – Roth requirements	Participants with prior year wages greater than \$145k (indexed to inflation) will only be able to make catch-up contributions with Roth accounts. Plans will need a Roth option.	1/1/2026

Glossary of Investment Terminology

Alpha	The amount of an investment's return that is independent of the return of the market. Alpha is generated by active management through security selection and may be positive or negative relative to a given benchmark.
Beta	A measure of an investment's volatility relative to the market. The beta of the market is 1.0 (as represented by a benchmark such as the S&P 500 Index). A beta of greater than 1.0 indicates an investment with greater volatility than the benchmark. A beta of less than 1.0 indicates less volatility than the benchmark.
Capture Ratio	A measurement (usually based on monthly or quarterly time periods) of an investment manager's performance relative to their benchmark in a rising or falling market. Upside capture illustrates how a manager has performed when their benchmark index is positive. In a rising market, a percentage over 100% indicates the manager exceeded the benchmark, while a percentage below 100% indicates the manager lagged the benchmark. Downside capture illustrates how a manager has performed when their benchmark index is negative. In a falling market, a percentage of less than 100% indicates that the manager lost less than the benchmark, while a percentage above 100% indicates the manager lost more than the market. Index funds, in theory, should have 100% upside and downside capture ratios before fees.
Compound Annual Returns	A time-weighted measure of the annual investment return, assuming the investment grew at a constant rate.
Correlation	A statistical measure of how two investments perform in relation to each other. Investments with a correlation of 1.0 have perfect positive correlation (exactly the same). Investments with perfect negative correlation of -1.0 will perform equally but in opposite directions.
Distribution to Paid-In (DPI)	The value of all distributions to limited partners divided by the amount limited partners have contributed to the fund. Often expressed as a ratio, DPI plus the unrealized value of limited partners' investments (RPI) equals the Total Value to Paid In (TVPI) multiple. A DPI of 1 indicates the investor has received capital back equal to what they invested while a DPI over 1 indicates an investor has received more capital back than they invested. DPI is most relevant for closed-end fund structures such as private equity.
Efficient Frontier	Represents the set of possible portfolios that have the greatest expected return for each level of risk (standard deviation of returns).

Glossary of Investment Terminology

Geometric Return	A calculation used when determining an annualized investment return, which tends to dampen the effect of very high or very low values. The result is a number that is smaller than (or equal to) the arithmetic average of the values.
Internal Rate of Return (IRR)	The discount rate at which the net present value of an investment's cash flows is equal to zero (0). IRR is commonly used to gauge fund performance.
Market Cap	The dollar value of a corporation, which is calculated by multiplying the share price of the stock by the number of outstanding shares.
Residual to Paid-In (RPI)	The unrealized value of limited partners' investments divided by the amount limited partners have contributed to the fund. Often expressed as a ratio, RPI plus the amount distributed back to investors (DPI) equals the total value to paid in (TVPI) multiple.
Return/Risk Ratio	The expected return of an investment divided by the expected standard deviation (risk). When comparing return/risk ratios, a higher value is presumed to be better than a lower value.
Standard Deviation	A statistical measurement of the dispersion of a set of data from its mean. The more spread apart the data is, the greater the standard deviation. Standard deviation is the most commonly cited measure of volatility or "risk" in investment returns. It measures total volatility, meaning it does not differentiate "bad" volatility associated with negative returns from "good" volatility associated with positive returns.
Total Return	The annual return on an investment, including appreciation, depreciation and income (interest, dividends, net operating income).
Total Value to Paid in Multiple (TVPI)	A measure of return that expresses how much a fund has made relative to how much was contributed. It is calculated by dividing the sum of the amount of capital distributed to investors and the amount of remaining value by the amount of invested capital. A TVPI below 1 indicates the current value of the investment plus the capital returned to the investor is less than the investor contributed. A TVPI greater than 1 indicates the current value of the investment plus the capital returned to the investor is more than the investor contributed. For closed-end funds such as private equity, DPI and TVPI will be the same at the end of the fund's life.

Impact of Negative Cash Flows

- Most defined benefit pension funds payout more in benefits and expenses than they take in via contributions, resulting in **negative net cash flows** on an annual basis.
- Plans with negative net cash flows require a much higher return in Year 2 following a loss in Year 1 to get back to the starting fund value.
- For example, a plan with a neutral net cash flow that returns -10.0% in Year 1 would require an **11.0% return in Year 2 to break even**.
- A plan with -5.0% net cash flows that experiences a -10.0% return in Year 1 would require a **24.0% return in Year 2 to breakeven (Year 2B)**.
- An 11.0% return for a -5.0% net cash flow plan in Year 2 following a -10.0% return in Year 1 would result in an ending value **that is \$10.5 million less (Year 2A)** than the neutral cash flow plan, assuming a starting value of \$100 million.

Return Needed in Year 2 to Breakeven						
		Cash Flow as Percentage of Beginning Assets				
		0.0%	-2.5%	-5.0%	-7.5%	-10.0%
Year 1 Return	0.0%	0%	5%	11%	16%	22%
	-5.0%	5%	11%	17%	23%	29%
	-10.0%	11%	17%	24%	30%	38%
	-15.0%	18%	24%	31%	39%	47%
	-20.0%	25%	32%	40%	48%	57%

	Neutral Cash Flow Fund		Negative Cash Flow Fund		
	Year 1	Year 2	Year 1	Year 2A	Year 2B
Beginning Assets	\$100,00,000	\$90,000,000	\$100,000,000	\$85,000,000	\$85,000,000
Net Cash Flows	NA	NA	(\$5,000,000)	(\$5,000,000)	(\$5,000,000)
Investment Return (%)	-10%	11%	-10%	11%	24%
Investment Return (\$)	(\$10,000,000)	\$10,000,000	(\$10,000,000)	\$9,444,350	\$20,000,000
Ending Value	\$90,000,000	\$100,000,000	\$85,000,000	89,444,350	\$100,000,000

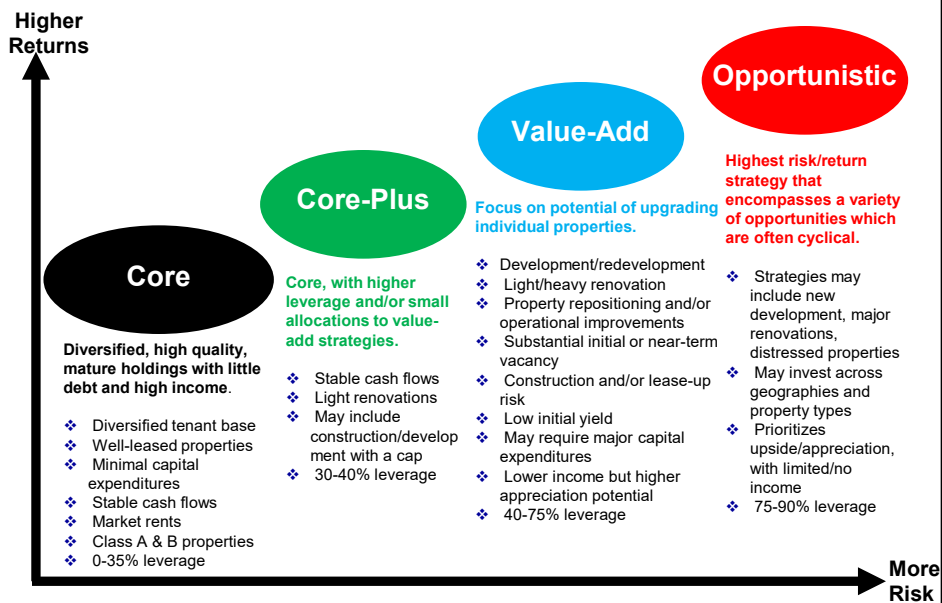
Common Market Capitalization Categories for Equities

Mega Cap	Greater than \$250 Billion
Large Cap	\$50 Billion to \$250 Billion
Mid Cap	\$10 Billion to \$50 Billion
Small Cap	\$1 Billion to \$10 Billion
Micro Cap	Less than \$1 Billion

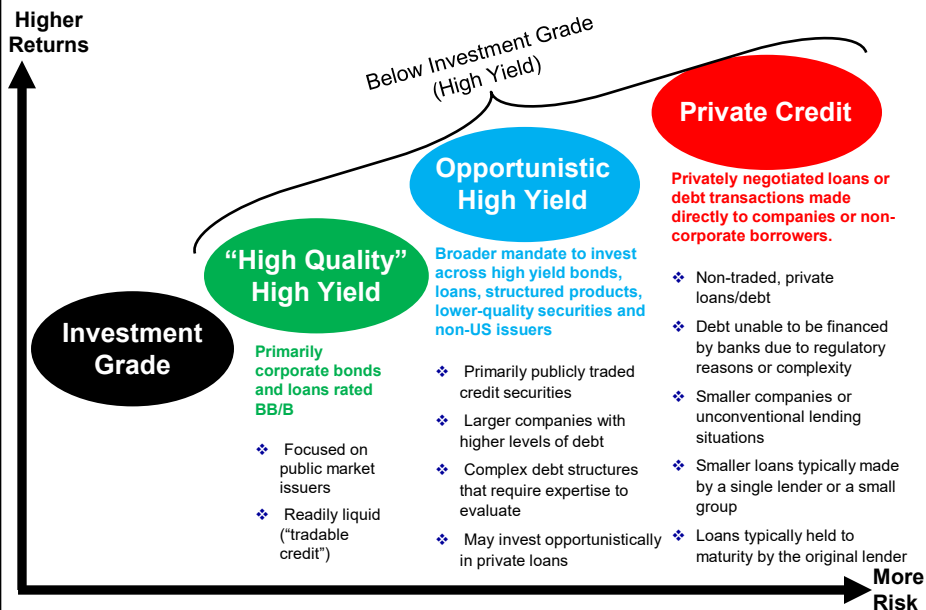
Bond Ratings & Classifications

	Standard & Poor's	Moody's
	AAA	Aaa
Investment Grade	AA	Aa
	A	A
	BBB	Baa
High Quality High Yield	BB	Ba
	B	B
Low Quality High Yield	CCC	Caa
	CC	Ca
	C	C

Real Estate Asset Class



High Yield Credit Asset Class



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EPIC

April 29 - May 2, 2025

The following investment managers and providers attended and helped to defray the cost of IPS' annual conference EPIC. EPIC is an educational conference addressing various issues related to employee benefit plans. IPS does not give preferential treatment to investment managers or any other provider that pays to attend EPIC.

400 Capital Management	Fidelity Investments	New York Life Investments
Adams Street Partners	First Eagle	Northern Trust Asset Management
AFL-CIO Housing Investment Trust	Fisher Investments	Nuveen
Alliance Bernstein	F/m Investments	OakTree Capital Management
American Realty Advisors	Fred Alger Management	Partners Group
Arena Capital	FS Investments (Portfolio Advisors)	Patriot Financial Partners
Aristotle Capital Management	GCM Grosvenor	PNC Bank
ASB Real Estate Investments	Glouston Capital Partners	Post Advisory Group
Atlanta Capital	GoldenTree Asset Management	Principal
Barrow Hanley Global Investors	Great Lakes Advisors	Richmond Capital Management
Bentall GreenOak	Hamilton Lane Advisors	Schroder Investment Management
Blackrock	Hardman Johnston	Segall Bryant & Hamill
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BNY Investments	IFM Investors	Siguler Guff
Boston Partners	Income Research + Management	State Street Global Advisors
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BPEA Private Equity	Invesco	Ullico Investment Company
Chartwell / RJIM	Janus Henderson	Victory Capital
Christenson Investment Partners	John Hancock	Washington Capital Management
Columbia Threadneedle	JP Morgan Asset Management	Wedge Capital Management
Conestoga Capital Advisors	Kearney Capital	Wellington Management
Constitution Capital Partners	Kelson Group	Westfield Capital
Corbin Capital Partners	Loomis Sayles & Company	Westport Capital Partners
CS McKee	Lord Abbett	William Blair
Dana Investment Advisors	LSV Asset Management	
Dimensional Fund Advisors	McMorgan & Company	
EARNEST Partners	Mesirow Institutional Real Estate	
Empower	Mesirow Private Equity	
EnTrust Global	National Investment Services	
Fengate Asset Management	Neuberger Berman	